

University of Maine
School of Social Work
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SANDRA SUE BUTLER

EDUCATION

- 1991 Ph.D. Social Welfare Program, University of Washington, Seattle, WA
Substantive area, impoverishment of women and social policy
- 1985 M.S.W. George Warren Brown School of Social Work, Washington
University, St. Louis, MO
Administration and social policy, management specialization, women's
issues
- 1979 B.A. Carleton College, Northfield, MN
Interdisciplinary major, Human Ecology

PROFESSIONAL POSITIONS

- 2006-Present Full Professor, School of Social Work, University of ME
- 2006-Present Coordinator of MSW Program, School of Social Work, University
of ME
- 2004-2006 Interim Director and Coordinator of MSW Program, School of
Social Work, University of ME
- 1998-2006 Associate Professor. School of Social Work, University of ME
Teaching Areas: Social Welfare Policy, Aging, Macropractice and
Field Seminar
- 2002-2004 Resident Scholar, UMaine Center on Aging
- 2000 Acting Director. School of Social Work, University of ME.

- 1991-1998 Assistant Professor. School of Social Work, University of ME
Teaching Areas: Social Welfare Policy, History of Social Work
Profession, Macro-practice, Research Methods and Field
Seminar
- 1990 Part-time Instructor. School of Social Work, University of WA
Social Policy and Economic Security
- 1990-1991 Research Assistant. School of Social Work, University of WA
(Service Needs of Single Adult Homeless Women)
- 1990-1991 Interviewer. School of Social Work, University of WA
(Young Women's Health Study)
- 1988-1990 Research Assistant. School of Social Work, University of WA
(Young Women's Health Study)
- 1986-1988 Director of Services. Crisis Assistance Ministry, Charlotte, NC
- 1985-1986 Shelter Director. Orange-Durham Coalition for Battered Women,
Durham, NC
- 1984-1985 Resident Advocate. Women's Center, St. Charles, MO
- 1984 Counselor. Women's Center, St. Charles, MO
- 1984 Rural Outreach Coordinator. Women's Center, St. Charles, MO
(Practicum)
- 1984 Volunteer Coordinator. St. Louis Gay and Lesbian Community
Services, St. Louis, MO (Practicum)
- 1983-1984 Research Assistant. George Warren Brown School of Social
Work, St. Louis, MO
- 1981-1983 Rural Community Developer. U.S. Peace Corps, Jamaica, West
Indies
- 1979-1980 Tutor/Recruiter. Learning Center at H.O.M.E., Orland, ME

PUBLICATIONS

Refereed Journals (Invited articles in parentheses)

Deprez, L. & Butler, S.S. (in press). Back from the brink: Unemployed women

- in Maine get a second chance. *Journal of Women, Politics, and Policy*.
- Butler, S.S. (2012). Home care workers in Maine: Increasingly essential workers facing difficult job conditions. *Maine Policy Review*, 21(2), 82-91.
- Butler, S.S. (2012). Home care work: The companionship that was exempted. *The Gerontologist*, 51 (3), 433-436. (invited)
- Butler, S.S., Wardamasky, S., & Brennan, M. (2012). Older women taking care of older women: The rewards and challenges of the home care aide job. *Journal of Women & Aging*, 24 (3), 1-22.
- Butler, S.S., Simpson, N., Brennan, M., & Turner, W. (2010). Why do they leave? Factors associated with job termination among personal assistant workers in home care. *Journal of Gerontological Social Work*, 53 (8), 665-681.
- Ashley, A., Butler, S.S., & Fishwick, N. (2010). Home-care aides' voices from the field: Job experiences of Personal Support Specialists—the Maine Home Care Worker Retention Study. *Home Healthcare Nurse*, 28 (7), 399-405.
- Butler, S.S. & Cohen, A. (2010). The importance of nature in the health and well-being of rural elders. *Nature and Culture*, 5 (2), 150-174.
- Butler, S.S., Deprez, L.S., Dorrer, J., & Main, A. (2010) Investing in human capital in difficult economic times: Maine's Competitive Skills Scholarship Program. *Maine Policy Review*, 19 (1), 58-68.
- Butler, S.S. (2009). Women still taking care: The experiences of older home care workers. *Journal of Gerontological Social Work*, 52 (3), 277-293.
- Butler, S.S. & Deprez, L.S. (2008) The Parents as Scholars Program: A Maine success story. *Maine Policy Review*, 17 (1), 40-53.
- Butler, S.S., Corbett, J., Bond, C., & Hastedt, C. (2008). Long-term TANF participants and barriers to employment: A qualitative study in Maine. *Journal of Sociology and Social Welfare*, 35 (3), 49-70.
- Butler, S.S. & Eckart, D. (2007). Civic engagement among older adults in a rural community. A case study of the Senior Companion Program. *Journal of Community Practice*, 15 (3), 77-98.
- Butler, S.S. (2006). Evaluating the Senior Companion Program: A mixed method approach. *Journal of Gerontological Social Work*, 47 (1/2), 45-70 .
- Butler, S.S. (2006). Low-income rural elders' perceptions of financial security

- and health care costs. *Journal of Poverty*, 10 (1), 25-43.
- Butler, S.S., Turner, W., Kaye, L.W. Ruffin, L., & Downey, R.E. (2005). Depression and caregiver burden among rural elder caregivers. *Journal of Gerontological Social Work*, 46 (1), 47-63.
- Butler, S.S. (2004). Gay, lesbian, bisexual and transgender (GLBT) elders: The challenges and resilience of this marginalized group. *Journal of Human Behavior in the Social Environment*, 9 (4), 25-44.
- Butler, S.S., Deprez, L.S., & Smith, R.J. (2004). Education: "The one factor that can keep me from sliding into hopeless poverty." *Journal of Poverty: Innovations in Social Political, & Economic Inequalities*, 8 (2), 1-24.
- Butler, S.S., Gomon, J., & Turner, W. (2004). Satisfaction and well-being among residents of a low-income rural assisted living facility and the implications for social work. *Journal of Social Work in Long-Term Care*, 3 (1) 61-84.
- Butler, S.S. & Kaye, L.W. (Eds.) (2003). Gerontological social work in small towns and rural communities. Guest editor of two double issues of the *Journal of Gerontological Social Work*, 41 (1/2 & 3/4)
- Butler, S.S. & Sharland, D.W. (2003). Specialized housing and rural elders. *Journal of Gerontological Social Work*, 41 (3/4), 247-263. (invited)
- Butler, S.S. & Kaye, L.W. (2003). Rurality, aging and social work: Setting the context. *Journal of Gerontological Social Work*, 41 (1/2), 3-18. (invited)
- Butler, S.S. & Webster, N.W. (2003). Advocacy techniques with older adults in rural environments. *Journal of Gerontological Social Work*, 41 (1/2), 59-74. (invited)
- Butler, S.S. (2003). The human face of housing policy for rural elders in Maine. *Maine Policy Review*, 12 (2), 64-69. (invited)
- Kaye, L.W., Turner, W., Butler, S.S., & Downey, R. (2003) Early intervention screening for family caregivers of older relatives in primary care practices: Establishing a community health service alliance in rural America. *Family & Community Health*, 26 (4), 319-328. (invited)
- Smith, R.J., Deprez, L. S., & Butler, S. S. (2003). The miseducation of welfare reform: Denying the promise of post-secondary education. *Maine Law Review*, 55 (1), 211-240.
- Kaye L.W., Butler, S.S., & Webster, N.M. (2003). Toward a productive aging paradigm for geriatric mental health. *Ageing International*, 28 (2), 200-

213.

- Butler, S.S. (2002). Guest editor's message: Geriatric care management with sexual minorities. *Geriatric Care Management Journal*, 12 (3), 2-3. (invited)
- Butler, S.S. (2002). Family caregiver experiences with professional home care in a rural state. *Geriatric Care Management Journal*, 12 (1), 11-16. (invited)
- Butler, S.S. & Deprez, L.(2002). Something worth fighting for: Higher education for women on welfare. *Affilia: Journal of Women & Social Work*,17 (1), 30-54.
- Deprez, L. & Butler, S.S. (2001). In defense of women's security: Securing access to higher education under welfare reform. *Social Politics*,8 (2), 210-227. (invited)
- Butler, S.S. & Seguino, S. (2000). Working in coalition: Advocates and academics join together to promote progressive welfare policies. *Journal of Community Practice*, 7 (4), 1-20.
- Brandt-Meyer, E. & Butler, S.S. (1999). Food for people, not for profit: Meanings of a farm project for homeless and very poor participants. *Journal of Progressive Human Services*, 10 (1), 53-65.
- Butler, S. S. & Hope, B. (1999). Health and well-being for late middle-aged and old lesbians in a rural area. *Journal of Gay and Lesbian Social Services*, 9 (4), 27-46.
- Butler, S.S & Seguino, S. (1998). Gender and welfare reform: Redefining the issues in a rural state. *Journal of Progressive Human Services*, 9 (2), 51-82.
- Seguino, S. & Butler, S.S. (1998) To work or not to work: Is that the *right* question? *Review of Social Economy*, 56 (2), 190-219.
- Butler, S.S. (1997). Homelessness among families receiving AFDC in a rural state: It is bound to get worse. *Affilia: Journal of Women and Social Work*, 12 (4), 427-451.
- Butler, S. S. & Coleman, P. A. (1997). Raising our voices: A macropractice assignment. *Journal of Teaching in Social Work*, 15 (1/2) ,63-80.
- Butler, S.S. & Nevin, M.K. (1997). Welfare mothers speak: One state's effort to bring recipient voices to the welfare debate. *Journal of Poverty: Innovations in Social, Political and Economic Inequalities*, 1 (2), 25-61.

