

**ELIZABETH M. ARMSTRONG**

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**ACADEMIC POSITIONS**

2017- **Assistant Professor** of Social Work  
The University of Maine, Orono

**EDUCATION**

2017 **Ph.D.** Joint Doctoral Program in Social Work and Sociology, University of Michigan.  
Dissertation: “You can’t just get up in the morning and do it”: Bridging the partner violence and substance use service fields.

2007 **Master of Social Work**, School of Social Work, University of Michigan.  
Practice Method: Social Policy & Evaluation, Community Organizing (Minor)  
Practice Area: Communities & Social Systems

2007 **Graduate Certificate in Women’s Studies**. Rackham Graduate School, University of Michigan.

2003 **B.A. in Interdisciplinary Studies**, Psychology and Human Services (Concentrations), Simon’s Rock College of Bard, Great Barrington, MA. *Magna Cum Laude*.

**FELLOWSHIPS AND AWARDS**

2021-2022 Mentee. Enhanced Mentoring Program with Opportunities for Ways to Excel in Research (EMPOWER), University of Maine.

2019-2020 2020 Distinguished Article Award from the American Sociological Association Sex & Gender Section.  
  
Faculty Fellow. Margaret Chase Smith Policy Center, University of Maine.

2017-2018 Summer Faculty Research Award. Office of the Vice President for Research, University of Maine. (Summer 2018).

2016-2017 Rackham One Term Dissertation Fellowship. Rackham Graduate School, University of Michigan. (Winter 2017).

2014-2015 Mary Malcomson Raphael Fellowship. Center for the Education of Women, University of Michigan.  
  
Rackham Predoctoral Fellowship. Rackham Graduate School, University of Michigan.

- 2012-2014 Predoctoral Fellowship. National Institutes of Health Ruth L. Kirschstein National Research Service Award T32 DA007267. University of Michigan Substance Abuse Research Center/National Institute of Drug Abuse.
- 2011-2012 Susan M. Lipschutz Award. Rackham Graduate School, University of Michigan.
- Community of Scholars Fellowship. Institute for Research on Women and Gender, University of Michigan. (Summer 2012).
- Henry J. Meyer Award for the best paper integrating social work and social science. Joint Doctoral Program in Social Work and Social Science, University of Michigan.
- 2008-2009 Joint Doctoral Program Fellowship. Joint Doctoral Program in Social Work and Social Science, University of Michigan.
- School of Social Work Summer Funding. Joint Doctoral Program in Social Work and Social Science, University of Michigan.

## **GRANTS**

- 2019 Team Member, Creating a University of Maine System Collaborative to Reduce the Impact of Rural Injury and Violence, University of Maine Rural Health and Wellbeing Grand Challenge Initiative. (PIs: Marcella Sorg & Jamie Wren.)
- Project Director/Principle Investigator, Professional Opioid Workforce Response (POWR) Program. Opioid Workforce Expansion Program, Human Resources and Services Administration (HRSA). Funded for 2019-2020, 2020-2021, and 2021-2022.
- 2017 Bangor Savings Bank/Lyndon LoRuss Memorial Faculty Development Fund Grant to the Society for Social Work Research Annual Conference, University of Maine.
- Travel Grant to the Society for Social Work Research Annual Conference. Rackham Graduate School, University of Michigan.
- 2016 Travel Grant to the Society for Social Work Research Annual Conference. Joint Doctoral Program in Social Work and Social Science, University of Michigan.
- 2015 Travel Grant to the Society for Social Work Research Annual Conference. Rackham Graduate School, University of Michigan.
- Travel Grant to the Council for Social Work Education Annual Program Meeting. Joint Doctoral Program in Social Work and Social Science, University of Michigan.
- 2014 Travel Grant to the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Meeting. Rackham Graduate School, University of Michigan.
- Doctoral Research Support Grant. Nonprofit and Public Management Center, University of Michigan.
- Research Grant. Rackham Graduate School, University of Michigan.

