

University of Maine  
College of Earth, Life, and Health Sciences  
SCHOOL OF SOCIAL WORK  
FULL-TIME TENURE TRACK FACULTY POSITION

The University of Maine School of Social Work invites applications for one full-time tenure track faculty position at the Assistant Professor level in our undergraduate and graduate social work programs. This is a nine-month position with a preferred start date of January 1, 2025, though an August 1, 2025 or September 1, 2025 start date will also be considered.

Responsibilities: With an initial appointment of 75% teaching and 25% research, the successful candidate will teach in the Bachelor of Social Work and master of social work programs in both live and online settings. The candidate will engage in social work or social welfare scholarship, including publishing, and provide academic advisement and service to the School, University, and profession.

Required Qualifications:

- An earned Doctorate in Social Work or a related field; applicants who will complete their doctorate by hire date will be considered.
- An MSW degree and a minimum of two years of post-MSW social work practice experience.
- Evidence of the potential for excellence in research and/or other scholarly activity
- Evidence of the ability to teach effectively at the undergraduate and graduate levels, both in-person and online
- Strong communication and collaboration skills
- Evidence of the ability to work as a team member.
- Ability to teach in at least two of the following sequence areas: social work practice, social welfare policy and services, human behavior in the social environment, and/or research methods.

Preferred Qualifications:

- Interest in pursuing externally funded research
- Record of research and other scholarly activity
- Clinical practice experience
- Experience in teaching “micro” practice courses

Potential Teaching Assignments

The candidate’s teaching will depend on areas of expertise and School needs. With a 75% teaching appointment, the normal teaching will be 3 courses per semester, likely coming from the following courses, in the initial year of teaching, although these frequently evolve.

- SWK 361-Generalist Practice I (BSW juniors)
- SWK 440/540-Social Welfare Policy and Issues (BSW juniors; MSW generalist year)
- SWK 463-Generalist Practice III (macro practice, BSW seniors)
- SWK 550-Human Behavior in the Social Environment I (MSW generalist year)
- SWK 563-Generalist Practice II (macro practice, MSW generalist year)
- SWK 580-Adult and Child Psychopathology (required elective for clinical licensing)

- SWK 595/695-Foundation/Advanced Internship (MSW generalist/specialization year)
- SWK 600-Integrative Seminar (MSW specialization year)
- SWK 640-Advanced Social Welfare Policy (MSW specialization year)
- SWK 650-Human Behavior in the Social Environment II (MSW generalist year)
- SWK 661-Advanced Generalist Practice with Individuals (MSW specialization year)

The School of Social Work offers Council on Social Work Education-accredited BSW and MSW programs. The mission of the School is to develop knowledge for social work practice, policy, and research through an evidence-informed advanced generalist curriculum, liberatory teaching, and community-engaged scholarship, and to advance racial, economic, environmental, and social justice in our school, university, community, and state.

Opportunities exist for collaboration with University research centers, such as the UMaine Center on Aging, the Center for Community Inclusion and Disability Studies, and the Margaret Chase Smith Policy Center, or with community and government agencies and organizations throughout the State. The School has over 400 internship sites located across the State and beyond, and a reputation for graduating excellent practitioners committed to meeting community needs.

The University of Maine is a community of more than 11,900 undergraduate and graduate students, and 2,500 employees located on the Orono campus, the regional campus in Machias, and throughout the state. UMaine is a land, sea, and space grant university, and maintains a leadership role as the University of Maine System's flagship institution. UMaine is the state's public research university and a Carnegie R1 top-tier research institution, dedicated to providing excellent teaching, research and service for Maine, the nation, and the world. More information about UMaine is at [umaine.edu](http://umaine.edu).

The University of Maine offers a [wide range of benefits](#) for employees including, but not limited to, tuition benefits (employee and dependent), comprehensive insurance coverage including medical, dental, vision, life insurance, and short and long term disability as well as retirement plan options. As a former NSF ADVANCE institution, the University of Maine is committed to diversity in our workforce and to dual-career couples.

UMaine is located in beautiful Central Maine. Many employees report that a primary reason for choosing to come to UMaine is quality of life. Numerous cultural activities, excellent public schools, safe neighborhoods, high quality medical care, little traffic, and a reasonable cost of living make the greater Bangor area a wonderful place to live. The Bangor Region is centrally located in the state, providing nearby access to mountains, forests, rivers, lakes, and the ocean. Orono is a 4-hour drive from Boston, 5 hours from Quebec City, 90 minutes from Baxter State Park and the Appalachian Trail, and 90 minutes from Bar Harbor, the home of Acadia National Park.

Review of applications will begin immediately and continue until the position is filled. Application materials required include a letter of interest, current curriculum vitae, and contact information for three current references to. All materials must be submitted electronically in PDF format through our online application system at <https://umaine.hiretouch.com>.

Call 207-581-2382 for further information. Visit the University of Maine School of Social Work  
website: <http://www.umaine.edu/socialwork/>

The University of Maine is an EEO/AA employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, age, disability, protected veteran status, or any other characteristic protected by law.