- DePoy, E. & Butler, S.S. (1996). Health: Elderly rural women's conceptions. *Affilia: Journal of Women in Social Work, 11* (2), 207-220.
- Butler, S.S. & DePoy, E. (1996). Rural elderly women's attitudes toward professional and government assistance. *Affilia: Journal of Women in Social Work, 11* (1), 76-94.
- Butler, S. S. & Weatherley, R. A. (1995). Pathways to homelessness among middle-aged women. *Women & Politics, 15* (3), 1-22.
- Butler, S.S. (1993). Listening to middle-aged homeless women talk about their lives. *Affilia: Journal of Women in Social Work, 8* (4), 338-409.
- Butler, S. S. (1993). Older rural women: Understanding their conceptions of health and illness. *Topics in Geriatric Rehabilitation, 9* (1), 56-68. (invited)
- Butler, S. S. & Weatherley, R. A. (1992). Poor women at midlife and categories of neglect. *Social Work, 37* (6), 510-515.
- Lohr, M. G., Gillmore, M. R., Gilchrist, L. D., & Butler, S. S. (1992). Factors related to substance use during pregnancy in adolescence. *Journal of Adolescent Health, 13*, 475-482.
- Gillmore, M. R., Butler, S. S., Lohr, M. G., & Gilchrist, L. D. (1992). Substance use and other factors associated with risky sexual behavior in a sample of high risk adolescent women. *Family Planning Perspectives, 24* (6), 255-261, 268.
- Plotnick, R. D. & Butler, S. S. (1991). Attitudes and adolescent nonmarital childbearing: Evidence from the National Longitudinal Survey of Youth. *Journal of Adolescent Research, 6* (4), 470-492.

Book, Monographs and Book Chapters

- Deprez, L. & Butler, S.S. (2007). Higher education and well being. In M. Walker & E. Unterhalter (Eds.) *Sen's capability approach and justice in education* (pp. 215-235). London: Palgrave MacMillan
- Butler, S.S. (2006). Social work practice with older gays, lesbians, bisexuals and transgender persons. In for B. Berkman (Ed.) *Handbook of social work in health and aging* (pp. 273-281). New York: Oxford University Press.
- Butler, S.S. (2005) "We are the most free to take the risks required": Activism among elders. In L.W.Kaye (Ed.) *Productive aging and social work practice* (pp.177-193). Washington, DC: NASW Press

- Butler, S.S. (2004). Gay, lesbian, bisexual, and transgender (GLBT) elders: The challenges and resilience of this marginalized group. In S.M. Cummings & C. Galambos (Eds.) *Diversity and aging in the social environment* (pp. 25-44). New York: Haworth Press.
- Polakow, V., Butler, S.S., Deprez, L., & Kahn, P. (Eds.) (2004). *Shut out: Low income mothers and higher education in post-welfare America*. Albany, NY: SUNY Press.
- Deprez, L., Butler, S.S. & Smith, R. (2004) Securing higher education for low-income women on welfare in Maine. In V. Polakow, S.S. Butler, L.S. Deprez, & P. Kahn (Eds.) *Shut out: Low income mothers and higher education in post-welfare America* (pp.217-236). Albany, NY: SUNY Press.
- Butler, S.S. & Kaye, L.W. (Eds.) (2003). *Gerontological social work in small towns and rural communities*. West Hazleton, PA: Haworth Press.
- Butler, S.S. & Kaye, L.W. (2003). Rurality, aging and social work: Setting the context. In S.S. Butler & L.W. Kaye (Eds.) *Gerontological social work in small towns and rural communities* (pp. 3-18). West Hazelton, PA: Haworth Press.
- Butler, S.S. & Sharland, D. (2003). Specialized housing and rural elders. In S.S. Butler & L.W. Kaye (Eds.) *Gerontological social work in small towns and rural communities* (pp.247-263). West Hazelton, PA: Haworth Press.
- Butler, S.S. & Webster, N. (2003) Advocacy techniques with older adults in rural environments. In S.S. Butler & L.W. Kaye (Eds.) *Gerontological social work in small towns and rural communities* (pp.59-74). West Hazelton, PA: Haworth Press.
- Deprez, L.S. & Butler, S.S. (2002). Women and higher education policy: Class. In A.M. Martinez-Aleman & K.A. Renn (Eds.) *Women in higher education: An encyclopedia* (pp.214-221). Santa Barbara, CA: ABC-CLO Press.
- Butler, S.S. (2002). Guest editor for special issue of *Geriatric Care Management Journal*, 12 (3), on gay, lesbian, bisexual, and transgender elders.
- Butler, S.S. & Nevin, M.K. (1997). Welfare mothers speak: One state's effort to bring recipient voices to the welfare debate. In K.M. Kitty, V.E. Richardson & E.A. Segal (Eds.) *Income assistance and public assistance for women and children* (pp. 25-61). New York: Haworth Press, Inc.
- Butler, S. S. (1994). *Middle-aged female and homeless*. New York: Garland Publishing, Inc.

Book Reviews

- Butler, S.S. (2012). Review of *The caring self: The work experiences of home care aides* by Clare L. Stacey for *Ageing & Society*, 32 (4), 722-724.
- Butler, S.S. (1999) Review of "So you think I drive a cadillac?" *Welfare recipients' perspectives on the system and its reform* by Karen Seccombe for *Journal of Marriage & the Family*, 61 (4), 1083-1084.
- Butler, S.S. (1995). Review of *Gimme Shelter: A social history of homelessness in contemporary America* by Gregg Barrak for *Journal of Progressive Human Services*, 6 (1), 116-119.
- Butler, S.S. (1992). Review of *A far cry from home: Life in a shelter for homeless women* by L. Ferrill, for *Affilia: Journal of Women and Social Work*, 7 (3), 111.

Conference Proceedings

- Butler, S.S., Deprez, L.S., & Smith, R.J. (2005). Parents as Scholars: A model post-secondary education program for low-income women in the new welfare landscape. *Proceedings from the Seventh Institute for Women's Policy Research Conference*. Washington, DC, June, 2003. (CD-ROM)
- Butler, S.S. & Deprez, L.S. (2000). Maine's Parents as Scholars Program: Higher education post welfare reform. *Proceeding from Women's Lives, Voices, Solutions: Shaping a National Agenda for Women in Higher Education*, Minneapolis, MN, March, 2000.
- Butler, S.S. & Hope, B. (1999). What older rural lesbians say about accessing health care: Past experiences and future visions. *Proceedings from the Fifth Institute for Women's Policy Research Conference* (pp.284-287), Washington DC, June, 1998.
- Butler, S.S. (1998). Using research to promote progressive state welfare policies: The Parent Survey Follow-Up in Maine. *Proceedings from the 38th Annual Workshop of the National Association for Welfare Research and Statistics*, Chicago, Illinois, August, 1998. <http://www.nawrs.org>
- Butler, S.S. (1996). A state-wide collaboration to let the voices of AFDC recipients be heard in the welfare debate. *Proceedings from the Thirty-fifth Annual Workshop of the National Association for Welfare Research and Statistics*, Jackson Hole, Wyoming, September 1995. <http://wdhfs.state.wy.us/~SROSS/4B1.HTM>.
- Butler, S. S. (1994). Perspectives on the lives and needs of homeless middle-aged women: The potential for collective action. *Proceedings from the*

Third Institute for Women's Policy Research Conference, Washington, D.C., May 1992.