- Doctoral Dissertation Research Grant. Department of Sociology, University of Michigan.
- 2011 Research Grant. Rackham Graduate School, University of Michigan.
- Spring/Summer Research Partnership (with Professor Beth Glover Reed)  
Rackham Graduate School, University of Michigan.
- Travel Grant to the Society for the Study of Social Problems Annual Program Meeting.  
Rackham Graduate School, University of Michigan.
- 2010 OVPR Faculty Grant & Curtis Center Faculty Grant for Pilot Projects. Organizational Innovations to Negotiate Two Contested Fields (Intimate Partner Violence and Alcohol and Other Drugs): Logics, Timing, and Strategies. (Proposal Co-Author; PI: Beth Glover Reed). University of Michigan Office of the Vice President for Research, Faculty Grants and Awards Program.
- Small Grant. Interdisciplinary Committee on Organizational Studies Small Grant: Organizational Position-Taking in Contested Spaces. (Proposal Co-Author; PI: Beth Glover Reed). University of Michigan.
- Faculty Grant. Institute for Research on Women and Gender. Addressing both Intimate Partner Violence and Alcohol and Other Drugs: Field Analyses of Contested Spaces. (Proposal Co-Author; PI: Beth Glover Reed). University of Michigan.
- 2009 Grant for Research, Scholarship and Creative Activities. Institute for Research on Women and Gender, University of Michigan.
- Travel Grant to the Council for Social Work Education Annual Program Meeting.  
Rackham Graduate School, University of Michigan.
- Spring/Summer Research Partnership (with Professor Beth Glover Reed)  
Joint Doctoral Program in Social Work and Social Science, University of Michigan.

### **PEER REVIEWED PUBLICATIONS**

- Armstrong, E.M.** & Bosk, E.A. (2021). Contradictions and their consequences: How standardized risk assessment contributes to punitive approaches to domestic violence-child maltreatment cases. *Child Maltreatment*, 26(4), 441-451.  
<https://doi.org/10.1177/1077559520969888>
- Crittenden, J.A., **Armstrong, E.M.**, Bryant, T., & Hoxie, B. (2020). Twenty years of collaboration for change: A university-community partnership to support rural kinship families. *Children's Voice: CWLA, Universities, and Community Collaborations: Past, Present, and Future*, 29(2), 21-23. <https://www.cwla.org/twenty-years-of-collaboration-for-change/>
- Armstrong, E.A.; Hamilton, L.T.; Seeley, J.L. & **Armstrong, E.M.** (2019). Hegemonic femininities and intersectional domination. *Sociological Theory*, 37(4), 315-341.  
<https://doi.org/10.1177/0735275119888248>
- Award:** 2020 Distinguished Article Award from the American Sociological Association Sex & Gender Section

**Armstrong, E.M.;** Glover Reed, B. & Bennett, L.W. (2019). How and how much: Combined services for domestic violence and substance abuse. *Violence Against Women*, 25(12), 1450-1470.  
<https://doi.org/10.1177/1077801218820201>

Armstrong, E.A; Hamilton, L.T.; **Armstrong, E.M.** & Seeley, J.L. (2014). Good girls: Gender, social class, and slut discourse on campus. *Social Psychology Quarterly*, 77(2), 100-122.  
<https://doi.org/10.1177/0190272514521220>

**Armstrong, E.M.** (2014). Shared subjects, divergent epistemologies: Sociology, social work and social problems scholarship. *Qualitative Social Work*, 13(6), 757-765.  
<https://doi.org/10.1177/1473325014542959>

### **IN PRESS**

**Armstrong, E.M.** (In press). Promise and pitfalls: Trauma-informed care, trauma services, and efforts to address both substance use disorders and intimate partner violence. *Journal of Family Violence*. <https://doi.org/10.1007/s10896-022-00378-6>

### **IN PREPARATION**

**Armstrong, E.M.** (In preparation.) Logics of accountability: Feminist legacies and domestic violence intervention programs. Target journal: *Journal of Interpersonal Violence*

**Armstrong, E.M.** (In preparation). You can't just get up in the morning and do it: Field characteristics and organizational efforts to address intimate partner violence and substance use disorders. Target journal: *Human Service Organizations*

**Armstrong, E.M.** & Bosk, E.A. (In preparation). Risk and recovery: Child welfare worker decision-making in cases involving caregiver mental health and substance use. Target journal: *Child Abuse & Neglect*.

