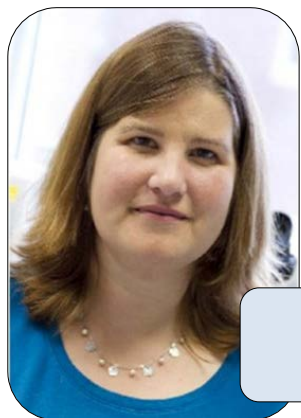




DUAL CAREER COUPLES & PARTNER ACCOMMODATION

Did your partner put a career on hold when you became a faculty member at UMaine? Are you a bit frustrated by current employment opportunities in the Bangor area?

The University offers partner accommodation benefits that just might help.



A huge part of why I accepted my position was because the University of Maine had so many examples of faculty couples we were confident that it would not take long for my husband to get a tenure track position as well. He was offered interim funding for 2 years, but was hired within 6 months as full time faculty.

Clarissa Henry
School of Biology & Ecology

We realize that faculty members will be more productive, happier and able to successfully combine work and family responsibilities if their spouse or partner can find meaningful employment. In our rural state, it is especially important to assist faculty who move to Maine with a spouse or partner.

SEARCH WAIVER

When new professional, administrative, and faculty positions open at UMaine, partners and spouses of employees can hear about them first. If a competitive search hasn't started yet, Human Resources will match qualified prospective employees with job vacancies. All participants hired must be fully qualified for the identified position and must be approved by the hiring department. Ask your spouse or partner to check in with [Human Resources](#) to hear about campus employment opportunities in the faculty and professional ranks.

FACULTY PARTNER ACCOMMODATION PROGRAM

Each year the university funds one new tenure stream or continuing contract faculty member through a competitive process. Every college and Cooperative Extension can submit a proposal for consideration by the Provost. Read more about the partner accommodation grant program using this link: [Faculty Partner Accommodation Program](#)

ADDITIONAL SUPPORT FOR PARTNERS

The University of Maine supports the employment goals of the spouses and

partners of our employees. The Office of Human Resources will assist faculty partners and the partners of job finalists and current employees (within one year of their hire date) by providing the following services, contacts, and information:

- Tips on how to navigate the recruitment and application process at UMaine.
- How to find information about UMaine job vacancies.
- Informal networking support for exploring potential employment with campus departments.
- University of Maine organizational contact information.
- Contact information for other local employers and job services.



Call the Office of Human Resources at **207.581.1581** for assistance, or use this link to access information on the web: [Faculty Partner Employment Support](#).

And check out University of Maine job opportunities here: [UMaine Job Listings](#)



EXTERNAL SUPPORT: MAINE CAREER CONNECT

With additional funding from NSF, the ADVANCE Rising Tide Center is building a consortium of employers to mitigate the challenges of employee recruitment and retention in Eastern Maine. Visit [Maine Career Connect](#) to link faculty candidates and newly hired faculty with potential employers and other local organizations and service providers that can facilitate a smooth transition and seamless integration into the community.

THE FINE PRINT *An individual's success in securing employment is ultimately based on his/her credentials, individual efforts, employment-related goals, the University's institutional needs, and the job market. The University's Partner Accommodation policies and related services do not guarantee employment, the creation of a job vacancy, or exert any influence over the competitive search and selection process.*

HELPFUL CONTACTS



Office of Human Resources
207.581.1581

hr-um@maine.edu

Office of Equal Opportunity
207.581.1226

umaine.edu/eo

The University of Maine does not discriminate on the grounds of race, color, religion, sex, sexual orientation, including transgender status and gender expression, national origin, citizenship status, age, disability, genetic information or veteran's status in employment, education, and all other programs and activities. The following person has been designated to handle inquiries regarding nondiscrimination policies: Director, Office of Equal Opportunity • 101 North Stevens Hall • 207.581.1226