Reports

- Butler, S.S. (2012, June). *Providing labor protections for home care workers*. Policy brief for Scholars Strategy Network (SSN). Available at www.scholarsstrategynetwork.org
- Deprez, L.S. & Butler, S.S. (2012, March). *Human capital in difficult times: Maine's Competitive Skills Scholarship Program*. Policy brief for Scholars Strategy Network (SSN). Available at www.scholarsstrategynetwork.org
- Deprez, L.S. & Butler, S.S. (2012, March). *Opening the doors to higher education for low-income women: The success of Maine's Parents as Scholars Program*. Policy brief for Scholars Strategy Network (SSN). Available at www.scholarsstrategynetwork.org
- Maine Equal Justice Partners. (2012, January). *Preserving MaineCare coverage for low-income adults: Smart policy, common sense*. (contributing author). Augusta, ME: Author.
- Butler, S.S. (2011, April 26). *Testimony regarding LD 1001, An Act to Assist Persons Who May be Eligible for Social Security Disability Assistance*. Written and oral testimony presented before the Joint Committee on Health and Human Services, Augusta, Maine.
- McLaughlin, T.C. & Butler, S.S. (2011). *Families in focus: Moving beyond the anecdotes: Lessons from the 2010 Survey of Maine TANF Families*. August, ME: Maine Equal Justice Partners and the Maine Women's Policy Center.
- Butler, S.S. & Deprez, L.S. (2010). *Maine's Parents as Scholars Program: Written testimony to Committee on Ways and Means, Subcommittee on Income Security and Family Support*. April 22, 2010 Hearing on the Role of Education and Training in the TANF Program.
- Butler, S.S. & Deprez, L.S. (2009). *The Maine Competitive Skills Scholarship Program : An analysis of program participants and their experiences*. Submitted to the Maine Department of Labor.
- Standiford, S., Henderson, C., & Butler, S.S. (2009). *Paid sick leave: Voices of Maine Workers*. Augusta, ME: Maine Women's Lobby.
- Butler, S.S. (2007). *A study of barriers to employment for long-term TANF recipients in Maine*. Augusta, ME: Maine Equal Justice Partners.

- Butler, S.S. (2007, April 25). *Testimony regarding: LD 957, An Act to Enact a Five-Point Welfare Reform Plan*. Presented to the Joint Standing Committee on Health and Human Services, Augusta, ME.
- Butler, S.S. (2006). *MaineCare's Noncategorical Program: The experiences of seven recipients*. Report written with Maine Equal Justice Partners for Maine Department of Health and Human Services.
- Butler, S.S. (2005). *Supporting Maine's Families: Recommendations from Maine's Relatives as Parents Project—A White Paper*. Orono, ME: UMaine Center on Aging.
- Butler, S.S., Nadeau, K., & Kaye, L.W. (2004). *Maine Older Worker Pilot Study: A report on findings*. Orono, ME: UMaine Center on Aging.
- Smith, R., Deprez, L., & Butler, S.S. (2002). *Parents as Scholars: Education works*. Augusta, ME: Maine Equal Justice Partners.
- Butler, S.S. (2001). Evaluation of the Milo Project. Evaluation of a Maine Women's Fund project implemented by Penquis CAP to assist laid-off female workers of a Dexter Shoe factory in pursuing micro-enterprise projects.
- Turner, W.M. & Butler, S.S. (2000). *An evaluation of the GEM Program*. Orono, ME: Northeast Research Services.
- Seguino, S. & Butler, S. S. (1998). *Struggling to make ends meet in the Maine economy: A study of former and current AFDC/TANF recipients*. Augusta, ME: Women's Development Institute & Maine Center for Economic Policy.

Media & Newsletters

- Butler, S.S. (2012, October 2) Home care workers deserve respect and fair pay. Available at <http://www.bangordailynews.com>
- Butler, S.S. (2012, January 30). Speaker on panel at press conference "Alternatives to MaineCare cuts".
- Butler, S.S. (2008, March 15). Medicaid program invests in our community health. *Bangor Daily News*, p. A-13.
- Butler, S.S. & Deprez, L. (2007, October 9) Surveys show postsecondary degrees are the key. *Bangor Daily News*, p. A-7. (Indexed on October 22, 2007 in *Poverty Dispatch* at www.irp.wisc.edu/initiatives/outreach/dispatch/2007/10/dispatch1022

2007.htm

- Butler, S.S. (2007, June). Gay, lesbian, bisexual and transgender elders. *Aging Times*, bimonthly e-newsletter of CSWE Gero-Ed Center.
- Butler, S.S. & Eckart, D. (2006). Civic engagement and older adults: The success of the Senior Companion Program in a Rural Community. *ACOSA Newsletter*, 20 (2), 11-12.
- Butler, S.S. (2003, Summer). RAPP Program seeks to support parenting grandparents and other relatives. *Silverwire. Newsletter for UMaine Center on Aging*, 1 (3), 3.
- Butler, S.S. (2002, June). Advocacy for GLBT elders—Finding support for your work. *Social Work Today*, 2 (12), 6-7.
- Butler, S.S. (2002, May). Advocacy with rural elders. *Aging: The Newsletter of the NASW Section on Aging*, 4 (2), 1, 8-9.
- Butler, S.S. (2002, April) The case of assisted living. *Social Work Today*, 2 (7), 5, 21.
- Butler, S.S., & Harris, J. (2002, April 9). Parents as Scholars program threatened. Op-Ed in *Bangor Daily News*, A9.
- Butler, S.S. & Deprez, L. (2002, March) The Parents as Scholars Program: Higher education for poor women in post-welfare reform. *All About Mentoring: A publication of the SUNY Empire State College Mentoring Institute*, 23, 18-23.
- Butler, S.S. (2001, November). Social work practice with elder sexual minorities. *Social Work Today*, 1 (4), 5, 7.
- Deprez, L & Butler, S.S. (2001, Fall). Higher education: A route out of poverty for women. *On Campus with Women*, 31 (1), 7-8 (Published by the Association of American Colleges and Universities.)
- Butler, S.S. (2000, Spring). In the Spotlight with Sandra S. Butler. *GLMA Report: Official Publication of the Gay and Lesbian Medical Association*, 21.
- Butler, S.S. & Hope, B. (1998, Summer). Relying on themselves and their communities: Healthcare experiences of older, rural lesbians. *Outword: Newsletter of the Lesbian and Gay Aging Issues Network of the American Society on Aging*, 2,8.
- Butler, S. S. & Seguino, S. (1998, April 3). Equal pay for women. Op-Ed in *Bangor Daily News*, A11.

Works in Progress

Butler, S.S. Older women doing home care: Exploitation or ideal job?
(Submitted to *Journal of Gerontological Social Work*, November 2012)

Butler, S.S., Brennan-Ing, M., Wardamasky, S., & Ashley, A. Determinants of longer job tenure among home care aides: What makes some stay on the job while others leave? (Submitted to the *Journal of Applied Gerontology*, July 2012; revised and resubmitted September 2012)

AWARDS AND GRANTS RECEIVED

2012 Awarded \$7,500 from Summer Faculty Research Grant to analyze data from older home care workers substudy. "Home care work: Ideal work or exploitation for older, female workers."

2011 Influencing State Policy of Council on Social Work Education Faculty Award (\$250) for working with students on project winning national MSW Student Award

2011 Honored by the Mentor Recognition Program of the Council on Social Work Education Council on the Role and Status of Women in Social Work Education for mentorship of Dr. Noell Rowan of the University of Louisville

2010 Invited to be National Mentor in John A. Hartford Geriatric Social Work Faculty Scholars Program. Mentor to Dr. Noell Rowan.

2010 Invited by Eldercare Workforce Alliance to participate in a training and lobby day in Washington DC; One of four health care professionals in Maine invited.

2008 Awarded \$123,000 for three-year Academic Research Enhancement Award (AREA, R-15) by National Institute on Aging. Project title: Retention of home care workers: Assessing the impact of worker age

2006 Fellow of Social Research, Policy and Practice Section of the Gerontological Society of America

2004-2006

While Interim Director of the School of Social Work, served as Principal Investigator and maintained funding from the Maine Department of Health and Human Services for the Child Welfare Field Instruction Unit. Awarded \$101,860 in 2004 and \$122,273 in 2005 for this training grant.

2004-2006

While Interim Director of the School of Social Work, served as Principal Investigator and maintained funding from the U.S. Department of Health and Human Services for the Community Mental Health Training Grant. Awarded \$39,952 in 2004 and \$38,988 in 2005 for this training grant.

2004 Awarded \$7,500 from Harvard School of Public Health and Harvard NIOSH Education and Research Center for the Health and Safety of Older Workers in Maine, Pilot Project. Co-PI on project. Len Kaye is the PI.

2004 Selected to participate in the NIH Summer Institute on the Design and Conduct of Qualitative and Mixed-Method Research in Social Work and Other Health Professions.

2004 Selected to participate in the NIA-funded, ten-day National Institute on Social Work and Aging, Duluth, MN.

2003 Awarded \$1000 from Distance Education Advisory Committee to create an on-line course on rural gerontological social work practice.

2002 Awarded \$10,000, with Dr. Lenard Kaye, by Generations United and Brookdale Foundation for Maine Parenting Relatives Mental Health and Substance Abuse Project.

2002 Selected to participate in National Institute on Aging Summer Institute on Aging.

2001 Hartford Geriatric Social Work Faculty Scholar. One of 10 national scholars selected for two-year program sponsored by the Gerontological Society of America and the John A. Hartford Foundation. \$100,000 over two years.

