



It's not too late to create a legacy. *Be a mentor.*

We provide support.

You offer your experience and your expertise.

Together we enhance Faculty Success and Satisfaction.

Not a bad plan.

Who makes a good mentor?

- Senior faculty from all colleges with diverse expertise in teaching, research and public service
- Faculty with a strong desire to share their experience and knowledge to support junior colleagues and ensure their success at UMaine

What kind of commitment is required?

- You can mentor 1 or 2 junior faculty from other disciplines for 1 semester, or a full academic year
- Targeting specific areas will facilitate achievement of professional goals by our junior faculty while minimizing the demands on your time
- This effort is intended to supplement departmental and college mentoring activities

What is *targeted* mentoring?

- As a mentor, you select a topic or topics suited to your expertise and experience
- Examples include the following: e-Learning; fulfilling the tripartite mission of UMaine; developing interdisciplinary collaborations; establishing a reputation as a scholar; teaching large classes; developing a research agenda, and more!
- Visit our website to view additional topics: www.umaine.edu/advancerisingtide/mentoring

How do I volunteer as a mentor?

- Review potential targeted mentoring topics:
<http://umaine.edu/advancerisingtide/mentoring/find-your-mentor-topical-index/>
- **Call the Rising Tide Center at the number below**

Questions? ADVANCE Rising Tide Center • 581-3439 • risingtide@maine.edu

It's really *not* too late.

“Mentoring is a brain to pick, an ear to listen, and a push in the right direction.”

John Crosby



Targeted Mentoring is intended to supplement, but not replace, departmental mentoring initiatives. Make sure you talk to your chair or director about your unit mentoring plan.