**Armstrong, E.M.**, Josiah-Martin, J. & Thompson, K. (In preparation). The effectiveness of intimate partner violence training for seasoned social workers. Target journal: *Journal of Community Practice*.

**Armstrong, E.M.** & Juster, S. (In preparation). Impacts of COVID-19 on Naloxone Distribution in Maine. Target journal: *Substance Abuse*.

**Armstrong, E.M.** & Juster, S. (In preparation). Strategies, successes, and challenges for low barrier naloxone distribution to high-risk populations. Target journal: *Substance Abuse*.

### **INVITED TALKS**

2021 University of Southern California, Children's Data Network. Panelist: "The Intersection of Intimate Partner Violence and Child Maltreatment." October 29, 2021.

University of Michigan Institute for Research on Women and Gender, Initiative on Gender Based Violence and Sexual Harassment. Panelist: "Gendered Consequences of System Involvement." March 19, 2021.

### **PRESENTATIONS** (underlined names represent students)

- 2021 **Armstrong, E.M.** & Bosk, E.A. (2021, January). Risk and recovery: Child welfare worker decision-making in cases involving caregiver mental health and substance use. Paper presented at the Society for Social Work Research Annual Conference. Online due to COVID.
- 2020 **Armstrong, E.M.** & Bosk, E.A. (2020, March). Contingencies of risk: Child welfare worker decision-making in domestic violence cases. Paper accepted to the 2nd International Scientific Conference of Research on Family Services Torun, Poland. [Withdrawn by authors.]
- Armstrong, E.M.** (2020, January). You can't just get up in the morning and do it: Field characteristics and organizational efforts to address intimate partner violence and substance use disorders. Paper presented at the Society for Social Work Research Annual Conference, Washington, DC.
- Armstrong, E.M.** (2020, January). Promises and pitfalls of trauma informed care as a framework for addressing co-occurring intimate partner violence and substance use disorders. Paper presented at the Society for Social Work Research Annual Conference, Washington, DC.
- 2019 **Armstrong, E.M.**; Josiah-Martin, J. & **Thompson, K.** (2019, October). The effectiveness of intimate partner violence training for seasoned social workers. Paper presented at the Council for Social Work Education Annual Program Meeting, Denver, CO.
- Armstrong, E.M.** (2019, January). What is to be done? Barriers and opportunities for partner abuse intervention programs. Paper presented at the Society for Social Work Research Annual Conference, San Francisco, CA.
- Armstrong, E.M.** & Bosk, E.A. (2019, January). Contingencies of risk: Child welfare workers' beliefs and decisions in cases involving intimate partner violence. Paper presented at the Society for Social Work Research Annual Conference, San Francisco, CA.
- 2017 Brink, L.; Glover Reed, B.; Bennett, L. & **Armstrong, E.M.** (2017, April). Batterer intervention program differences in different settings: Gender, collaborations, challenges. Paper presented at the meeting of the American Men's Studies Association, Ann Arbor, MI.
- Armstrong, E.M.** (2017, January). Building bridges: Partner violence, substance use, and organizational strategies for navigating competing institutional logics. ePoster presented at the meeting of the Society for Social Work Research, New Orleans, LA.
- Bennett, L.W.; Stoops, C.; **Armstrong, E.M.** & Glover Reed, B. (2017, January). Batterer intervention program differences in domestic violence and substance abuse settings. Paper presented at the Society for Social Work Research Annual Conference, New Orleans, LA.
- 2016 Glover Reed, B.; Whitmer, L.; Beathard, E. & **Armstrong, E.M.** (2016, April). Multiple masculinities: Substance use problems and intimate partner violence. Paper presented at the meeting of the American Men's Studies Association, Ann Arbor, MI.

