

## **Common Mentoring Norms:**

- **Our meetings begin and end on time.**
- **Each of us actively participates in the relationship.**
- **Our communication is open, candid, and direct.**
- **We will respect our differences and learn from them.**
- **We will honor each other's expertise and experience.**
- **We will safeguard confidentiality.**
- **We will manage our time well.**
- **We will put interruptions aside.**