2001 Feminist Scholarship Award. Awarded by the Commission on the Role and Status of Women in Social Work on the Council of Social Work Education.

2001 Post-tenure Merit Award \$1000.

2000 Awarded \$5000, with Dr. Luisa Deprez of USM, by National Center on Adult Learning for research on Parents as Scholars Program. We are Fellows of the Center from September 2000-2001.

2000 Awarded \$3000 from the Margaret Chase Smith Public Policy Research Funds Program to do a study of family caregivers and their home care support.

- 2000 One of 100 national scholars invited to Scientific Workshop on lesbian health research sponsored by the Office of Women's Health, Office of Research on Women's Health, and the Gay and Lesbian Medical Association.
- 1999 Awarded \$1500 Women in the Curriculum (WIC) Grant to do a directed readings course and curriculum enhancement on Women, Aging and Policy.
- 1998 Awarded \$5000 Faculty Research Grant to do data analysis of Parent Survey Follow-up.
- 1997 Awarded \$3000 from Lesbian Health Fund for study concerning health care of older, rural lesbians. Nationally competitive. Barbara Hope, Co-Investigator.
- 1995 Awarded \$800 Scholarship from Institute for the Advancement of Social Work Research to attend grant writing training with National Institute on Drug Abuse.
- 1995 Awarded \$5000 Faculty Research Grant to analyze narrative data from AFDC Parent Survey.
- 1992 Awarded \$1000 Women in the Curriculum (WIC) Grant to improve content on women in SWK 463 and SWK 563.
- 1990 Awarded \$2300 grant from the Fahs-Beck Fund for Dissertation Research. Nationally competitive.
- 1990 Granted \$10,000 to study homeless women, in collaboration with Professor Richard Weatherley, from University-wide competitive Faculty Research Fund.
- 1984 Outstanding Young Women of America Award.

OTHER APPLICATIONS FOR FUNDING

- Butler, S.S. Health and safety of Maine's older workers: A pilot study. Submitted to Faculty Summer Research Funds for \$7,500 in December 2003. (Not funded)
- Butler, S.S. Health impacts of the Senior Companion Program. Submitted to National Institute on Aging for \$50,000, July 2003. (Not funded)
- Butler, S.S. Application for the Gerontological Society of America and John A. Hartford Foundation Geriatric Social Work Scholars Program for

\$100,000. Submitted in June 1999. (Not Selected)

Butler, S.S. The role of food stamps as a fiscal stabilizer for low-income, elderly households. (\$20,672 requested). Submitted to the Small Grants Program of the Joint Center for Poverty Research. Submitted May 1999. (Not funded)

Butler, S.S. & Steiner, S. J. Experiences of family caregivers to older lesbians and gay men with chronic health conditions. Submitted to Andrus Foundation October 1997 for \$75,000. (Not funded)

Butler, S.S. Kellogg National Leadership Program for \$39,000. Applied November 1996. (Not selected)

Butler, S.S. Initiating state welfare initiatives through empirical research. Grant submitted to The Lois and Samuel Silberman Fund Awards Program for \$5,000. Submitted September, 1995. (Not funded)

Butler, S.S. Johnson, S. M. Alcohol treatment access issues for rural homeless women. Public Health Service Grant submitted to national Institute of Alcohol Abuse and Alcoholism for \$100,000. First submitted June 1, 1993; resubmitted July 1, 1994. (Not funded)

PRESENTATIONS AT PROFESSIONAL MEETINGS

Butler, S.S. & Brennan-Ing, M. (2012, November). A mixed-method analysis of job retention among home care aides. Paper presented at 65th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA.

Butler, S.S. (2012, November). Older women doing home care: Exploitation or ideal job. Paper presented at 65th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA.

Butler, S.S. & Brennan-Ing, M. (2012, January). Factors contributing to turnover among home care aides for frail older adults. Paper presented at the 16th Annual Society for Social Work and Research Conference, Washington, DC.

Butler, S.S., Brennan-Ing, M. & Wardamasky, S. (2011, November). Loving the job but still choosing to leave: Understanding terminations among home care workers. Poster presented at 64th Annual Scientific Meeting of the Gerontological Society of America, Boston, MA.

Butler, S.S., Brennan-Ing, M., & Turner, W. (2011, November). What makes them stay? Factors predicting long job tenure among home care workers.

Poster presented at 64th Annual Scientific Meeting of the Gerontological Society of America, Boston, MA.

Butler, S.S., Brennan, M., Simpson, N. & Turner, W. (2010, November). Factors predicting turnover among home care aides : A mixed method longitudinal study. Paper presented at 63rd Annual Scientific Meeting of the Gerontological Society of America, New Orleans, LA.

Butler, S.S. (2010, November). Growing older in rural United States: Some challenges and potential solutions. Chair of Symposium of Rural Aging Interest Group, organized for the 63rd Annual Scientific Meeting of the Gerontological Society of America, New Orleans, LA.

Butler, S.S. (2010, November). It takes heart to do this work: Experiences of Maine home care workers. Paper presented at the Maine Women's Studies Conference, Bangor, Maine.

Butler, S.S., Simpson, N. & Ashley, A. (2010, July). Factors related to turnover among home care aides in a rural state. Paper presented at the 35th Annual National Institute on Social Work & Human Services in Rural Areas, Presque Isle, Maine.

Butler, S.S. (2009, November). Older workers in health and social service settings. Chair of Older Worker Symposium at the 62nd Annual Scientific Meeting of the Gerontological Society of America, Atlanta, GA.

Butler, S.S. (2009, November). Job experiences of older home care workers. Paper presented at the 62nd Annual Scientific Meeting of the Gerontological Society of America, Atlanta, GA.

Ashley, A., Butler, S.S., & Brennan, M. (2009, November). The challenges faced by Personal Support Specialists providing home care in a rural state. Paper presented at the 62nd Annual Scientific Meeting of the Gerontological Society of America, Atlanta, GA.

Butler, S.S., Brennan, M., Turner, W., & Ashley, A. (2009, November). Impact of worker age on turnover among home care workers. Paper presented at the 62nd Annual Scientific Meeting of the Gerontological Society of America, Atlanta, GA.

Butler, S.S. (2008, November). The phenomenon of aging in place in a rural context. Coordinator and Chair of Rural Aging Symposium at the 61st Annual Meeting of Gerontological Society of America, National Harbor, MD.

Butler, S.S. (2008, November). Older workers: Potentially one solution to the workforce crisis in home care. Paper presented at the 61st Annual Meeting of Gerontological Society of America, National Harbor, MD.

- Butler, S.S. (2007, November). The importance of nature in improved quality of life among older adults. Paper presented at 60th Annual Meeting of Gerontological Society of America, San Francisco, CA.
- Butler, S.S. (2007, November). Rural communities: What contributes to their viability for older adults. Coordinator and Chair of Rural Aging Symposium at 60th Annual Meeting of Gerontological Society of America, San Francisco, CA.
- Butler, S.S. (2007, October). Research impacting state policy: Preserving postsecondary education for TANF participants. Paper presented at 53rd Annual Program Meeting of Council on Social Work Education, San Francisco, CA.
- Butler, S.S., (2006, February). Older home care workers: The joys and stresses of their work. Paper presented at 52nd Annual Program Meeting of the Council on Social Work Education, Chicago, IL.
- Butler, S.S., Kates, B., Dodson, B., & Chapman, D. (2005, November). Constructing a policy framework for the support of rural grandparents raising relatives. Paper presented at 58th Annual Scientific Meeting of GSA, Orlando, FL.
- Butler, S.S. (2005, November). What would we do without it? Community response to the Senior Companion Program. Poster presented at 58th Annual Scientific Meeting of GSA, Orlando, FL.
- Butler, S.S. (2005, November). Women still taking care: The experiences of older home care workers. Paper presented at the Maine Women's Studies Consortium Conference, Bangor, ME.
- Butler, S.S. & Kaye, L.W. (2005, May). Employer and worker perceptions about older worker health and safety: The Maine Older Worker Pilot Study. Paper presented at the 3rd Maine Occupational Safety & Health Research Symposium, Biddeford, ME.
- Butler, S.S. (2005, February) Reciprocal caring in a rural community: Elders helping elders. Paper presented at 3rd National Gerontological Social Work Conference at 51st Annual Program Meeting of the Council on Social Work Education, New York City.
- Butler, S.S. & Kates, B. (2004, November). Comparative profiles of younger and older kinship parents. Paper presented at the 57th Annual Scientific Meeting of the Gerontological Society of America, Washington, DC.