- Armstrong, E.M.** (2016, January). Hybrid services for intimate partner violence and alcohol and other drug use in a major metropolitan area. In B. Glover Reed (Chair), Addressing intimate partner violence and alcohol/other drugs together: Creating “hybrid” approaches in contested spaces. Symposium conducted at the Society for Social Work Research Annual Conference, Washington, DC.
- Armstrong, E.M.** (2016, January). Hybridity, status, and strategy: Services for both intimate partner violence and alcohol and other drug use. ePoster presented at the Society for Social Work Research Annual Conference, Washington, DC.
- Glover Reed, B., Whitmer, L., & **Armstrong, E.M.** (2016, January). Addressing substance use among survivors and perpetrators of intimate partner violence: Organizational approaches. Paper presented at the Society for Social Work Research Annual Conference, Washington, DC.
- 2015 Whitmer, L., Islam, T., Glover Reed, B., & **Armstrong, E.M.** (2015, March). Addressing intimate partner violence and substance use: The importance, challenges and innovations in “contested spaces.” Paper presented at the National Conference on Health and Domestic Violence, Washington, DC.
- 2014 **Armstrong, E.M.** (2014, November). Hybrid service provision at the intersection of the intimate partner violence and alcohol and other drug use intervention fields. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Meeting. Denver, CO.
- Armstrong, E.A.**; Hamilton, L.T.; Seeley, J.L & **Armstrong, E.M.** (2014, February). “Good Girls”: Gender, social class and slut discourse on campus. Paper presented at the Invited Session on Gender, Race, Culture and Sexuality, Eastern Sociological Society Annual Program Meeting. Baltimore, MD.
- 2013 **Armstrong, E.M.** (2013, February). Bridging the intimate partner violence and alcohol and other drug intervention fields. Poster presented at the Dissertation Poster Session. Interdisciplinary Committee for Organizational Studies. Ann Arbor, MI.
- 2012 Bennett, L.W.; **Armstrong, E.M.** & Glover Reed, B. (2012, January). How “integrated” are integrated substance abuse and domestic violence programs: A survey of organizations. Paper presented at the Society for Social Work Research Annual Program Meeting. Washington, DC.
- 2011 Glover Reed, B; McClellen, M.; Sanders, J.; Day, K. and **Armstrong, E.M.** (2011, November). Illuminating addiction and recovery through feminism(s). Panel presentation at the Annual Conference of the National Women’s Studies Association. Atlanta, GA.
- Gengler, A.M.; Naples, N.A.; Cassiman, S.A. & **Armstrong, E.M.** (2011, August). **Addressing inequalities: Building bridges between sociology and social work.** Panel presentation at the Society for the Study of Social Problems Annual Program Meeting. Las Vegas, NV.
- 2010 Glover Reed, B & **Armstrong, E.M.** (2010, September). Integrated approaches for intimate partner violence (IPV) and alcohol and other drugs (AOD): Services, organizational

and field analyses of contested spaces. Poster presented at the University of Michigan Substance Abuse Research Center Annual Symposium. Ann Arbor, MI.

Policicchio, D. & **Armstrong, E.M.** (2010, July). Navigating youth voice and program fidelity: Lessons from the Girl Smart process evaluation.” Poster presented at the XVIII International AIDS Conference, Vienna, Austria. July 18-23.

2009 Glover Reed, B.; Bennett, L.W.; Prabhugate, P. & **Armstrong, E.M.** (2009, November). Addressing both domestic violence and substance abuse: Integrating approaches in contested spaces. Panel presentation at the Council of Social Work Education Annual Program Meeting, San Antonio, TX.

### **RESEARCH EXPERIENCE**

2019-2021 Team Member. **Creating a University of Maine System Collaborative to Reduce the Impact of Rural Injury and Violence.** (PIs: Marchella Sorg & Jamie Wren, University of Maine).

Towards securing funding to develop an Injury Control Research Center, developing a database of current UMS expertise related to rural injury and violence, relevant courses across UMS, and external funding opportunities.

2019-2022 Researcher. **Maine Naloxone Distribution Initiative.** (PI: Marchella Sorg). Conducting baseline needs assessment using existing data sources on Naloxone availability, developing a plan for outreach to community-facing organizations for distribution, and measuring saturation (e.g., Naloxone availability) from all existing sources. Semi-structured interviews with organizations distributing Naloxone to document strategies, challenges, successes, and recommendations.

2018-2020 Principal Investigator. **Assessing Social Worker Knowledge, Attitudes, Beliefs, and Practice Related to Intimate Partner Violence.** Survey project assessing the impact of additional on social workers’ knowledge, attitudes, beliefs, and practices using a pre-/post-/post-design. Project conducted in partnership with the Maine Coalition to End Domestic Violence.

