Title IX Student Services

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What is Title IX?

“No person in the United States shall, on the basis of sex, be excluded from the participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

- U.S. Dept. of Education
Title IX Obligations

- Educational programs and activities that receive federal funds must operate in a nondiscriminatory manner
  - Recruitment
  - Admissions
  - Counseling
  - Financial assistance
  - Athletics
  - Discipline
  - Employment

- Also protect from retaliation
Title IX Student Services

- Prevention Education
- Reporting Options
- Accommodations
- Support (for both parties)
- Resources
Prevention Education - Campus Climate on Sexual Assault

- Many incidents occur within the first few weeks of the year
- Resident assistants are most common referral source
- 9/10 involve alcohol
- Most complainants are female
- Typically someone they know
Prevention Education - University Prohibited Conduct

- Sexual harassment
  - Quid pro quo
  - Hostile environment

- Sexual assault
  - Rape
  - Fondling
  - Incest
  - Statutory rape

- Dating violence

- Domestic violence

- Stalking
Prevention Education - Consent

PRESSURING
SOMEONE DOES NOT MEAN YOU HAVE CONSENT

CONSENT IS A "YES". ANYTHING ELSE IS JUST A GUESS.

ASK FIRST
CONSENT IS HOT, ASSAULT IS NOT
Once a “Responsible Employee” has either actual or constructive notice of sexual harassment / misconduct, the University must:

- Take immediate and appropriate steps to investigate what occurred
- Take appropriate and effective action to:
  - Stop the harassment
  - Remedy the effects
  - Prevent a recurrence
Who are the mandated reporters?

- Faculty
- Staff
- Volunteers
- Graduate assistants
- Resident assistants
Reporting

- **Title IX Student Services**
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  - umaine.edu/titleix/

- **UMPD**
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