**COLOR BRAVE SPACE**

**Put Relationships First**

*Work to build community and trust, with an awareness of power dynamics.*

**Keep Focused on Our Common Goal**

*“The School of Social Work advances racially, environmentally, and economically just; equitable; and accessible societal systems for sustainable collective freedom.”*

**Notice Power Dynamics in the Room**

*Be aware of how you use your privilege: From taking up too much emotional and airtime space or disengaging.*

**Create a Space for Multiple Truths & Norms**

*Speak your truth, and seek understanding of truths that differ from yours, with awareness of power dynamics.*

**Be Kind and Brave**

*Remember relationships first, and work to be explicit with your language about race, class, gender, immigration, etc.*

**Practice Examining Racially Biased Systems & Processes**

*Individual actions are important, and systems are what are left after all the people in this room leave.*

**Look for Learning**

*Show what you’re learning (not what you already know). Avoid playing devil’s advocate (the devil has enough advocates).*

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