

Strategic Re-Envisioning
Town Hall
May 21, 2024

Summary of All Group Discussions

Organizational Efficiency and Structure

- Identifying underperforming buildings and maintenance.
- Analyzing operational costs and mechanical health of buildings.
- Reducing administrative inefficiencies.
- Improving hiring processes and reducing administrative burdens.
- Enhancing internal communications.
- Reducing administrative barriers and promoting flexibility.

Faculty and Staff Support

- Providing tools and support for faculty to meet changing student expectations.
- Aligning resources with the R1 institution status.
- Conducting compensation audits to improve faculty/staff retention.
- Enhancing funding and infrastructure for research.
- Addressing challenges faced by professors/instructors with diverse student preparation levels.

Student Experience and Success

- Focusing on student sense of belonging and community building.
- Improving campus climate and housing for recruitment and retention.
- Supporting non-traditional and adult learners.
- Enhancing transfer support and credit for prior learning.
- Strengthening advising centers and retention efforts.

Strategic Growth and Development

- Recruiting out-of-state and international students.
- Carefully considering online expansion.
- Defining and promoting unique institutional identity.
- Increasing state support and illustrating unique value.
- Exploring new ways to engage students and expand audiences.

Financial Sustainability

- Reviewing and reallocating the budget to prioritize effective spending.
- Evaluating the business model for admissions.
- Investing in high-demand programs and strategic growth areas.
- Consolidating research units and programs for efficiency.
- Sourcing new donors and leveraging athletic investments.

Community Engagement and Outreach

- Strengthening relationships with the community and increasing presence.
- Offering more public events and outreach activities.
- Marketing the university in a systemic manner.

- Promoting the university as a central community resource.

Innovation and Adaptation

- Addressing generative AI challenges and incorporating it into education.
- Promoting stackable micro-credentials and flexible degree programs.
- Upskilling faculty to teach non-traditional learners.
- Moving towards information-age pedagogy and away from industrial-era methods.

Sustainability and Environmental Impact

- Reducing the carbon footprint.
- Investing in carbon sequestration initiatives.

Specific Action Points

- Conducting a compensation audit for faculty/staff.
- Improving the hiring process and reducing administrative inefficiencies.
- Analyzing operational costs and deferred maintenance of buildings.
- Focusing on recruiting out-of-state students and improving campus climate.
- Determining and promoting the university's unique institutional identity.
- Considering online expansion and market analysis.
- Enhancing internal communications to capture unique ideas.
- Determining the university's role in the system and desired future role.

These themes encompass the primary concerns and suggestions highlighted in the provided text, organizing them into actionable categories for better clarity and focus.