2016-2020 Researcher. **Structured Decision-Making in Practice.** (PI: Emily Bosk, Rutgers University School of Social Work). Qualitative study of how child welfare workers make decisions in difficult cases, including those involving caregiver intimate partner violence, mental health, child behavioral issues, and caregiver discipline.

2012-2018 Principal Investigator. **Bridging the Intimate Partner Violence and Substance Abuse Intervention Fields.** (Dissertation Research). Interdisciplinary, mixed-methods study of the relationship between the social service systems for intimate partner violence (IPV) and alcohol and other drug use (AOD). Quantitative analysis of differences between IPV and AOD organizations in a Midwestern metropolitan area. Archival research into state-level activities related to both issues. Semi-structured, in-depth interviews with policy makers, funders, and practitioners in both fields.

2008-2017 Researcher. **Contested Spaces/ Policy Research on Women and Drugs.** (PI: Beth Glover Reed, University of Michigan School of Social Work)

Mixed methods study of organizations that address both partner violence and substance use.

- 2016-2017 Researcher. **Network-Driven Consequences of Divorce at Mid-Life.** (PIs: Elizabeth A. Armstrong, University of Michigan Sociology Department and Spencer M. Garrison, University of Michigan Sociology Department).  
Qualitative study of the consequences of divorce at mid-life.
- 2010-2015 Researcher. **College Social Life Project.** (PIs: Elizabeth A. Armstrong, University of Michigan Sociology Department and Laura Hamilton, University of California-Merced).  
Longitudinal, qualitative study of young women's experiences in college and transition to adulthood.
- 2009-2010 Researcher. **Custody Evaluators' Beliefs about False Domestic Violence Allegations.** (PI: Daniel Saunders, University of Michigan School of Social Work).  
Mixed method study of custody evaluator's beliefs about domestic violence allegations and survivors' experiences with court-referred custody evaluation services.

#### **ADDITIONAL METHODOLOGICAL TRAINING**

- 2013 **Qualitative Comparative Analysis (QCA) and Fuzzy Sets.** American Sociological Association Pre-Conference Course. New York, NY. August 9.
- 2011 **Social Network Analysis.** Inter-university Consortium for Political and Social Research (ICPSR) Summer Course. Ann Arbor, MI. June 21-July 15.
- 2010 **Introduction to NVivo.** Center for Statistical Consultation and Research. University of Michigan. Ann Arbor, MI. March 18.

#### **TEACHING EXPERIENCE** (\*redesigned, +developed)

- 2021-2022 **SWK 691: Advanced Social Work Research I,** Instructor  
Fall 2021, 22 students
- Professional Opioid Workforce Response (POWR) Seminar,** Instructor  
Fall 2021, 12 students
- SWK 491: Methods of Social Work Research,** Instructor  
Fall 2021, 6 students
- SWK 692: Advanced Social Work Research I,** Instructor  
Spring 2022, 22 students
- Professional Opioid Workforce Response (POWR) Seminar,** Instructor  
Spring 2022, 12 students
- SWK 650: Human Behavior in the Social Environment II,** Instructor  
Spring 2022, 18 students
- SWK 597: Social Work Practice & Intimate Partner Violence,** Instructor  
Summer 2022, 6 students



2020-2021 **\*SWK 691: Advanced Social Work Research I**, Instructor  
Fall 2020, 28 students

**Professional Opioid Workforce Response (POWR) Seminar**, Instructor  
Fall 2020, 12 students

**\*SWK 491: Methods of Social Work Research**, Instructor  
Fall 2020, 18 students

**SWK 692: Advanced Social Work Research II**, Instructor  
Spring 2021, 28 students

**Professional Opioid Workforce Response (POWR) Seminar**, Instructor  
Spring 2021, 12 students

**\*SWK 650: Human Behavior in the Social Environment II**, Instructor  
Spring 2021, 18 students

**+SWK 597: Social Work Practice & Intimate Partner Violence**, Instructor  
Summer 2021, 9 students

2019-2020 **SWK 691: Advanced Social Work Research I**, Instructor  
Fall 2019, 16 students

