



Title IX Student Services

Heather Hogan,
Deputy Title IX Coordinator

Sensitive subject matter....

Questions are welcome, but let's keep it general.

What is Title IX?

“No person in the United States shall, on the basis of sex, be excluded from the participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

- U.S. Dept. of Education

Title IX Student Services

What we cover....

- Stalking
- Sexual Assault
- Sexual Harassment
- Dating Violence
- Domestic Violence

What we provide....

- Reporting Options
 - Accommodations
 - Support (for both parties)
 - Resources
 - Prevention Education
-
- We also support pregnant and parenting students

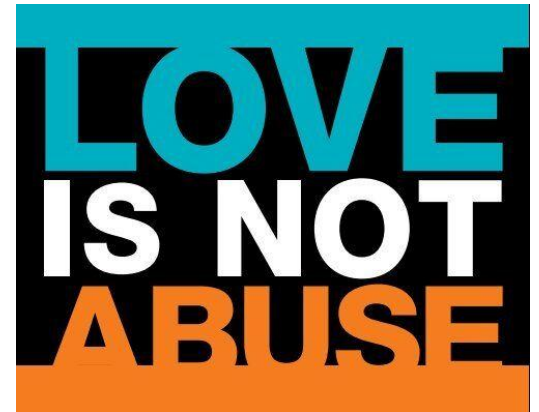
University of Maine Prohibited Conduct

- Sexual harassment
 - Quid pro quo
 - Hostile environment
- Sexual assault
 - Rape
 - Fondling
 - Incest
 - Statutory rape



University of Maine Prohibited Conduct

- Dating violence
 - Committed against a person by an individual who is or has been in a social relationship of a romantic or intimate nature with that person
 - Includes, but is not limited to, sexual or physical abuse or the threat of such abuse



University of Maine Prohibited Conduct

- Domestic violence
 - A felony or misdemeanor crime of violence committed—
 - (A) By a current or former spouse or intimate partner of the victim;
 - (B) By a person with whom the victim shares a child in common;
 - (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
 - (D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
 - (E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

University of Maine Prohibited Conduct

- Stalking
 - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - (A) Fear for the person’s safety or the safety of others; or
 - (B) Suffer substantial emotional distress.
 - (ii) For the purposes of this definition—
 - (A) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person’s property.

CONSENT

IT'S SIMPLE AS TEA

Consent

- Clear, unambiguous voluntary agreement to participate in sexual activity
- Active expression, not passive
- Equal power between all involved parties
- Can't be present when is asleep, unconscious or incapacitated due to drugs, alcohol, or other conditions
- Must be present in long standing relationships



Consent

- Ability to give consent also contains the ability to say “no”
- Consent to some activities does not imply “yes” to others
- Consent can be taken away at any time



Campus Climate on Sexual Assault

- 9/10 incidents involve alcohol
- Most complainants are female
- Most respondents are male
- Typically someone they know
- Resident assistants are most common referral source
- Most can be prevented



If a student discloses information to you....

How do you have that conversation?



If a student discloses information to you....

- LISTEN
- Validate
 - “I believe you”
 - “It took a lot of courage for you to talk me about this”
 - “This is not your fault, you did nothing wrong”

**I hear you.
I believe you.**

If a student discloses information to you....

- Inform them about reporting
 - “I just want to remind you that I’m required to notify Heather in Title IX Student Services about your situation so she can offer you resources. You don’t have to do anything further unless you choose to. She’ll simply reach out and ask if you want to talk.”

If a student discloses information to you....

- Meet them where they're at
 - What do they need?
 - Medical assistance?
 - Are they safe right now?
 - Do they want information about resources?
 - Counseling?
 - Title IX Student Services?
- **In case of emergency**
 - UMPD
207-581-4040
 - 911 at Machias

*Maybe they just need
time....*

If a student discloses information to you....

- Let them know you'll submit a report and they'll hear from Title IX
 - They're in the driver's seat

Title IX - Responsible Employees

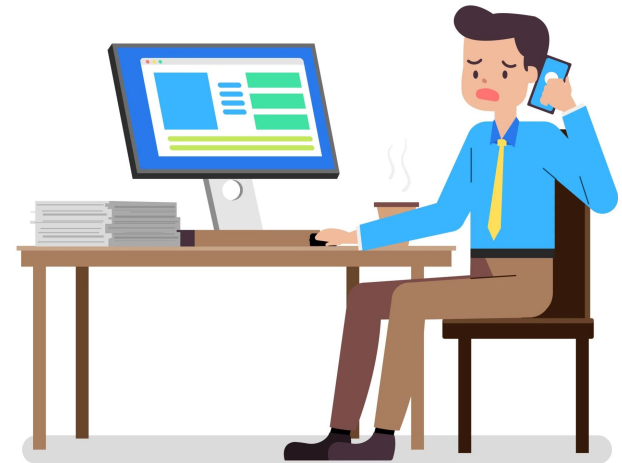
Once a “Responsible Employee” has either actual or constructive notice of sexual harassment/misconduct, the University must:

- Take immediate and appropriate steps to investigate what occurred
- Take appropriate and effective action to:
 - Stop the harassment
 - Remedy the effects
 - Prevent a recurrence

Reporting - Responsible Employees

Who are the mandated reporters?

