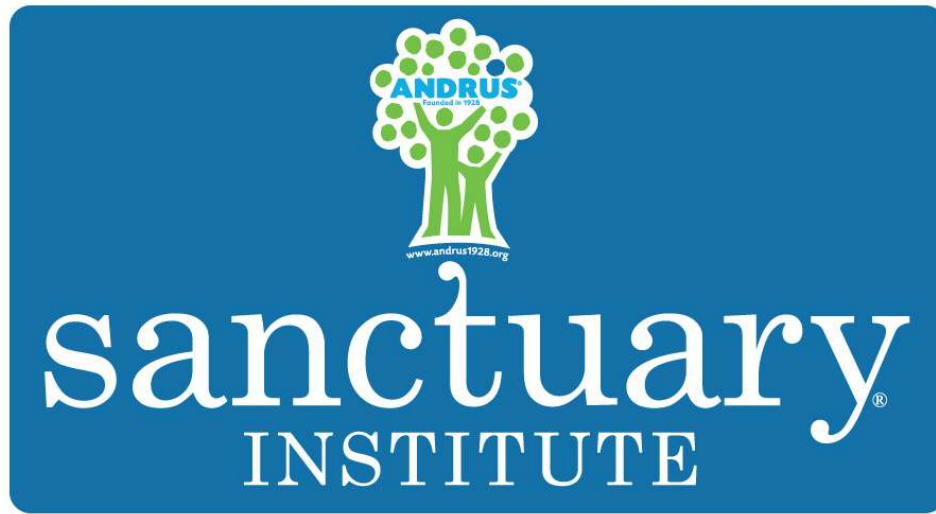


TRAINING HANDOUTS AND WORKSHEETS



The Sanctuary Institute

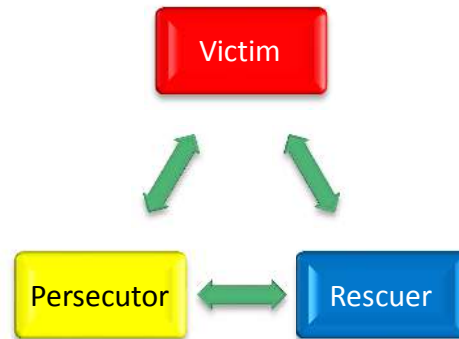
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ORGANIZATIONAL ASSESSMENT

Commitment	Definition	Strengths	Challenges
Nonviolence	Being safe outside (physically), inside (emotionally), with others (social) and to do the right thing (moral)		
Emotional Intelligence	Managing our feelings so that we don't hurt ourselves or others		
Social Learning	Respecting and sharing the ideas of our teams		
Democracy	Shared decision making		
Open Communication	Saying what we mean and not being mean when we say it		
Social Responsibility	Together we accomplish more, everyone makes a contribution to the organizational culture		
Growth and Change	Creating hope for our constituents and ourselves		

REENACTMENT

LOOKING AT YOUR OWN VULNERABILITY



Which role in the reenactment triangle do you think you are most likely to fall into?

1. What are some of the qualities you have that make you vulnerable to falling into this role?
2. What behaviors in others are most likely to trigger you or push you into one of these roles during a survey?
3. What behaviors in others are most likely to trigger you or push you into one of these roles within your OWN organization?
4. How might someone best intervene with you if he/she feels that you are engaged in a reenactment?

NOTES
