

Title IX - Student Services

- Providing support (for all parties)
- Connecting to resources
- Reporting options
- Academic / living accommodations
- Advocacy, education, training, prevention for UM / UMM community



Definitions

- **Sexual Harassment**

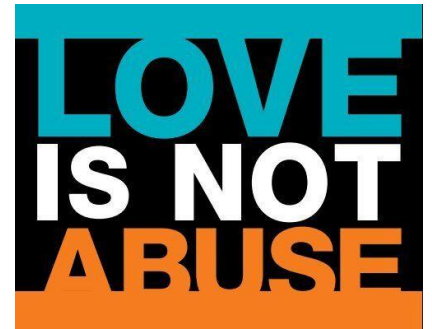
- unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, including sexual assault and sexual violence. Sexual harassment, including sexual assault, can involve persons of the same or opposite sex. Consistent with the law, this policy prohibits two types of sexual harassment:
 - Quid Pro Quo
 - Hostile Environment

- **Sexual Assault**

- an offense that meets the definition of rape, fondling, incest, or statutory rape

- **Dating Violence**

- violence committed against a person by an individual who is or has been in a social relationship of a romantic or intimate nature with that person



Definitions

● Domestic Violence

- a felony or misdemeanor crime of violence committed by:
 - a current or former spouse or intimate partner; or
 - a person with whom the victim shares a child in common; or
 - a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; or
 - a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or;
 - any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

● Stalking

- engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - fear for the person's safety or the safety of others; or
 - suffer substantial emotional distress



Consent



Consent



- Clear, unambiguous voluntary agreement to participate in sexual activity
- It is an active – not passive – expression
- Power between parties must be equal
- Can't consent when asleep, unconscious, mentally incapacitated due to drugs, alcohol, or other conditions
- Must be present in a long standing relationship

Consent

- Must be able to say “no”
- Consent to some activities does not imply “yes” to other activities
- Consent can be taken away at any time during the sexual encounter



Incidents of Sexual Assault

University of Maine

- Many occur within initial weeks of school
- Res Life most common referral source
- 9/10 involve alcohol use
- **Student-athletes are at a higher risk of sexual assault by another student-athlete**

**See something,
say something.**

SPEAK UP TO PREVENT SEXUAL ASSAULT

Title IX - Reporting

- “Responsible Employees” must take immediate and appropriate steps to
 - Stop the harassment
 - Remedy the effects
 - Prevent a recurrence



Title IX - Reporting

How can you report a concern you have about a student?

- umaine.edu/titleix/
- Call (207) 581-1485
- Email heather.hogan@maine.edu



....but then what happens next?