Athletics & Title IX

Heather Hogan,
Deputy Title IX Coordinator
What is Title IX?

“No person in the United States shall, on the basis of sex, be excluded from the participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

- U.S. Dept. of Education
Title IX Obligations

- Educational programs and activities that receive federal funds must operate in a nondiscriminatory manner
  - Recruitment
  - Admissions
  - Counseling
  - Financial assistance
  - Athletics
  - Discipline
  - Employment
- Also protect from retaliation
Title IX Student Services

- Support (for both parties)
- Resources
- Accommodations
- Reporting Options
- Prevention Education
University of Maine Prohibited Conduct

● Sexual harassment
  ○ Quid pro quo
  ○ Hostile environment

● Sexual assault
  ○ Rape
  ○ Fondling
  ○ Incest
  ○ Statutory rape

● Dating violence

● Domestic violence

● Stalking
Consent

- Clear, unambiguous voluntary agreement to participate in sexual activity
- Active expression, not passive
- Equal power between all involved parties
- Can’t be present when is asleep, unconscious, or incapacitated due to drugs, alcohol, or other conditions
- Must be present in long standing relationships
Consent

- Ability to give consent also contains the ability to say “no”
- Consent to some activities does not imply “yes” to others
- Consent can be taken away at any time
Campus Climate on Sexual Assault

- Many incidents occur within the first few weeks of the year
- RA’s are most common referral source
- 9/10 involve alcohol
- Most complainants are female
- Typically someone they know
- Most can be prevented
Once a “Responsible Employee” has either actual or constructive notice of sexual harassment/misconduct, the University must:

- Take immediate and appropriate steps to investigate what occurred
- Take appropriate and effective action to:
  - Stop the harassment
  - Remedy the effects
  - Prevent a recurrence
How to Report

- **Title IX Student Services**
  - heather.hogan@maine.edu
  - 207-581-1485
  - Memorial Union, Room 308
  - umaine.edu/titleix/

- **UMPD**
  - 207-581-4040
Hi, my name is Heather.

- Resources
- Options
- Support
Resources

Private

On Campus

- Title IX Student Services 207-581-1485
- UMPD 911/ 207-581-4040

Confidential

On Campus

- Cutler Health Center 207-581-4000
- Counseling Center 207-581-1392

Off Campus

1-800-871-7741

1-800-863-9909
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Questions?