- Kaye, L.W., Butler, S.S., Ruffin, L., Turner, W. & Downey, R. (2004, November). Longitudinal analysis of rural caregivers screened in primary care practices. Paper presented at the 57th Annual Scientific Meeting of the Gerontological Society of America, Washington, DC.
- Butler, S.S., Kaye, L.W., Nadeau, K., & Lamstein, L. (2004, November). Comparative analysis of employer and employee perceptions of workplace health and safety. Poster presentation at the 57th Annual Scientific Meeting of the Gerontological Society of America, Washington, DC.
- Butler, S.S. (2004, November). Paying for health care: The experiences of low-income rural elders. Paper presented at the 57th Annual Scientific Meeting of the Gerontological Society of America, Washington, DC.
- Butler, S.S. (2004, June). Integrating content on LGBT elders into social work curriculum. Paper presented at *No Need to Fear? No Need to Hide? Aging on Our Own Terms: A National Conference on Aging in the lesbian, gay, bisexual and transgender communities, New York City, NY.*
- Butler, S.S. (2004, June). Mainstreaming isn't just for kids: LGBT elders in mainstream senior program—The rural perspective (part of panel of three). Paper presented at *No Need to Fear? No Need to Hide? Aging on Our Own Terms: A National Conference on Aging in the lesbian, gay, bisexual and transgender communities, New York City, NY.*
- Butler, S.S. (2004, May). Well-being and social integration among rural, impoverished elders. Poster presentation at Fourth International Conference on Social Work in Health and Mental Health, Quebec City, Quebec, Canada.
- Butler, S.S. (2003, November). Factors associated with well-being, loneliness and integration among rural, low-income elders. Paper presented for Symposium: Effects of Rural/Urban Residences, Culture, and Programming on Disability in the Elderly at the 56th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA.
- Turner, W.M., Butler, S.S., Johns, E., Kaye, L.W., & Downey, R. (2003, November). Predictors of burden and depressive symptomatology in rural caregivers. Paper presented at the 56th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA.
- Butler, S.S. & Kaye, L.W. (2003, November). Convener of symposium: Gerontological Practice in Rural Areas and Small Towns at the 56th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA.
- Butler, S.S. & Kaye, L.W. (2003, November). University role in statewide organizing around rural kinship care. Paper presented for Symposium:

Strengthening Grandparents and Other Kinship Care Families through Innovations in Research and Practice at the 56th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA.

Kaye, L.W. & Butler, S.S. (2003, November). Students as role models in the curricular infusion process. Paper presented for Symposium: Effectively Sustaining Organizational and Curricular Changes: Geriatric Enrichment in Social Work Education at the 56th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA.

Butler, S.S. (2003, July). Senior Companion Program in a rural community: Health and psychological impacts. Poster presentation at the John A. Hartford Foundation/American Federation for Aging Research Interdisciplinary Scholars Communications Conference, Bloomingdale, IL.

Butler, S.S. (2003, March). Promoting higher education in welfare reform. Paper presented at the 49th Annual Program Meeting of the Council on Social Work Education, Atlanta, Georgia.

Butler, S.S. (2003, March). Neighbors helping neighbors: The meaning of the SCP in a rural impoverished region. Poster presented at the 2003 Joint Conference of the National Council on Aging and the American Society on Aging, Chicago, Illinois.

Butler, S.S. (2003, January). Assessing the benefits of post-secondary education for TANF participants. Paper presented at the 7th Annual Conference of the Society for Social Work and Research, Washington, DC.

Butler, S.S. (2003, January). The meaning of the Senior Companion Program in a rural area. Poster presented at the 7th Annual Conference of the Society for Social Work and Research, Washington, DC.

Butler, S.S. (2002, November). Convener of symposium: Geriatric Care Management with Lesbian, Gay, Bisexual and Transgender Elders: The importance of authentic relationships, at the 55th Annual Scientific Meeting of the Gerontological Society of America, Boston, MA.

Butler, S.S. (2002, November). The value of the Senior Companion Program for maintaining health and well-being among low-income rural elders. Paper presented for symposium, Rural Health and Services Access, at the 55th Annual Scientific Meeting of the Gerontological Society of America, Boston, MA

Kaye, L.W., Downey, R., Cotton, A., & Butler, S.S. (2002, November). An early intervention model of caregiver services in rural primary care practices. Poster presented at the 55th Annual Scientific Meeting of the Gerontological Society of America, Boston, MA.

- Butler, S.S. (2002, October). Community, companionship, and caring: The politics of aging for old, rural women. Presentation on panel, Politics of Women's Storytelling. At 17th annual conference of the Maine Women's Studies Consortium, Portland, ME.
- Butler, S.S. (2002, April). Is there a great divide between family caregivers and professional home care workers? Examining the situation in a rural state. Paper presented at the Joint Conference of the National Council of the Aging and the American Society on Aging, Denver, CO.
- Butler, S.S. & Gomon, J. (2002, January). A mixed-method time series analysis of resident satisfaction and well-being in a rural assisted living facility for low-income elderly. Paper presented at 6th Annual Conference of the Society for Social Work and Research, San Diego, CA.
- Butler, S.S. (2001, November) "We are the most free to take the risks required": Conceptualizing advocacy in old age. Paper for symposium, The Emergence of the New Aged and a Productive Aging Perspective, at the 54th Annual Scientific Meeting of the Gerontological Society of America, Chicago, IL.
- Butler, S.S. (2001, November). Family caregiver experiences with home care in a rural state. Paper for symposium, Gerontological Practice in Rural Communities: Issues and Techniques, at the 54th Annual Scientific Meeting of the Gerontological Society of America, Chicago, IL.
- Butler, S.S. & Gomon, J. (2001, November). A time series analysis of the entry and adjustment process in a rural assisted living facility for low-income elders. Poster presented at the 54th Annual Scientific Meeting of the Gerontological Society of America, Chicago, IL.
- Butler, S.S. (2001, March). Something worth fighting for: Higher education for women on welfare. Paper presented at 47th Annual Program Meeting of the Council on Social Work Education, Dallas, TX.
- Butler, S.S. & Deprez, L. (2001, January). Using research to promote progressive welfare reform: The case for post-secondary education. Paper presented at the Fifth Annual Conference of the Society for Social Work and Research, Atlanta, GA.
- Butler, S.S., Alexander, M. & Deprez, L. (2000, November). Understanding the meaning and impact of post-secondary education for women on welfare. Panel presented at 15th Annual Maine Women's Studies Conference, Orono, ME.
- Butler, S.S. (2000, July). Parents as Scholars: Rural/urban comparisons in the experiences of TANF recipients receiving post-secondary education.

Paper presented at 25th conference of the National Institute on Human Services in Rural Areas, Presque Isle, ME.

Butler, S.S. & Deprez, L. (2000, June). Working outside the restrictions of federal welfare reform in state policy: Allowing post-secondary education. Paper presented at Politics, Policy and Social Change: An Institute for Social Work Educators and Practitioners, Atlanta, GA.

Butler, S.S. & Deprez, L. (2000, March). Maine's Parents as Scholars Program: Higher education post welfare reform. Paper presented at conference on shaping a National Agenda for Women in Higher Education, Minneapolis, MN.

Butler, S.S. (1999, June). Activists and academics influence state legislation. Paper presented at Politics, Policy and Social Change: An Institute for Social Work Educators and Practitioners, Charleston, SC.

Fortman, L., Gray P., Butler, S. (1999, March). Women's leadership project: Organizing low-income women in Maine to do legislative advocacy. Panel presentation at Annual Conference of NASW, Maine Chapter Rockport, ME.

Butler, S.S. (1999, March). Health care experiences of older, rural lesbians: Towards a strengths based practice. Paper presented at the 45th Annual Program Meeting of the Council on Social Work Education, San Francisco, CA.

Butler, S. S. (1999, January). Health care experiences of older, rural lesbians. Paper presented at 3rd Annual Conference of the Society for Social Work and Research, Austin, TX.

Butler, S.S. (1999, January). Using research to inform state welfare policies. Paper presented at 3rd Annual Conference of the Society for Social Work and Research, Austin, TX.

Butler, S.S. (1998, November). A community of friends: The importance of "family" in health care of older, rural lesbians. Paper presented at 13th Annual Maine Women's Studies Conference, Farmington, ME.

Butler, S.S. (1998, August). Older, rural lesbians' experiences in accessing health care. Paper presented at the 1998 Symposium of the Gay and Lesbian Medical Association, Chicago, IL.

Butler, S.S. (1998, August). Using research to promote progressive state welfare policies: The Parent Survey Follow-up in Maine. Paper presented at the 58th Annual Workshop of the National Association for Welfare Research and Statistics, Chicago, IL.

