



What is Title IX?

Title IX rights for students

- “No person in the U.S. shall, on the basis of sex be excluded from the participation in, or denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal aid.”

Gender discrimination includes sexual harassment, sexual assault, dating violence, domestic violence, stalking, etc.



Title-IX Student Services

- Education
- Support
- Advocacy
- Accommodations
- Training / Prevention Programs



Title IX Essential - Compliance Elements

Once a “responsible employee” has either actual or constructive notice of sexual harassment/misconduct, the school must:

- Take immediate and appropriate steps to investigate what occurred
- Take prompt and effective action to:
 - Stop the harassment
 - Remedy the effects
 - Prevent a recurrence

Note: This is regardless of whether or not the victim makes a complaint or asks the school to take action.



Definitions

- Sexual Harassment
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking

For more information on how UMaine defines these definitions as well as state and federal laws please see our policy and procedures at <https://umaine.edu/eo/policies-procedures/>



What is Consent?





What is Consent?





Consent

- Clear, unambiguous and voluntary agreement to participate in sexual activity
- It is an active - not passive – expression
- Must be = power between parties
- Not present if person is asleep, unconscious, or mentally incapacitated due to drugs, alcohol, or other conditions
- Must be present even if there's a longstanding relationship



Consent continued

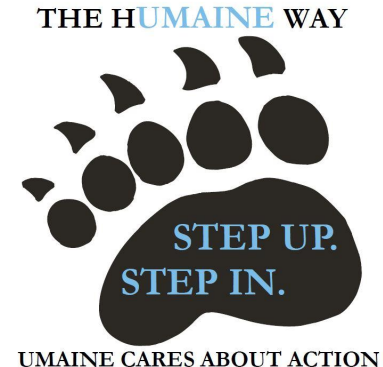
- Must be able to say “No”
- Consent to some activities does not imply “Yes” to others.
- Consent can be taken away at any time.





Bystander Intervention

1. Notice the Incident
2. Interpret Incident as Emergency
3. Assume Responsibility
4. Know How To Help
5. Take Action





Facts

National

- 1 in 5 women
- 1 in 33 males
- Most victims knew or knew of their attacker
- Sexual assault is the most under-reported crime
- 50% involve alcohol/90% at the local hospital
- 1 in 4 women & 1 in 7 men experience physical violence by intimate partner
- Nearly 2/3 sexual assaults experienced between the hours of 6:00 PM – 6:00 AM

University of Maine

- Most are women, but we know it happens to all genders
- Occur within the first 2 weeks of school
- RA's most common referral source
- 9 out of 10 involve alcohol, by one or both parties



How to keep yourself and our community safe!



“Nice Guy”

Drank to much

Miscommunication

Unpremeditated

Won't Happen Again



Ski Mask

Knife

Blitz Attack

Brutal Injury

Stranger



What are potential warning signs that you or someone you know is in an unhealthy relationship?



Potential Warning Signs

- One partner controls the other
- Stealing their phone
- Always checking in with the other person
- No longer hanging out with friends
- Be around their partner 24/7
- Making excuses for the behavior
- Bruises or hand marks
- Yelling / arguing
- Always feeling like it's "their" fault



How can we avoid bad night
out?



How to avoid a bad night out

- If you are going out/ no one gets left behind
- Always keep your phone or mainecard on you
- Don't be a bystander, stand up!
- Confronting a person who is engaging in threatening behavior
- Protect your drink, never leave it unattended
- Know your limits! (If something does happen it's not your fault)
- It's okay to lie
- Be a good friend
- See something say something!



Resources

Private

On Campus

→ Title - IX Student Services

207-581-1406

→ Office of Community Standards,

Rights & Responsibilities

207-581-1406

→ Office of Equal Opportunity

207-581-1226

→ UMaine Police Dept.

911 / 207-581-4040

Confidential

On Campus

→ Cutler Health Center

207-581-4000

→ Counseling Center

207-581-1392

Off Campus

→ Rape Response

1-800-871-7741

→ Partners for Peace

1-800-863-9909



Contact Info.

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