



# Athletics & Title IX

Heather Hogan,  
Deputy Title IX Coordinator

## What is Title IX?

“No person in the United States shall, on the basis of sex, be excluded from the participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

- U.S. Dept. of Education



# Title IX Student Services

- Support (for both parties)
- Resources
- Accommodations
- Reporting Options
- Prevention Education

## University of Maine Prohibited Conduct

- Sexual harassment
  - Quid pro quo
  - Hostile environment
- Sexual assault
  - Rape
  - Fondling
  - Incest
  - Statutory rape
- Dating violence
- Domestic violence
- Stalking

## Consent

- Clear, unambiguous voluntary agreement to participate in sexual activity
- Active expression, not passive
- Equal power between all involved parties
- Can't be present when is asleep, unconscious, or incapacitated due to drugs, alcohol, or other conditions
- Must be present in long standing relationships



## Consent

- Ability to give consent also contains the ability to say “no”
- Consent to some activities does not imply “yes” to others
- Consent can be taken away at any time



## Campus Climate on Sexual Assault

- Many incidents occur within the first few weeks of the year
- RA's are most common referral source
- 9/10 involve alcohol
- Most complainants are female
- Typically someone they know
- Most can be prevented

**See something,  
say something.**

**SPEAK UP TO PREVENT SEXUAL ASSAULT**



## Title IX - Responsible Employees

Once a “Responsible Employee” has either actual or constructive notice of sexual harassment/misconduct, the University must:

- Take immediate and appropriate steps to investigate what occurred
- Take appropriate and effective action to:
  - Stop the harassment
  - Remedy the effects
  - Prevent a recurrence

## How to Report

- **Title IX Student Services**

- [heather.hogan@maine.edu](mailto:heather.hogan@maine.edu)
- 207-581-1485
- Memorial Union, Room 308
- [umaine.edu/titleix/](http://umaine.edu/titleix/)

- **UMPD**

- 207-581-4040



# What Happens Next

Hi, my name is Heather....

- Resources
- Options
- Support




**THE UNIVERSITY OF MAINE**  
Student Life  
*Title IX - Student Services*

Resources available for students who have experienced sexual violence. This includes information regarding sexual harassment, sexual assault, stalking, dating violence, domestic violence.

**For more information, please contact:**  
Heather Hogan  
Deputy Title IX Coordinator  
Memorial Union, Room 308  
207.581.1485  
heather.hogan@umaine.edu  
umaine.edu/titleix

**YOUR OPTIONS & RIGHTS**

The University of Maine is committed to preventing and intervening in all forms of gender discrimination which includes sexual assault and sexual harassment, and can also include relationship abuse and stalking. We strongly urge students who have been impacted by gender discrimination to take action, including using the support services identified and/or pursuing criminal and student conduct action.

The University strongly encourages students to seek out the assistance of the support services listed in this brochure. These resources can work to assist with accommodations such as the following:

- No Contact Order - To eliminate contact with the accused
- Academic Accommodations
- Change in Living Arrangements
- Access to Health & Counseling Services
- Safety Escorts & Safety Planning

Privacy will be respected to the fullest extent possible and the complaint will only be shared with members of the University community with a need to know. Students will be kept informed of action taken in response to the concerns raised. Requests for confidentiality may limit the University's ability to respond to a report.

Many University employees (other than those identified as Confidential Support Services to the right) are required by law to report all complaints of gender discrimination to the Deputy Title IX Coordinator even when the complainant requests no action be taken. When an incident is reported, the University will investigate the complaint and take necessary action to protect the individual and the community.

**SUPPORT SERVICES**

**For Emergencies, University of Maine Police Department**

- Dial 911 from campus telephones or 207.581.4040
- 24 hours a day, 7 days a week

**On-Call Dean** Call 207.299.7237

Student Life: Call 207.581.1406

**RELEVANT UNIVERSITY POLICIES**

- University of Maine Student Conduct Code  
<https://www.umaine.edu/board-of-trustees/policy-manual/section-301/>
- Sexual Assault Policy  
<https://umaine.edu/enr/policies-procedures/enr-discrimination-sexual-harassment-sexual-assault-relationship-violence-stalking-retaliation/#003>

**CONFIDENTIAL RESOURCES**

There are also a number of services, both on and off campus, available for students who are seeking confidential support.

**University of Maine Counseling Center:** Call 207.581.1392

- Monday thru Friday
- 8:00 AM - 5:00 PM

If you need to speak with a counselor after regular work hours, you can arrange this through the University of Maine Police Department by dialing:

- 911 from campus telephones; or
- 207.581.4040 from other Maine telephones

**Cutter Health Center:** Call 207.581.4000

- Monday thru Friday
- 8:00 AM - 5:00 PM

**Emergency Care:** Dial 911

- Ambulance service is available on campus 24 hours a day, 7 days a week

**After Hours and Weekend Care:** Call 207.581.4000

- Clinicians are also available after hours and on weekends
- These services may be provided at Walk-In Care, located on Union Street in Bangor
- Call 207.581.4000 to reach the on-call service

Transportation to off-campus appointments and the emergency room are offered by the University through a local taxi service at no cost to the student. To initiate a taxi for medical purposes, please call 207.581.4000.

# Resources

## *Private*

### On Campus

- **Title IX Student Services** 207-581-1485
- **UMPD** 911/ 207-581-4040

## *Confidential*

### On Campus

- **Cutler Health Center** 207-581-4000
- **Counseling Center** 207-581-1392

### Off Campus



1-800-871-7741



1-800-863-9909

## Title IX Student Services

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- 207-581-1485
- Memorial Union, 308

*Questions?*