Title IX Student Services

Heather Hogan, Deputy Title IX Coordinator
Sensitive subject matter....
What is Title IX?

“No person in the United States shall, on the basis of sex, be excluded from the participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

- U.S. Dept. of Education
Title IX Student Services

What we cover....

• Stalking
• Sexual Assault
• Sexual Harassment
• Dating Violence
• Domestic Violence

What we provide....

• Reporting Options
• Accommodations
• Support (for both parties)
• Resources
• Prevention Education

• We also support pregnant and parenting students
University of Maine Prohibited Conduct

- Sexual harassment
  - Quid pro quo
  - Hostile environment

- Sexual assault
  - Rape
  - Fondling
  - Incest
  - Statutory rape
University of Maine Prohibited Conduct

- Dating violence
  - Committed against a person by an individual who is or has been in a social relationship of a romantic or intimate nature with that person
  - Includes, but is not limited to, sexual or physical abuse or the threat of such abuse
University of Maine Prohibited Conduct

- Domestic violence
  - A felony or misdemeanor crime of violence committed—
    - (A) By a current or former spouse or intimate partner of the victim;
    - (B) By a person with whom the victim shares a child in common;
    - (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
    - (D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
    - (E) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
University of Maine Prohibited Conduct

- Stalking
  - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
    - (A) Fear for the person’s safety or the safety of others; or
    - (B) Suffer substantial emotional distress.
  - (ii) For the purposes of this definition—
    - (A) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person’s property.
CONSENT

IT'S SIMPLE AS TEA

https://youtu.be/fGoWLWS4-kU
Consent

- Clear, unambiguous voluntary agreement to participate in sexual activity
- Active expression, not passive
- Equal power between all involved parties
- Can’t be present when is asleep, unconscious, or incapacitated due to drugs, alcohol, or other conditions
- Must be present in long standing relationships
Consent

- Ability to give consent also contains the ability to say “no”
- Consent to some activities does not imply “yes” to others
- Consent can be taken away at any time
Campus Climate on Sexual Assault

- Many incidents involve alcohol
- Most complainants are female
- Most respondents are male
- Typically someone they know
- Resident assistants are most common referral source
- Most can be prevented
If a student discloses information to you….

How do you have that conversation?
If a student discloses information to you....

- LISTEN
- Validate
  - “I believe you”
  - “It took a lot of courage for you to talk me about this”
  - “This is not your fault, you did nothing wrong”
If a student discloses information to you….

• Inform them about reporting
  – “I just want to remind you that I’m required to notify Heather in Title IX Student Services about your situation so she can offer you resources. You don’t have to do anything further unless you choose to. She’ll simply reach out and ask if you want to talk.”
If a student discloses information to you…. 

• Meet them where they’re at
  – What do they need?
    • Medical assistance?
    • Are they safe right now?
  – Do they want information about resources?
    • Counseling?
    • Title IX Student Services?

• UMPD (if emergency)
  ○ 207-581-4040

Maybe they just need time….
If a student discloses information to you….

- Let them know you’ll submit a report and they’ll hear from Title IX
  - They’re in the driver’s seat
How a university failed a student allegedly killed by her ex-boyfriend

January 12, 2022 - Incident

The 19-year-old freshman and her ex-boyfriend, fellow student Haoyu Wang, had gotten into an argument while at a hotel on Jan. 12, she said. As she was packing her bags, he allegedly turned off the lights and then held down her neck and arms.

January 14, 2022 - Disclosure to Housing Staff

“I began to scratch him to get off. He began to hit me,” Dong said, according to a Jan. 14 report written by an employee of the university’s housing office. “I got scared, I quickly packed my stuff, the hotel front desk helped me call the police. That I know of, he was in jail for an hour.”
How a university failed a student allegedly killed by her ex-boyfriend

February 8, 2022 - Notification to Police, Conduct, Title IX

Housing staff notifies the school police, student conduct staff and Title IX office of possible intimate partner violence. (University policy mandates that this notification must be immediate). But in an echo of a previous tragedy involving a University of Utah student, those steps would not be taken until Feb. 8 — nearly four weeks later.

February 11, 2022

By then, it was too late: On Feb. 11, police found Dong’s body in a hotel room, with Wang beside her. He confessed to giving her a fatal dose of heroin and fentanyl, according to an affidavit, as part of what he described as a suicide pact.

By Brittany Shammas, Marisa Iati and James Bikales
Washington Post
July 23, 2022 at 8:00 a.m. EDT
Title IX - Responsible Employees

Once a “Responsible Employee” has either actual or constructive notice of sexual harassment/misconduct, the University must:

- Take immediate and appropriate steps to investigate what occurred
- Take appropriate and effective action to:
  - Stop the harassment
  - Remedy the effects
  - Prevent a recurrence
Who are the mandated reporters?

