



Grants Program Guidelines 2011

Submission Deadline: **APRIL 15, 2011**

As a recipient of a National Science Foundation ADVANCE grant, UMaine's Rising Tide Center shares the ADVANCE Program goal of **"increasing the representation and advancement of women in the academic science, technology, engineering and mathematics (STEM) careers, thereby contributing to the development of a more diverse science and engineering workforce"** at the University of Maine. To this end, we are providing opportunities to foster the professional development of women in the STEM and social and behavioral sciences (SBS) at the University. These grants are aimed at reducing isolation and encouraging the building of collaborative, collegial relationships across the UMaine system, the state and nationwide, thereby facilitating retention, promotion and advancement of women faculty. Grants may fund

- visiting scholars;
- travel to plan and conduct collaborative research;
- travel to UMaine from other UMS campuses;
- writing groups;
- release time for professional development opportunities;
- equipment and summer salary to develop initial data to support future research;
- consultant fees for departmental climate activities;
- institutional transformation studies;
- administrative internships;
- other efforts supporting ADVANCE goals.

Grantees will present their findings or report on funded activities at an annual networking conference. Funds will be available to faculty in STEM-SBS fields, and to others who directly promote ADVANCE-related efforts.

◆ **Professional Development Grants:**

- *Research Seed Grants* – Funding travel/collaboration building, and research assistance including release time, summer salaries, supplies and equipment
- *Leadership Development* – Funding training opportunities including release time, workshop attendance, visiting scholars, and travel

◆ **Climate Awards**

- *Department Awards* – Funding activities aimed at developing supportive climates in departments and schools including visiting speakers, consultant fees, workshops, and travel to off-campus training opportunities
- *Research Grants* – Funding scholarly work on issues related to opportunities and experiences in the STEM and SBS fields at UMS institutions including release time, summer salaries, supplies and equipment, travel, and other research costs.