The Division of Academic Affairs invites nominations and self-nominations for the position of Director for the Rising Tide Center. This is a two-year appointment beginning July 1, 2020. The Director will receive a stipend for the year, a reduced teaching load, a summer salary for administrative duties during that time frame, and will retain faculty standing in the home unit.

Founded in 2010, the Rising Tide Center’s mission is “to provide research-driven professional development, training, and programs to faculty and staff in order to further equity and inclusive excellence goals and to inform policy development related to recruitment, retention, and advancement.”

Applicants for Director of the Rising Tide Center should be full-time faculty members and committed to equity and inclusive excellence in all forms. The ideal candidate will have excellent communication skills, provide evidence of a collaborative work ethic, and demonstrate a record of scholarship or teaching excellence. Preferred criteria include tenure and rank of associate professor with a record of scholarship, but all full-time faculty are invited to apply. The core responsibilities of the Director will include:

- Providing advice and information to the Provost to guide UMaine and UMM in fulfilling the third goal of the Strategic Vision and Values (SVV) Framework -- ensuring that this university will be a rewarding place to live, learn, and work by sustaining an environment that is diverse and inclusive and fosters the personal development of all its stakeholders. The Director will also serve as the liaison to and partner for the Provost’s Council on Advancing Equity (PACE);
- Collaborating with the Center for Innovation in Teaching and Learning (CITL) on the design and delivery of New Faculty Orientation to ensure a welcoming and inclusive event, in late summer; on designing and delivering forums and speakers that promote awareness of issues of inclusion and diversity; and on offering opportunities that foster positive changes in our culture;
- Participating as PI, Co-PI, or in other roles on grant applications, where appropriate and if possible, relating to inclusive excellence, faculty and staff diversity, and related initiatives;
- Identifying relevant topics and developing/sponsoring programs for faculty career development, especially as it relates to being a successful faculty member at the University, including topics such as: identifying and working with a mentor, creating a meaningful service agenda, promotion and tenure strategies and tips for success, bias literacy, etc.;
- Managing the budget for the Rising Tide Center, its graduate assistantship position, and administrative staff;
- Collaborating with other units (i.e. Human Resources, Office of Equal Opportunity, Student Affairs, Dean of Students, etc.) to make inclusive excellence a community-wide responsibility;
- Working with the Office of Institutional Research and Assessment (OIRA) and other campus offices to identify, collect, and analyze data to help assess progress toward inclusive excellence and Goal #3 of the SVV Framework.

Faculty from all degree-granting colleges, the Honors College, and Cooperative Extension are welcome to apply. This position reports to the Executive Vice President for Academic Affairs and Provost in collaboration with the reporting structure in the faculty member’s home unit. Please direct a letter of nomination or self-nomination to Dianne Avery (dianne@maine.edu) by 4 p.m. on March 23, 2020. Applications should also be submitted to Dianne Avery (dianne@maine.edu) and include a letter of interest and curriculum vitae, submitted by April 3, 2020. Thank you.