Create a legacy. *Be a mentor.*

Targeted Mentoring Program Overview

**MENTORS**
- Senior faculty with diverse expertise in teaching, research and public service from all colleges
- Desire to share experience and knowledge to support junior colleagues
- Commit to 1 semester or a full academic year
- Can mentor 1 or 2 junior faculty from other departments and disciplines
- This effort supplements departmental/college mentoring activities
- Mentoring sessions arranged with mentee
- Training for mentors will be offered on OCTOBER 1, 2012
- Participate in evaluation of program at conclusion

**MENTOR REWARDS**
- Reinvigorate your career
- Make professional connections outside your discipline
- Realize your leadership potential
- Improve the University community
- Retain talented junior faculty
- Report mentoring as a faculty activity
- Enjoy a thank you luncheon with your mentees and other mentors
- Receive recognition and a letter of appreciation from your Dean
- Receive a stipend: $250 (1 semester) to $500 (academic year)

**MENTEES**
- New and junior faculty seeking to increase professional skills and competencies
- Non-tenure track faculty, part time faculty, lecturers and instructors may participate
- Mentoring available to faculty in all colleges, departments and disciplines
- Select potential mentors from website based on targeted mentoring topics
- May have more than one mentor to address multiple areas of need
- May request that the mentoring relationship continue after the academic year
- Participate in evaluation of program at conclusion of experience

**THE ROLE OF THE ADVANCE RISING TIDE CENTER and CETA**
- Connect mentors and mentees
- Provide mentor training
- Conduct evaluation for purpose of improving and sustaining the mentoring program
- Provide resources to mentors and mentees

For more information about this mentoring program please visit: [www.umaine.edu/advancerisingtide/mentoring](http://www.umaine.edu/advancerisingtide/mentoring)