**+Professional Opioid Workforce Response (POWR) Seminar**, Instructor  
Fall 2019, 6 students

**SWK 692: Advanced Social Work Research II**, Instructor  
Spring 2020, 16 students

**Professional Opioid Workforce Response (POWR) Seminar**, Instructor  
Spring 2020, 6 students

**SWK 650: Human Behavior in the Social Environment II**, Instructor  
Spring 2020, 16 students

2018-2019 **\*SWK 691: Advanced Social Work Research I**, Instructor  
Fall 2018, 24 students

**SWK 695: Specialization Year Field Seminar I**, Instructor  
Fall 2018, 9 students

**SWK 491: Methods of Social Work Research**, Instructor  
Fall 2018, 20 students.

**\*SWK 692: Advanced Social Work Research II**, Instructor  
Spring 2019, 23 students

**SWK 695: Specialization Year Field Seminar I**, Instructor  
Spring 2019, 9 students

**SWK 650: Human Behavior in the Social Environment II**, Instructor  
Spring 2019, 20 students

2017-2018 **SWK 691: Advanced Social Work Research I**, Instructor  
Fall 2017, 23 students

**SWK 695: Specialization Year Field Seminar I**, Instructor  
Fall 2017, 7 students

**SWK 692: Advanced Social Work Research II**, Instructor  
Winter 2018, 23 students

**SWK 695: Specialization Year Field Seminar II**, Instructor  
Winter 2018, 7 students

**\*SWK 650: Human Behavior in the Social Environment II**, Instructor  
Winter 2018, 25 students

2016-2017 **SW 560: Introduction to Community Organization, Management, and Policy/Evaluation Practice**, Instructor  
Fall 2016, 19 students

2015-2016 **SW 522: Basic Social Work Research**, Instructor  
Winter 2016, 20 students

2012-2013 **SOC 447: Sociology of Gender**, Grader  
Primary Instructor: PJ McGann, PhD  
Fall 2012, 58 students

2011-2012 **SOC 310: Introduction to Research Methods**, Graduate Student Instructor  
Primary Instructor: Professor Jennifer Barber  
Winter 2012, 27 students

2010-2011 **SOC 310: Introduction to Research Methods**, Graduate Student Instructor  
Primary Instructor: Professor Jennifer Barber  
Winter 2011, 59 students

**SOC 447: Sociology of Gender**, Grader  
Primary Instructor: PJ McGann, PhD  
Winter 2011, 45 students

**SOC 345/WS 348: Sociology of Sexualities**, Graduate Student Instructor  
Primary Instructor: PJ McGann, PhD  
Fall 2010, 54 students

### **PEDAGOGICAL TRAINING**

2021 **Summer Academy for Adult Learning and Teaching**. University of Southern Maine.  
July 19-22.

- 2019      **Active Learning Strategies Online.** Center for Innovation in Teaching and Learning. University of Maine. July 10-August 15, 2020 (weekly).
- Introduction to Brightspace.** Center for Innovation in Teaching and Learning. University of Maine. June 17, 2020.
- Teaching Institute for Early Career Faculty.** Council for Social Work Education Pre-Conference Event. Denver, CO. October 24, 2019.
- 2018      **Teaching with Equity in Mind Community of Practice.** Center for Innovation in Teaching and Learning. University of Maine. October 2018-March 2019 (monthly).
- 2012      **Teaching Writing in the Disciplines.** Sweetland Center for Writing. University of Michigan. Ann Arbor, MI. January 24-March 13.
- 2010      **Evaluating Student Writing.** Graduate Student Instructor Teaching Orientation. Center for Research on Learning and Teaching. University of Michigan. Ann Arbor, MI. August 31.
- Facilitating Discussions in the Social Sciences.** Graduate Student Instructor Teaching Orientation. Center for Research on Learning and Teaching. University of Michigan. Ann Arbor, MI. August 31.