- Butler, S.S. (1998, June). What older lesbians say about accessing health care: Past experiences and future visions. Paper presented at Fifth Institute for Women's Policy Research Conference, Washington, DC.
- Butler, S. S. (1998, May). Older, rural lesbians' experiences in accessing health care. Paper presented at a conference on gays and lesbians growing older, sponsored by SAGE and Fordham University, New York City, NY
- Butler, S. S. & Hope, B. (1998, April) Health care experiences of older, rural lesbians. Paper presented at the annual meeting of Maine Chapter of NASW, Rockport, ME.
- Butler, S. S. (1998, March). The enduring spirit of older, rural lesbians: Past experiences in accessing health care and future visions of ideal health care. Paper presented at a conference on older women sponsored by the University of Nebraska, Omaha, NE.
- Dooley, P.L. & Butler, S.S. (1997, May). Intersections or dead-ends: Women's stories of abuse, journalism, and public policy. Paper presented at 47th Annual Conference of International Communication Association, Montreal, Canada.
- Butler, S.S. (1997, April). Homelessness among AFDC families in Maine: Past realities and future probabilities. Paper presented at the Annual Meeting of Maine Chapter of the National Association of Social Workers, Bangor, ME.
- Butler, S.S. (1996, November). Welfare reform and homelessness: A direct connection. AFDC women of Maine tell their stories. Paper presented at the Tenth Annual Maine Women's Studies Conference, Bangor, ME.
- Butler, S.S. (1996 September). Causes of homelessness for families on AFDC in a rural state. Paper presented at Conference on Homelessness. Sponsored by Indiana University, South Bend, IN.
- Seguino, S. & Butler, S.S. (1996, January). To work or not to work: Is that the right question? Gender, methodology, and welfare reform. Paper presented at Annual Conference of the Allied Social Science Association, at a session of the International Association for Feminist Economists, San Francisco, CA.
- Butler, S.S. & Nevin, M.K. (1995, December). What AFDC recipients say about life on welfare, welfare reform, and the difference education can make in their lives. Paper presented at Tenth Annual Maine Women's Studies Conference, Gorham, ME.

- Butler, S.S. (1995, October). Why do we wage war against low-income women and children of Maine? Their words plea for social justice. Poster presented at Peace Research Symposium, Orono, ME.
- Butler, S.S. (1995, September). A state-wide collaboration to let the voices of AFDC recipients be heard in the welfare debate. Paper presented at the Annual Workshop of the National Association for Welfare Research and Statistics, Jackson Hole, WY.
- Butler, S.S. (1995, June). Welfare reform: Reaching the public and supporting each other in the fight. Paper presented at Bertha Capen Reynolds Society Conference, Philadelphia, PA.
- Butler, S.S. & Nevin, M. (1995, May). Letting the voices of AFDC recipients be heard in the welfare debate. Paper presented at Annual Meeting of Maine Chapter of the National Association of Social Workers, Augusta, ME.
- Butler, S.S. & DePoy E. (1994, November). Rural elder women: Health and well being as they see it. Paper presented at Ninth Annual Women's Studies Conference, Orono, ME.
- Butler, S.S. & DePoy E. (1994, July). The resourcefulness of older rural women. Paper presented at Nineteenth Annual Institute on Social Work and Human Services in Rural Areas, Castleton, VT.
- Butler, S.S. & DePoy, E. (1994, April). What rural older women say about their health and well-being. Paper presented at conference on older women. Sponsored by University of Nebraska, Omaha, NE.
- Butler, S. S. & Coleman, P.A. (1993, October). Empowering students through a macropractice assignment. Poster presentation at a working conference on education and research for empowerment practice, Seattle, WA.
- DePoy, E. & Butler, S.S. (1993, October). Older rural women's definitions of health. Paper presented at the Annual Meeting of the American Public Health Association, San Francisco, CA.
- DePoy, E. & Butler, S.S. (1993, May). Older women's perceptions about health. Paper presented at Maine Gerontological Society, Annual Conference, Farmington, ME.
- Butler, S. S. & DePoy, E. (1993, April). Promoting health in older rural women: Directions for social work practice. Paper presented at annual meeting of Maine Chapter of National Association of Social Work, Portland, ME.

- Butler, S. S. (1993, April). Providing services for middle-aged homeless women: Do homeless women and service providers have the same vision? Paper presented at conference on older women sponsored by the University of Nebraska, Omaha, NE.
- Coleman, P.A. & Butler, S.S. (1993, March). Raising our voices: A macropractice assignment. Paper presented at the meeting of the Council on Social Work Education, New York City, NY.
- Butler, S. S. (1992, May). Perspectives on the lives and needs of homeless middle-aged women: The potential for collective action. Paper presented at the meeting of the Institute for Women's Policy Research, Washington, D.C.
- Butler, S. S. (1992, April). Homeless Women: The perspective of middle-aged women. Paper presented at the meeting of the Association for Women in Social Work, Philadelphia, PA.
- Gillmore, M. R., Butler, S. S., Lohr, M. J. & Gilchrist, L. D. (1991, April). Drug use and sexual risk taking in a sample of high risk adolescent women. Paper presented at the meeting of the Society for Research in Child Development, Seattle, WA.
- Lohr, M. G., Gillmore, M. R., Gilchrist, L. D. & Butler, S. S. (1990, March). Substance use during pregnancy in adolescence. Paper presented at the meeting of the Society for Research on Adolescence, Atlanta, GA.

INVITED PRESENTATIONS

- “Preparing IRB applications” presentations in HONS 391 (November, 2011, April 2012).
- “The low-income workers we depend on: What makes them stay or leave?” Paper presented at the Long Term Care IDEA Hour sponsored by the University of Louisville and Nucleus and Innovate LTC, Louisville, KY, October 4, 2011.
- “Preparing IRB applications” presentations in two classes: SWK 691 and HONS 391. (April, 2011).
- “State of the State” Time Warner Channel 9 Public Television program. Invited panelist to discuss *Families in Focus* report on 2010 Survey of Maine TANF families. (January, 2011).
- “The low-wage female workers we all depend on: Experiences of home care aides in Maine.” Paper presented with Alison Ashley for Women in

Curriculum Luncheon Series. (November, 2010)

“TABOR II: Impact on Maine and its people.” Member of a panel sponsored by the University of Maine Bureau of Labor Education (November, 2009)

“Perspectives on Family Caregiving: Experiences of Adult Daughters.” Co-panelist for Women in Curriculum Luncheon Series (October, 2008)

“Gay, Lesbian, Bisexual, Transgender (GLBT) Elders: The challenges and resilience of a marginalized group. Presentation to Psychology Department Diversity Series (January, 2008).

“Interdisciplinary Work in the Creation of Knowledge, Social Policy and Justice.” Invited to participate on panel at Annual Conference of the Society for the Study of Social Problems, New York City. (August, 2007).

“The Health and Safety of Older Workers in Maine Pilot Project.” Presented at Pilot Project Symposium, Harvard-NIOSH ERC, Harvard School of Public Health. Co-author, Len Kaye. (September, 2006).

“Rural Social Work and Aging: Setting the Framework”. Co-presenter with Roberta Downey for a training for service professionals put on by the Center on Aging. (April, 2005).

“Maine Older Worker Pilot Study.” Presentation to Maine Occupational Research Agenda (MORA) with Lenard Kaye. (November, 2004).

Guest lecture on welfare in SOC 318, Sociology of the Family (March 2004).

“The Diversity of Maine’s Aging Population and Cultural Sensitivity.” Co-presenter of half-day workshop as part of Professional Excellence in Geriatrics Series (PEGS), Belfast, ME (March, 2004)

Guest lecture on poverty and welfare policy in CHF452, Violence in the Family (February, 2004)

“Challenges facing grandparents raising relatives: ‘Been there, done that.’” Co-facilitated workshop with B. Kates at Elder Caregivers in Maine Conference, South Portland, ME (January, 2004)

“The Root Causes of Poverty”. Member on panel at day long conference of activists: Poor People’s Survival Guide in Today’s Economy, Orono, ME (November, 2003).

“A Look at Women’s Poverty in Old Age”. Talk given to Penobscot County AAUW Chapter, Bangor, ME (October, 2003).

Co-coordinated and presented at *Been There, Done That: Lessons learned raising grandchildren*. Professional development and field education lecture series, Orono, Maine (July, 2003).

Presentation on SCP research project to Senior Service Corps administrators of northern New England. Portland, Maine (May, 2003)

“Age, gender, and class: Maine women and the value of care.” Co-panelist for Women in Curriculum Lunch Series (April, 2003)

Guest lecture on aging policy in SWK 540, Social Welfare Policy and Issues (October, 2002)

Facilitator of audience discussion of film “A Woman’s Tale”, part of UM Center on Aging May Festival, Bangor, ME (May, 2002)

“A discussion about poverty. Why does it exist? What does it look like? What can we do about it?” Workshop for staff of Community Health and Counseling Services, Bangor, ME (February, 2002)

Presentation on Parents as Scholars Program to statewide TANF Advisory Council, Augusta, ME (February, 2002)

Panel presentation on Parents as Scholars Program for Maine American Association of University Women (AAUW) state workshop, “Coalition for Women in Transition through Work and College.” Bangor, ME (October, 2001)

Co-facilitated work session “Building an Infrastructure to Enhance Elder Dignity and Autonomy” as part of the statewide Coalition for a Maine Initiative Policy Summit—Building Healthy Communities for Elders and Caregivers: The Intersection of Policy, Research & Practice. Orono, ME (August, 2001)

Guest lecture on welfare and family poverty in Nursing 502, Family in Health and Illness (July, 2001)

Guest lecture on several of my qualitative research projects in EDS 571, Qualitative Research Theory, Design and Practice (April, 2001)

Guest lecture on Older, Rural Lesbians and Health in PSY 677, Doctoral seminar on Women’s Health Psychology (February, 2001)

“Report on Parents as Scholars Program Survey” presentation to the state-wide TANF Advisory Council, Augusta, ME (January, 2001)

“Welfare Reform Part II: Consequences of Welfare Reform Nationally and in

Maine". Lecture for Social Concerns Committee of Orono Methodist Church, Orono, ME (December, 2000).