- Faculty
- Staff
- Volunteers
- Graduate assistants
- Resident assistants
How to Report

Incident Report Form

….but what happens next?
Hi, my name is Heather....

- Resources
- Options
- Support
Reporting - Options for the Complainant

• File police report
  – If incident occurred on campus, we work with UMPD
  – If incident occurred off campus, we work with local authorities
Reporting - Options for the Complainant

- File a formal complaint (if both parties are students)
  - The only time our office would pursue an investigation without a formal complaint is if there is a threat to campus
Reporting - Options for the Complainant

• Do nothing other than receive support
Accommodations (Regardless of Formal Complaint)

- What does the student need?
  - Extensions on assignments
  - Change in class schedule
  - Housing accommodations
  - Safety Planning
- CTW, Black Bear Safe
Black Bear Safe

Emergency Contacts

Emergencies
Please call 911 for any emergencies

Call 911

Non-Emergencies
Tap below to access useful non-emergency phone numbers.

UMaine Police Department

Orono Police Department

Old Town Police Department

Veazie Police Department

Bangor Police Department

In-App Crime Tip

Your Name (Required)

Your Email (Required)

Your Phone Number (Required)

Location of Incident (Required)

Incident Details (Required)

Please attach any relevant images, videos, or files to your message

Tap to attach photo or video

Submit Tip
Black Bear Safe

Safety Toolbox
Below are a set of tools that you can use to enhance your safety.
- Chief's Greeting
- Clery Annual Safety Report
- Chat with UMPD
- Crime Prevention & Safety
- Keytag Registration
- Share Map with your Location
- Notification History

Emergency Information
An important component of the University’s emergency preparedness is you! Having students, faculty and staff who are prepared for disasters or emergencies, results in fewer impacts to the University and a quicker recovery process. Be sure you’re comfortable with all the emergency procedures below.
- Shelter-in-Place
- Active Shooter
- Bomb Threat
- Fire
- Hazardous Materials
- Severe Weather
- Airborne Contaminant
- Asbestos and Lead
- Criminal and Suspicious Acts
- Disease/ Illness
- Explosion
- Maintenance

Support Resources
Tap below to access some of the most common support resources available to help students enjoy a successful experience.
- Title IX Student Services
- Health Counselling
- Mental Health Counselling

Counseling Center
Welcome to the Counseling Center!
The experience of being a college student can be challenging — whether balancing new & old relationships, family & school, or dealing with stress that comes from everyday life. Whatever is on your mind, the Counseling Center is here to help. We encourage you to explore our site to learn more about our services and how we may be able to help you. Our goal is to provide services & programs that promote the personal development and psychological well-being of our students. We also hope to assist in the development & maintenance of a university atmosphere that is conducive to growth, and that maximizes students’ personal and academic development.

When stress is high, check out our tips to tackle your stress. Or if your experience is beyond occasional stress and you’re anxious most of the time, read up on how you can manage anxiety. Visit our For Students page for other great tips and helpful information.
Black Bear Safe

Apple App Store

Google Play Store
Support (For Both Parties)

- No Contact Directive
  - Mutual
- Trained advisor
- Referral to counseling
Pregnancy, Parenting and Abortion

- Parking accommodations
- Permission to have camera off for class via Zoom
- Academic extensions
- Excused absences
- Pause in academics until able to return
Prevention

- Be aware of language
- Speak up
- Participate in Bystander Intervention training
- Have an open door
- Encourage students to get involved
- Empower others
Resources

Private

On Campus

- **Title IX Student Services** 207-581-1485
- **UMPD** 911 / 207-581-4040

Confidential

On Campus

- **Cutler Health Center** 207-581-4000
- **Counseling Center** 207-581-1392

Off Campus

1-800-871-7741
1-800-863-9909
Resources

- Sexual Assault Nurse Exam
  - St. Joseph’s Hospital
    - 360 Broadway, Bangor, ME 04401
    - 207-907-1000

*UVAC transports go on parents’ insurance*
Medical Amnesty / Good Samaritan

- Designed to encourage students to call for help during an alcohol-related medical emergency on campus
- If a student is experiencing an alcohol emergency, we want their friends to worry about nothing except getting them assistance
Resources - Clery Report

- University of Maine 2021 Clery Report
  - Crime statistics for 2019, 2020, 2021
  - (What’s reported)
  - Security related policies, guidance, resources

Named for Jeanne Clery who was raped and murdered in her dorm room at Lehigh University in 1986.
Resources - Policy & Procedures

- University of Maine System Section 402 Sex Discrimination, Sexual Harassment, Sexual Assault, Relationship Violence, Stalking and Retaliation and Title IX Sexual Harassment

- University of Maine Procedures for Title IX Sexual Harassment
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- Memorial Union, 235