



Title IX Student Services

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What is Title IX?

“No person in the United States shall, on the basis of sex, be excluded from the participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

- U.S. Dept. of Education

Title IX Obligations

- Educational programs and activities that receive federal funds must operate in a nondiscriminatory manner
 - Recruitment
 - Admissions
 - Counseling
 - Financial assistance
 - Athletics
 - Discipline
 - Employment
- Also protect from retaliation



Title IX Student Services

- Prevention Education
- Reporting Options
- Accommodations
- Support (for both parties)
- Resources

Prevention Education - Campus Climate on Sexual Assault

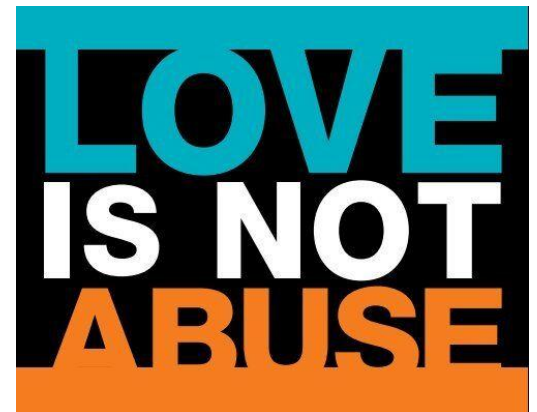
- Many incidents occur within the first few weeks of the year
- Resident assistants are most common referral source
- 9/10 involve alcohol
- Most complainants are female
- Typically someone they know

**See something,
say something.**

SPEAK UP TO PREVENT SEXUAL ASSAULT

Prevention Education - University Prohibited Conduct

- Sexual harassment
 - Quid pro quo
 - Hostile environment
- Sexual assault
 - Rape
 - Fondling
 - Incest
 - Statutory rape
- Dating violence
- Domestic violence
- Stalking



Prevention Education - Consent

PRESSURING

SOMEONE DOES NOT
MEAN YOU HAVE

CONSENT



Reporting - Responsible Employees

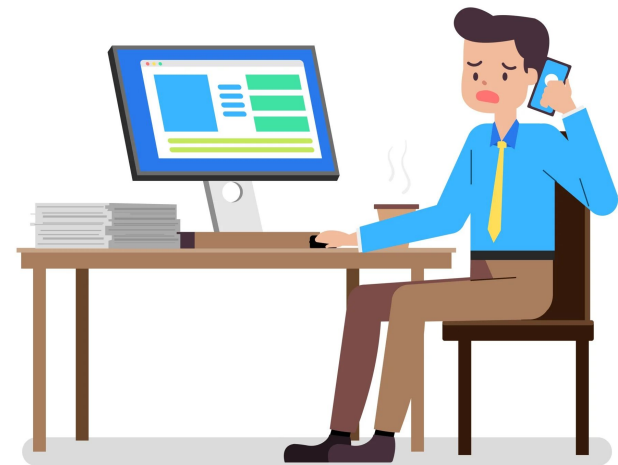
Once a “Responsible Employee” has either actual or constructive notice of sexual harassment / misconduct, the University must:

- Take immediate and appropriate steps to investigate what occurred
- Take appropriate and effective action to:
 - Stop the harassment
 - Remedy the effects
 - Prevent a recurrence

Reporting - Responsible Employees

Who are the mandated reporters?

- Faculty
- Staff
- Volunteers
- Graduate assistants
- Resident assistants



Reporting

- **Title IX Student Services**

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- umaine.edu/titleix/

- **UMPD**

- 207-581-4040