Guest lecture on welfare and family poverty in Nursing 502, Family in Health and Illness (May, 2000).

Invited speaker at Penquis CAP "Dialogue on Poverty, 2000." Dover-Foxcroft, ME (May, 2000)

"Towards a Diversified Syllabus", panel presentation at Diversity Education Statewide Conference, University of ME (April, 2000).

Guest lectures on policy analysis and policy practice related to civil rights legislation in undergraduate policy class and graduate and undergraduate macropractice class (February and March, 2000)

"Late Middle-Aged and Old Lesbian Talk about Health", Workshop given with Barbara Hope at Women and Aging Conference of Mabel Wadsworth Women's Health Center. Bangor, ME (November, 1999).

Lecture on women, poverty and welfare in English Composition class. (June & September, 1999).

"Women and Poverty" Talk given for "Diversity Day" at Hampden Academy, Hampden, ME. (April, 1999).

"Poverty continues to plague Maine women and families: Working for progressive welfare policy in this conservative era." Lecture for Peace Studies Lunch Series and Women's History Month. (March, 1999).

"The real crimes of Bill Clinton" One of three speakers on a panel for the Socialist and Marxist Luncheon Series. (February, 1999).

"Ending welfare as we know it: What it really means." Lecture for social concerns committee of Orono United Methodist Church, Orono, ME (January, 1999).

Lecture on women on welfare in Maine for Women's Studies class on Maine women (December, 1998).

"Older rural lesbians and their perspectives on health care." WIC Lunch Series (October, 1998).

Member of panel on "Welfare Reform in Maine" for National Grassroots Leadership Retreat, Portland, ME (July, 1998).

Presentation to Legislative Committee on Health and Human Services on

Struggling to Make Ends Meet in the Maine Economy, Augusta, ME
(March, 1998).

Lecture on welfare reform in Sociology of the Family course (March, 1998).

“Speakout: A mental health strategy” Health Speak Luncheon Series,
(January, 1998).

Presentation on welfare reform for local NASW Branch meeting, Bangor, ME
(January, 1998).

Interview with Mary Salome of GLORadio Soundbody University of Maine
research on medical treatment for older, rural lesbians, (July 26, 1997)
[Http://www.gloradio.com/rafiles/soundbody/sbody9720.ram](http://www.gloradio.com/rafiles/soundbody/sbody9720.ram)

“Economic injustice from a welfare recipient's perspective” (with Mary Nevin) Peace
Studies Luncheon Series, (March, 1997).

Interview on Channel 5 morning news concerning research on welfare reform
and homelessness, Bangor, ME (February, 1997).

“The connection between welfare reform and homelessness.” WIC Lunch Series,
(January, 1997).

Lecture on low-income women and health in Women's Studies class on Women
and Health. (November, 1995 & March 1997)

Participated in press conference for Maine Won't Discriminate (MWD): “Maine
Women Speak Out Against Question 1” and spoke at two house parties
for MWD campaign, Bangor, ME (1995)

Presented with Dr. Bill Whitaker to Maine State Legislators an educational
session entitled Welfare reform: What works and what doesn't,” Augusta,
ME (April 1995)

Gave testimony on welfare reform to Human Resources Committee of Maine
State Legislature, Augusta, ME (April 1995)

Moderated two presentations by Trusteeship Committee of Women's Resource
Center Advisory Board: “The glass ceiling in the outer office: Institutional
barriers to career advancement for secretarial/clerical workers” (March
1995); and “Equal education opportunities for girls: Are we making
progress?” (May 1995)

Lecture on doing research which is empowering for informants in Human
Behavior and Social Environment course. (1995)

“Facing the L word: Integrating lesbian studies into UMaine Curriculum”.
(October 1994) - Member of Panel for WIC Lunch Series.

Presentation on older rural women study for local NASW branch meeting,
Bangor, ME (January 1994)

Lecture on homeless study for Economics of Poverty and Discrimination class.
(1994)

Lecture on qualitative research in undergraduate research methods course.
(1993-95)

Lectures on homelessness in Social Welfare Policy classes - graduate and
undergraduate. (1992-1993, 1995)

“The lives of middle-aged homeless women.” WIC Lunch Series. (September
1992)

COMMUNITY SERVICE

National:

Member of Scholars Strategy Network (2012-present)
Editorial Board for *Journal of Community Practice* (2009-present)
Editorial Board for *Journal of Gerontological Social Work* (2009-present)
Editorial Board and reviewer for *Journal of Poverty* (1997-present)
Serve as faculty liaison to School for Influencing State Policy Committee
(1999-present)
Served as external reviewer of grant applications for Social Services and
Humanities Research Council of Canada (2010-present)
Guest reviewer for *The Gerontologist* (2012)
Guest reviewer for *Journal of Homosexuality* (2012)
Served as external reviewer for promotion to full professor for faculty
member at Bowling Green University (2012)
Guest reviewer for *Sociology of Education* (2012)
Reviewer for Phi Alpha Chapter Service Awards (2012)
Guest reviewer for *Journal of Applied Gerontology* (2010, 2012)
Guest reviewer for journal, *International Social Work* (2010, 2012)
Reviewer of abstracts for Gerontological Society of America’s Annual
Scientific Meetings. (2004, 2007, 2008, 2011, 2012)
Member of Parent Survey Working Group, a national coalition
coordinated by the Institute of Women’s Policy Research (2012)
Served as external reviewer for tenure and promotion for faculty member
at Bryn Mawr (2012)
Served as external reviewer for tenure and promotion for faculty member
at the University of Utah (2011)

Serve as Consulting Editor to *Health & Social Work* (2003-2011)
Served as external reviewer for tenure and promotion for faculty member at West Virginia University (2010)
Served as external reviewer for tenure and promotion for faculty member at Wright State University (2010)
Serve on National Board of Association for Community Organization and Social Administration (ACOSA) (2005-2008)
Serve as co-convenor of the Rural Aging Interest Group of the Gerontological Society of America (2005-2007)
Served as external reviewer for promotion to full professor for a faculty member at Southern Illinois University, Carbondale (2008)
Served as external reviewer for promotion to full professor for a faculty member at California State University, Chico (2008)
Served as external reviewer for promotion to full professor for a faculty member at the University of Southern Maine (2008)
Reviewer for *Geriatric Nursing* (2008)
Reviewer for *Journal of Community Practice* (2007-8)
Served as external reviewer for Tenure and Promotion to Professor for a faculty member at Indiana University (2008)
Served as reviewer for Annual Influencing State Policy National Policy Contest (2003-2006, 2008)
Served as external reviewer for Tenure and Promotion for a faculty member at West Virginia University (2007)
Reviewer for Oxford University Press (2006-2007)
Reviewer of abstracts for the Annual Program Meeting of the Council on Social Work Education (2007)
Reviewer for the *Journal of Palliative Care* (2007)
Served as external reviewer for Tenure and Promotion for a faculty member at the University of Kansas (2006)
Chair of Marie Weil Award Committee for best article in 2005 volume of *Journal of Community Practice*
Reviewer for International Journal of Ageing and Human Development (2006)
Served as External Reviewer for Tenure and Promotion for faculty member at Ohio University (2005)
Served as External Reviewer for Tenure and Promotion for faculty member at Arizona State University (2005)
Served as reviewer of abstracts for ACOSA Symposium of Annual Program Meeting of CSWE (2005)
Reviewer for Thomson-Wadsworth (2004)
Served as External Reviewer for Tenure and Promotion for faculty member at the University of Washington, Tacoma (2004)
Served on National Advisory Committee for 2004 SAGE Conference on GLBT Elders (2004)
Serve on National Needs Assessment Advisory Panel of SAGE (Senior Action in a Gay Environment) (2002-2003)
Reviewer for Wadsworth-Brook/Cole Publishing (2003)

Reviewer for *Journal of Human Behavior in the Social Environment* (2003)
Reviewer for journal, *Social Service Review* (2002)
Served as Reviewer for Outstanding Dissertation Award for Society for
Social Work Research (2001)
Reviewer for Haworth Press (1998, 2001, 2003)
Served as External Reviewer for Tenure and Promotion for faculty
member at Arizona State University (2001)
Served as External Reviewer for Tenure and Promotion for faculty
member at the University of Southern Maine (2001)
Served as External Reviewer for Tenure and Promotion for faculty
member at Arizona State University (1999)
Served as External Reviewer for Tenure and Promotion for faculty
member at Arizona State University (1998)
Reviewer for journal: *Women & Politics* (1997-99)
Served as External Reviewer for Third Year Review for faculty member at
the University of Utah (1996)