- Faculty
- Staff
- Volunteers
- Graduate assistants
- Resident assistants



How to Report

[Incident Report Form](#)

....but what happens next?

Student Outreach

Hi, my name is Heather....

- Resources
- Options
- Support



Resources available for students who have experienced sexual violence. This includes information regarding sexual harassment, sexual assault, stalking, dating violence, domestic violence.

For more information, please contact:
Heather Hogan
Deputy Title IX Coordinator
Memorial Union, Room 308
207.581.1485
heather.hogan@maine.edu
umaine.edu/titleix

YOUR OPTIONS & RIGHTS

The University of Maine is committed to preventing and intervening in all forms of gender discrimination which includes sexual assault and sexual harassment, and can also include relationship abuse and stalking. We strongly urge students who have been impacted by gender discrimination to take action, including using the support services identified and/or pursuing criminal and student conduct action.

The University strongly encourages students to seek out the assistance of the support services listed in this brochure. These resources can work to assist with accommodations such as the following:

- No Contact Order - To eliminate contact with the accused
- Academic Accommodations
- Change in Living Arrangements
- Access to Health & Counseling Services
- Safety Escorts & Safety Planning

Privacy will be respected to the fullest extent possible and the complaint will only be shared with members of the University community with a need to know. Students will be kept informed of action taken in response to the concerns raised. Requests for confidentiality may limit the University's ability to respond to a report.

Many University employees (other than those identified as Confidential Support Services to the right) are required by law to report all complaints of gender discrimination to the Deputy Title IX Coordinator even when the complainant requests no action be taken. When an incident is reported, the University will investigate the complaint and take necessary action to protect the individual and the community.

SUPPORT SERVICES

For Emergencies: University of Maine Police Department

- Dial 911 from campus telephones or 207.581.4040
- 24 hours a day, 7 days a week

On-Call-Dean: Call 207.299.7237

Student Life: Call 207.581.1406

RELEVANT UNIVERSITY POLICIES

- University of Maine Student Conduct Code
<https://www.maine.edu/board-of-trustees/policy-manual/section-501/>
- Sexual Assault Policy
<https://umaine.edu/eo/policies-procedures/sex-discrimination-sexual-harassment-sexual-assault-relationship-violence-stalking-and-retaliation/#post>

CONFIDENTIAL RESOURCES

There are also a number of services, both on and off campus, available for students who are seeking confidential support.

University of Maine Counseling Center: Call 207.581.1392

- Monday thru Friday
- 8:00 AM - 5:00 PM

If you need to speak with a counselor after regular work hours, you can arrange this through the University of Maine Police Department by dialing:

- 911 from campus telephones; or
- 207.581.4040 from other Maine telephones

Cutler Health Center: Call 207.581.4000

- Monday thru Friday
- 8:00 AM - 5:00 PM

Emergency Care: Dial 911

- Ambulance service is available on campus 24 hours a day, 7 days a week

After Hours and Weekend Care: Call 207.581.4000

- Clinicians are also available after hours and on weekends
- These services may be provided at Walk-In Care, located on Union Street in Bangor
- Call 207.581.4000 to reach the on-call service

Transportation to off-campus appointments and the emergency room are offered by the University through a local taxi service at no cost to the student. To initiate a taxi for medical purposes, please call 207.581.4000.

Reporting - Options for the Complainant

- File police report
 - If incident occurred on campus, we work with UMPD
 - If incident occurred off campus, we work with local authorities
 - Machias Police Dept. for on and off campus



Reporting - Options for the Complainant

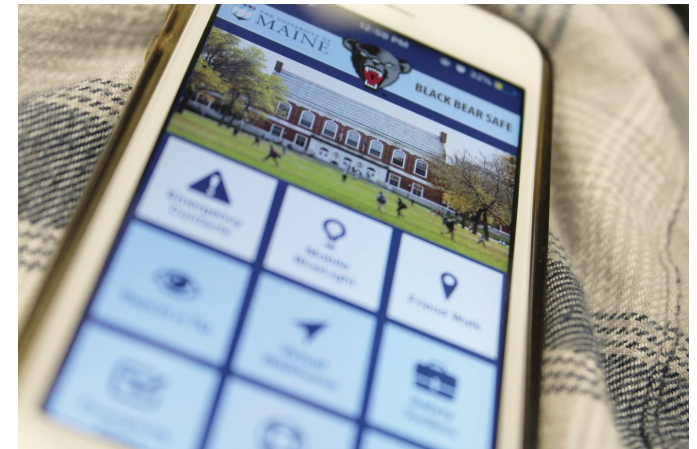
- File a formal complaint (if both parties are students)
 - *The only time our office would pursue an investigation without a formal complaint is if there is a threat to campus*

