Fostering Learner Success

GOAL: Produce information literate learners, library framework, value rubric
   ● Strategy: Testing
     ○ Indicator: Demonstrated student proficiency

GOAL: Encourage and provide students with opportunities to contribute to society
   ● Strategy: Develop a program for assessment
     ○ Indicator: Discipline assessment

GOAL: Commit to learner exploration
   ● Strategy: create relevant field assessments
     ○ Indicator: mastery

GOAL: Develop intentional programmatic assessments
   ● Strategy: Develop plans
     ○ Indicator: each department creates specific assessments

GOAL: Create a learning environment that celebrates diverse approaches
   ● Strategy: Provide a dedicated staff for implementing a well-articulated plan
     ○ Indicator: campus climate survey

GOAL: Increase student accessibility to basic needs: food, haircare
   ● Create funds to support students who need assistance to ensure basic needs are met
     ○ Indicator: # of students served and rate of retention of these students

GOAL: Increase support for campus minority groups
   ● Strategy: Increase support for personal services

GOAL: Create an environment that honors diverse problem solving
   ● Strategy: Provide a dedicated staff for planning and coordination
   ● Strategy: Create a well-designed and articulated plan for inclusion
GOAL: Increase awareness among departments
- Strategy: Scheduled meeting-free expression time
- Strategy: mini open houses
  Indicator: Attendance and surveys

Creating and Innovating for Maine and Beyond

GOAL: Foster innovation to enhance industry research throughout the campus
- Strategy: Approach/reach under-grads early in their careers
- Strategy: Bring speakers to campus
- Strategy: Host workshops
- Strategy: Provide opportunities for graduates to mentor undergraduates
  Indicator: The number of research projects

GOAL: Raise the profile of Maine beyond Maine, show the capacity for innovation, draw investment from beyond Maine’s borders
- Strategy: Increase promotion of work being done on campus, to better convey what we are doing
- Strategy: Support faculty in learning about work being done on campus
- Strategy: Identify external entities “hungry” for our stories
  Indicator: Utilize apps, and track public use numbers
  Indicator: number of stories about UMaine in media

GOAL: Bridge the gap between campus and industry, connect students with more opportunities across campus and with external partners
- Strategy: Help groups and clubs exceed
- Strategy: Increase knowledge of administrators in order to help connect students with opportunities

GOAL: Create opportunities for all students to participate in an interdisciplinary research experience
- Strategy: Create a UMaine research app to increase campus knowledge
- Strategy: Market student success
  Indicator: Track social media hits

GOAL: Support students and the general public in being able to articulate and understand information about the university
- Strategy: Generate speaking points
• Strategy: Increase attendance for the student symposium
• Strategy: Create 3-minute thesis presentation opportunities
  ○ Indicator: Number of students and staff able to articulate who we are and what we do

**GOAL:** Leverage capacity where it is currently available
• Strategy: Market what we are doing on and off campus

**GOAL:** Create an action plan for increasing diversity
• Strategy: Create diversity forums
• Strategy: Prepare students for diverse environments

**GOAL:** Develop a plan for international research
• Strategy: Develop partnership coordinators
  ○ Indicator: Research from international sources

**GOAL:** Make our information publicly accessible, and current
  ○ Indicator: Increase in student applications to key areas
  ○ Indicator: Online access to sites
Growing and Advancing Partnerships:

GOAL: Make Auxiliary services the go-to service
- Strategy: Evaluate existing partnerships for the development of future relationships
- Strategy: Increase the printing services capacity
- Strategy: Commit to using campus services
  - Indicator: Increase schools using aux services
  - Indicator: First refusal on printing services

GOAL: Increase collaboration with Maine schools
- Strategy: Bring more fieldtrips to UMaine
- Strategy: Partner with K-8 population to increase the percent of graduates who attend post-secondary institutions
- Strategy: Leverage curriculum to keep students in Maine

GOAL: Collaborate with community colleges
- Strategy: Develop culinary partnerships
- Strategy: Offer graduates employment opportunities at UMaine and Husson after graduation
- Strategy: Understand what is currently happening at community colleges

GOAL: Become an institution that does not have to convince people to come here
- Strategy: Bring partners and potential partners to see campus
- Strategy: Provide professional development opportunities to employers and partners

GOAL: Foster tech transfers between new and existing businesses
- Strategy: Reward system for innovation
- Strategy: Bring in people to model and teach innovation
  - Indicator: More patents