#### **POST-MSW PRACTICE EXPERIENCE**

- 2007-2010      **Evaluation Consultant,** Alternatives For Girls, Detroit, MI & National AIDS Fund, Washington, DC.  
Designed evaluation tools measuring fidelity to curriculum, participant outcomes, and participant satisfaction for an adaptation of the *Street Smart* program for use with adolescent peer educators; Analyzed data using SPSS; Prepared and presented interim and final reports to organization and funding agency.
- 2009      **Interviewer,** Family Success Program Evaluation, Starfish Family Services, Inkster, MI & University of Michigan School of Social Work, Ann Arbor, MI  
As part of an evaluation team, traveled to participants' homes to collect structured interviews regarding experiences with an intervention meant to improve parent-children relationships.
- 2009      **Graduate Student Services Assistant,** School of Social Work, University of Michigan, Ann Arbor, MI.  
Conducted an extensive literature review on international social work practice; Developed an online resource for faculty interested in including content on international social work in their courses.
- 2008      **Research Assistant,** Formative Evaluation Research Associates (FERA), Ann Arbor, MI.  
Took detailed notes during focus groups and project planning meetings; Assisted with drafting interim and final reports.
- 2008      **Outreach Worker,** The Safe Choices Project, Alternatives For Girls, Detroit, MI.

Conducted harm-reduction-based street outreach to women in the street-level sex trade; Supervised volunteer outreach workers; Designed monthly newsletters for distribution during outreach.

### **PARAPROFESSIONAL PRACTICE EXPERIENCE**

- 2007      **MSW Intern**, The Safe Choices Project, Alternatives For Girls, Detroit, MI.  
Developed and implemented outcome evaluation procedures for the Safe Choices Project Street Outreach program; Using SPSS, designed a database to house Safe Choices Project outcomes and provided training for staff in basic data analysis; Implemented evidence-based assessment procedures for Street Outreach and provided training for staff and volunteers on their use.
- 2005-2006      **Personal Protection Order Advocate**, SafeHouse Center, Ann Arbor, MI.  
Assisted survivors of intimate partner violence with preparation and filing of petitions for Personal Protection Orders (PPOs); Created protocol and database for tracking all PPO requests in Washtenaw County; Developed manual detailing court procedures related to PPOs for agency use; Provided training for SafeHouse staff on PPO court proceedings; Provided training to law students on intimate partner violence.
- 2005      **Families First Advocate**, SafeHouse Center, Ann Arbor, MI.  
Provided short-term, intensive case management and advocacy for survivors of intimate partner violence and their children residing in four local shelters; Developed goals and action plans with clients using a service-participant centered, strength-based approach focused on self-sufficiency and sustainability; Networked and collaborated with other human service and state agencies to assist clients in reaching goals.
- 2004-2005      **Youth Counselor** (Dona Maria), Vista Maria, Dearborn Heights, MI.  
Facilitated group therapy, provided individual counseling and daily supervision for court-appointed female adolescents in a residential program focused on treatment of physical and sexual abuse and neglect.
- 2003-2004      **Residential Caseworker** (Children's House), The KEY Program, Pittsfield, MA.  
Facilitated group therapy and provided daily supervision in a group home setting for emotionally/behaviorally disturbed children; Developed/implemented individual treatment plans for a caseload of 2 to 3 clients; Maintained weekly contact with parents, guardians and referring workers.

### **PROFESSIONAL AFFILIATIONS**

Society for Social Work Research  
Council for Social Work Education

### **MANUSCRIPT & CONFERENCE REVIEWS**

- 2021      **Reviewer**, *Men and Masculinities*.
- Reviewer**, Society for Social Work Research, "Violence Against Women & Children" and "Substance Misuse & Addictive Behaviors" Tracks.
- Reviewer**, *Qualitative Social Work*.

- Reviewer, *Child Maltreatment*.**
- 2020 **Reviewer, *Child Maltreatment*.**
- Reviewer, Society for Social Work Research, “Violence Against Women & Children” and “Substance Misuse & Addictive Behaviors” Tracks.**
- Reviewer, *Qualitative Social Work*.**
- Reviewer, *Social Theory & Health*.**
- 2019 **Reviewer, Society for Social Work Research, “Violence Against Women & Children” and “Organizations & Management” Tracks.**
- Reviewer, *Qualitative Social Work*.**
- 2017 **Reviewer, *Journal of the Society for Social Work and Research*.**
- 2016 **Reviewer, *Qualitative Social Work*.**
- Reviewer, *Social Theory & Health*.**
- 2015 **Reviewer, *Qualitative Social Work*.**