Reporting - Options for the Complainant

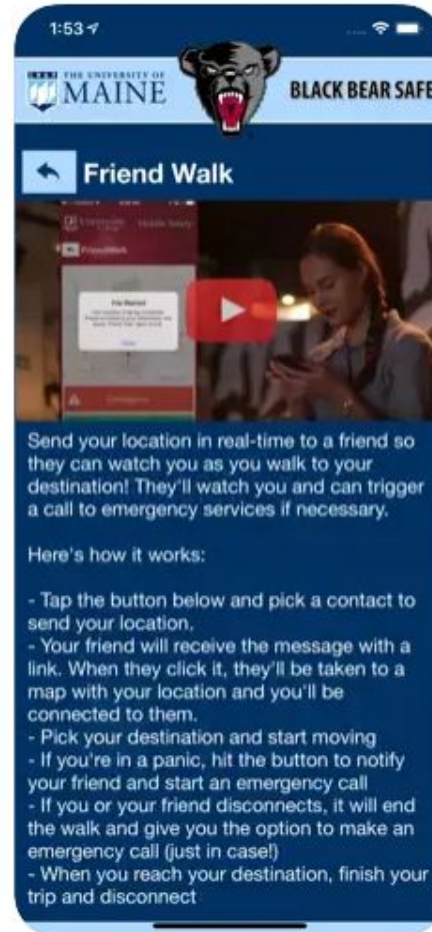
- Do nothing other than receive support

Accommodations (Regardless of Formal Complaint)

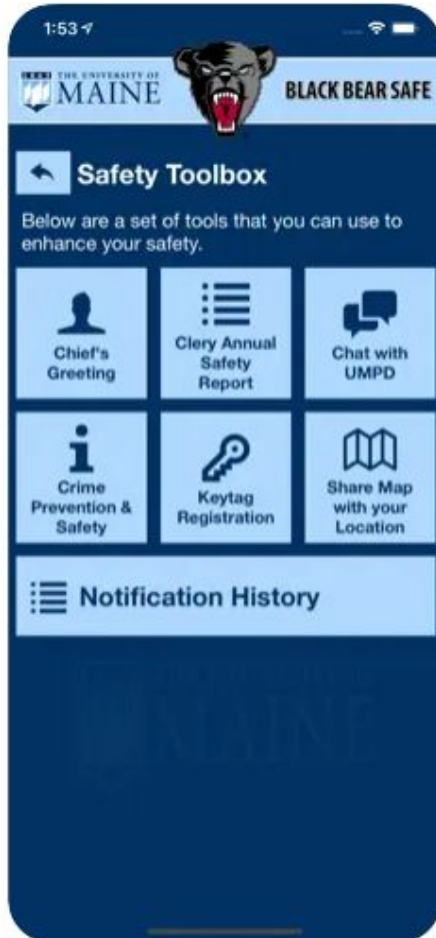
- What does the student need?
 - Extensions on assignments
 - Change in class schedule
 - Housing accommodations
 - Safety Planning
 - CTW, Black Bear Safe



Black Bear Safe



Black Bear Safe



Black Bear Safe

Apple App Store



Google Play Store



Support (For Both Parties)

- No Contact Directive
 - Mutual
- Trained advisor
- Referral to counseling



Pregnancy, Parenting and Abortion

- Parking accommodations
- Permission to have camera off for class via Zoom
- Academic extensions
- Excused absences
- Pause in academics until able to return

Prevention

- Be aware of language
- Speak up
- Participate in Bystander Intervention training
- Have an open door
- Encourage students to get involved
- Empower others

**See something,
say something.**

SPEAK UP TO PREVENT SEXUAL ASSAULT

Resources

Private

On Campus

- **Title IX Student Services** 207-581-1485
- **UMPD** 911 / 207-581-4040



Confidential

On Campus

- **Cutler Health Center** 207-581-4000
- **Counseling Center** 207-581-1392
- **Confidential Resource Advisor**

jennifer.l.england@maine.edu

Off Campus



1-800-871-7741



1-800-863-9909

Resources

- Sexual Assault Nurse Exam
 - St. Joseph's Hospital
 - 360 Broadway, Bangor, ME 04401
 - 207-907-1000

**UVAC transports go on parents' insurance*

Medical Amnesty / Good Samaritan

- Designed to encourage students to call for help during an alcohol-related medical emergency on campus
- If a student is experiencing an alcohol emergency, we want their friends to worry about nothing except getting them assistance

Resources - Clery Report

- [University of Maine 2021 Clery Report](#)
 - Crime statistics for 2019, 2020, 2021
 - (What's reported)
 - Security related policies, guidance, resources



Named for Jeanne Clery who was raped and murdered in her dorm room at Lehigh University in 1986.

Resources - Policy & Procedures

- University of Maine System [Section 402 Sex Discrimination, Sexual Harassment, Sexual Assault, Relationship Violence, Stalking and Retaliation and Title IX Sexual Harassment](#)
- University of Maine [Procedures for Title IX Sexual Harassment](#)

Title IX Student Services

Heather Hogan,
Deputy Title IX Coordinator

- heather.hogan@maine.edu
- 207-581-1485
- Memorial Union, 235

Questions?