

PASSED 11/18/2025

UNIVERSITY OF MAINE STUDENT GOVERNMENT, INC.
GENERAL STUDENT SENATE RESOLUTION
"CLARIFICATION OF STUDENT WAGE INCREASE POLICY"

Date: 11-14-2025

Resolution #: 46S-POL-141-11-18-2025

AN ACT TO: Clarify the Hiring Policies with regard to student and constitutional employees, to allow for increases to their wages in response to increased cost of living.

WHEREAS, The act of adjusting Salaries is practiced as the automatic increase of salary by the change in CPI between Budget approval periods.

WHEREAS, The phrasing of the hiring policy listed above leaves room for a different interpretation than the current practice of adjustment.

WHEREAS, the cost of living has increased 23% since the current compensation rates for student and constitutional employees were set in 2021.

WHEREAS, That having been said, statements of fact may be separated and listed in this way, and as many clauses as are indeed necessary may be included. Place, for example, the current language of a document here, but write other facts related to the resolution in other clauses.

RESOLVED, Article 2, Section 1, Subsection H, of the UMSG Hiring Policies shall be amended to read as follows:

H. No student employee's salary shall be **automatically** adjusted to the Consumer Price Index (CPI) **during the annual budget process.**

RESOLVED, Article 2, Section 2, Subsection F of the UMSG Hiring Policies shall be amended to read as follows:

F. No constitutional employee's salary shall be **automatically** adjusted to the Consumer Price Index (CPI) **during the annual budget process.**

RESOLVED, Article 2, Section 4, Subsection D of the UMSG Hiring Policies shall be amended to read as follows:


D. Contractual employee salaries shall be **automatically** adjusted to the Consumer Price Index (CPI) **during the annual budget process.**

AUTHOR:	VPFA Bohm
SPONSOR(S):	Senator Sparks
COMMITTEE:	Policy and Procedure
RECOMMENDATION:	[5-0-0] OTP

SENATE VOTE:

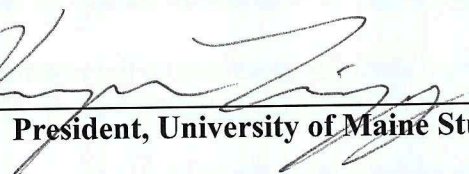
[PASSED/PASSED WITH AMENDMENTS/FAILED]

SIGNATURE:



President, University of Maine General Student Senate

SIGNATURE:



President, University of Maine Student Government, Inc.