### **OTHER SERVICE**

#### *Department*

- 2021-present
- 2021-present **Faculty Lead, Research Methods Course Sequence.**
- 2021 **Member, Diversity, Equity, & Inclusion Committee.**
- 2020 **Co-chair, Faculty Search Committee (Assistant Professor search).**
- 2019-present **Member, MSW Admissions Committee.**
- 2018 **Member, Search Committee (Director search).**
- 2017-present **Member, Curriculum Committee.**
- Fall 2011 **Doctoral Student Representative, Joint Doctoral Program in Social Work and Social Science Supervisory Committee, University of Michigan.**
- 2010-2011 **Doctoral Student Representative, Department of Sociology Faculty Meetings, University of Michigan.**
- 2008-2010 **Doctoral Student Representative, MSW Curriculum Committee, University of Michigan.**

*College*

2022 **Panelist**, Inclusion, Diversity, Equity and Accessibility (IDEA) Town Hall, March 30, 2022

2020 **Invited participant**, Hall of Flags Day, Maine State House, February 2020 (cancelled due to inclement weather).

*University*

2021-2022 **Voting Member**, Faculty Senate.

**Member**, Faculty Senate General Education Committee

2019 **Judge**, University of Maine Student Symposium.

**Panelist**, “Feminist Research Methods,” Senior Capstone in Women and Gender Studies (WGS 480), March 2019.

2018 **Judge**, University of Maine Student Symposium.

**Judge**, Rainbow Resource Center Drag Show, April 2018.

*Region/State*

2022 **Alternate Member**, Accidental Drug Overdose Death Review Panel, Governor’s Office of Policy Innovation and the Future

**Organizer**, Community POWR Colloquium: “Contingency Management in the Treatment of Stimulant Use Disorder.” Guest Speaker: Dominick DePhilippis, PhD, Remote due to COVID, University of Maine (April 22, 2022).

2021 **Advisor**, Maine Association of Recovery Residences Opioid Overdose Risk Assessment Project.

**Organizer**, Community POWR Colloquium: “Community Wise: Using Critical Dialogue and Capacity Building Projects to Address Addiction.” Guest speaker Liliane Windsor, The University of Illinois at Urbana-Champaign. Remote due to COVID, University of Maine, December 10, 2021.

**Organizer**, Community POWR Colloquium: “Providing trauma informed services for those experiencing substance misuse concerns: Implications for telehealth and social justice.” Guest Speaker: Micki Washburn, University of Texas at Arlington. Remote due to COVID, University of Maine (April 23, 2021).

2020 **Organizer**, Community POWR Colloquium: “Indigenous wellness and healing in substance use disorder treatment.” Guest Speakers: Kristi Ricker, Wabanaki Public Health; Lisa Sockabasin, Wabanaki Public Health; Benjamin Huerth, Penobscot Nation and Micmac Health Departments; Newell Lewey, Wabanaki Public Health; & Eric Brown, Northern Light Center for Family Medicine Residency Program. Remote due to COVID, University of Maine (December 4, 2020).

**Organizer**, Community POWR Colloquium: “Parenting, substance use disorders and young children: Challenges, opportunities and intervention.” Guest Speaker: Ruth Paris, Boston University School of Social Work. Remote due to COVID, University of Maine (April 17, 2020).

2019-present     **Member** Maine Office of Behavioral Health Naloxone Steering Committee

2019             **Co-organizer and Co-facilitator**, Maine Coalition to End Domestic Violence: Mental health training curriculum. Wells Conference Center, University of Maine (July 17-18, 2019).

2018             **Proposal Reader**, Maine Initiatives Grants for Change Program.

**Conference Co-organizer**, “Intimate partner violence: From knowledge to action.” University of Maine Hutchinson Center, May 21-22, 2018.

*National*  
2020

**Session Moderator**, “IPV, Mental Health, and Substance Use,” Society for Social Work Annual Conference, Washington, DC.

**Session Moderator**, “Trauma-Informed Care,” Society for Social Work Annual Conference, Washington, DC.