## **UMM BOV: FEB-04-2019**

## **Overarching Comments:**

- How do we speak to being a land-grant university, and why we exist as an institution in regards to equity and justice
- The values statements are too long, how do we make them shorter and more impactful at a glance... ie.. "FLS" or some other form of acronym
- "Steward=manage" is there a better word?
- "Keep the statements short, this should be at the highest level"
- We should be careful, and not treat indicators as if they were the goals themselves
- How do we incorporate the "psychology of change" when looking at how we do things
- How do we promote teacher excellence