University:

Member of the Faculty Research Funds Committee (2013)
Search Committee for Director of the Bureau of Labor Education, Chair
(2012-13)
Member of the University of Maine Institutional Review Board for Human
Subjects (2010-present)
Member of the Graduate Board – (2005-present)
Member of Committee for Amy Cotton's Interdisciplinary PhD (2011-
present)
Member of Committee for Esra Chapola's Interdisciplinary Ph.D. (2007-
present)
Maine Studies Advisory Committee – (1998-present)
Chair of Masters of Liberal Studies committee for Lisa Fishman (2007-
2011)
Member of Masters of Liberal Studies committee for Debra Andreasen-
2010-2011
Member of Committee for Nancy Forster-Holt's Interdisciplinary Ph.D.
(2006-2011)
Peer Committee for review of William Murphy, Director of Bureau of
Labor Education (2010)
Member of Emily Steenburgh's Honor's committee 2009-2010

Member of Committee for Joanne Joy's Interdisciplinary Ph.D. 2005-
2006
Member of Committee for Heather MacDuffie's Interdisciplinary Ph.D.
Program – 1999-2010
Member of Professional Masters Committee-2005-2008
Member of Search Committee for faculty position in School of Nursing
(2007-8)

Member of Public Policy/Policy Studies Committee (2006)
 Member of the GLBTA Council – 2005-2006
 Member of President’s Council on Women - 2004 (Chair 2005-2007)
 Member of Committee for Michelle Alexander’s Interdisciplinary Ph.D. Program—2000-2007 (Chair as of 2001-2007)
 Member of Committee for Chris Chenard’s Interdisciplinary Ph.D. Program—2002-2006
 Chair of sub-committee on Open Forums of President’s Council on Women - 2004
 Mentor in New Faculty Mentor Program - 2003-2005
 Served as a UMaine System Reviewer for the Promotion to Full Professor for Dr. Luisa Deprez, University of Southern Maine—2004
 Served as a UMaine System Reviewer for the Promotion to Full Professor for Dr. Kim-Ann Perkins, University of Presque Isle—2004
 Served as a UMaine System Reviewer for the Tenure and Promotion of Paul Johnson, University of Southern Maine—2004
 Chair of Honor’s Thesis for Melissa Deletsky – 2003-2004
 Advisor for Women’s Studies Independent Study - 2003
 Member of Committee for Jay Peter’s Interdisciplinary Ph.D. Program – 1999-2003
 Member of Committee on Faculty Research Funds – 2000-2003
 Member of Committee for Elizabeth John’s Master’s Thesis in Human Development – 2000-2002
 Member of Committee for Elizabeth Clark’s Individualized PhD. Program – 1997-2002
 Member of Post-Tenure Merit Award Committee – 2001-2002
 Member of Search Committee for Onward Program Counselor-2001
 WIC Advisory Board - 1996-2001
 Reader for Dorothy Wilson Peace Essay Contest - 1994-2000
 Member of Committee for Saud Al-Romeih’s Individualized Ph.D. Program - 1999
 Trusteeship Committee for Women's Resource Center (Chair) - 1994-1999
 Peace Studies - Public Education Committee – 1997-1999
 Member of Search Committee for Dean of College of Business, Public Policy and Health – 1997-1998
 Member of Committee for Lynn Gitlow's Individualized PhD Program – 1997-1998
 Faculty and Instructional Development Committee - 1994-1997
 Women's Resource Center Advisory Board - 1994-1997
 WIC Curriculum Transformation Committee - 1992-1995
 Peace Studies Advisory Board - 1993-1996

College:

Member of the tenure committee for faculty member, In-sop Kim, faculty

member in Department of Communication Sciences and Disorders (2012)
 Member of Steering Committee for new Division of Health and Biomedical Sciences (2010-2011)
 Peer Review for Kenneth Nichols' sabbatical proposal (2010)
 Post-tenure review of Dr. Thomas Taylor (2008)
 Graduate Program Chairs Committee (Chair, 2004-2007)
 Dean's Executive Committee – (2004-2006)
 Review Committee (Co-Chair) for Dr. Therese Shipps, Director of School of Nursing –2002
 Tenure Peer Review Committee of Dr. Kenneth Nichols in Public Administration - 2001
 Public Administration Chair Search Committee (Co-Chair) - 2001
 Nursing Chair Search Committee - 1997
 Sociology Chair Search Committee - 1996-1997
 Academic Council - 1991-1995

School:

Faculty Advisor for the Phi Alpha Honor Society (2006-present)
 Lead professor in the Social Welfare Policy and Services Sequence -1998-present
 MSW Admissions Committee - Reader 1992,1993-1999, 2001, 2004;
 Chair 1992-1993, 2006-present
 Peer Committee - 1993- 2005, 2006-present (Chair 2012 for post tenure review of faculty member)
 Search Committee for RSVP Director, UMaine Center on Aging, 2005
 Curriculum Committee – 2000-2001, 2002-2004, 2010-11 (Chair) 2001-2002, 2004-2009 (member) Chair 2010-present
 Search Committee - 1995-1999, 2001, 2010, 2011, 2012 (Chair, 1997 & 1998-1999, 2001, 2012)
 Coordinated colloquium for field instructors and community members: “A Greying Epidemic: HIV/AIDS and Older Adults” (September 2008)
 Search Committee for RSVP Director, UMaine Center on Aging, 2005
 BASW Admissions Committee - 1991-1999, 2001
 Field Advisory Board - 1993-1995

Community:

Maine Women's Lobby Legislative Committee (2006-present)
 Parents as Scholars Advisory committee (2010)
 Maine Women's Lobby Legislative Committee (2006-present)
 Maine PASA Advisory Board (2008-2010)
 Maine Women's Policy Center Advisory Board (2006-2009)
 Member of Direct Care Worker Coalition- 2002-2009
 Family Connections Advisory Committee – 2001-2007
 Senior Companion Program Statewide Advisory Council (invited guest

and consultant to Evaluation Committee) – 2001-2006
 Maine Nursing Home Telemedicine Network Project Advisory Committee -
 2004
 Coordinated a statewide public forum on kinship care: “When the
 grandkids come to stay: How Maine supports families,” March
 2004.
 Relative as Parents Project (RAPP) Statewide Task Force/Network
 (Coordinator) 2002-2004.
 Financial Security Subcommittee of RAPP Task Force (Chair) 2003-2004
 May Festival Planning Committee - 2001-2003
 Penobscot County Committee of Maine Coalition for Equal Rights,
 Volunteer Coordinator - 2000
 Maine Women’s Lobby Legislative Committee – 1998-2000
 Family Law Project Resource Development and Planning
 Committee - 1999-2000
 Speakout – 1997-2000
 Lesbian Health Project – 1998-2000 (Chair of Video Subcommittee)
 Planning Committee on Statewide Conference on Women and
 Aging - 1999
 Allocations Committee of Maine Women’s Fund- 1998-1999
 Maine Women's Lobby Advisory Board - 1995-1999
 Maine Migrant and Seasonal Farmworkers Health Services Council
 1997-1999
 Women’s Development Institute Board – 1995-1998 (Vice-Chair 1996-98)
 Outreach, Research and Education Committee of Maine Women's Lobby -
 1995-1998 (Chair-1996-1998)
 Mabel Wadsworth Women's Health Center Board of Directors - 1995-
 1998
 Development Committee of Mabel Wadsworth Women’s Health Center –
 1997-1998
 Penobscot County Maine Won't Discriminate - 1996-1998
 Spruce Run Steering Committee - 1994-1997
 Personnel Committee of Spruce Run - 1994-1997
 Human Resources Committee of Mabel Wadsworth Women's Health
 Center - 1995-1997
 Political Subcommittee of Maine Won't Discriminate (Chair) - 1996-1997
 Maine Won't Discriminate - Bangor Chapter - 1994-1995
 Coalition Committee of Maine Won't Discriminate - 1994-1995

PROFESSIONAL ORGANIZATIONS

American Society on Aging (ASA)
 Association for Gerontological Education in Social Work (AGE-SW)
 Association of Community Organization and Social Administration
 (ACOSA)
 Committee on Influencing State Policy (ISP)

Council of Social Work Education (CSWE)
Gerontological Society of America (GSA)
Institute for the Advancement of Social Work Research (IASWR)
Institute for Women's Policy Research (IWPR)
Maine Gerontological Society (MGS)
National Association of Social Workers (NASW) Section on Aging member
Social Welfare Action Alliance (SWAA)
Society for Social Work and Research (SSWR)