

**Employee Benefit Rates by Account  
FY22**

(Reflects loss of Retiree Health Savings)

Account	Description	T/R	Internal Rate	G&C Rate
50000	Faculty Salaries	R	54.0	54.2
50001	Fac Sal Overload Teaching	T	8.3	8.3
50002	Fac Sal Fixed Length	R	54.0	54.2
50003	Fac Sal Cancellation Fees	T	8.3	8.3
50004	Fac Sal Asynch/ITV Fees	T	8.3	8.3
50005	Fac Sal Non-Cr Crs Fees	T	8.3	8.3
50006	Fac Sal Stipend Chair	R	54.0	54.2
50007	Fac Sal Stipend Coordinator	R	54.0	54.2
50008	Fac Sal Stipend	R	54.0	54.2
50009	Fac Sal Additional Comp	T	8.3	8.3
50010	Fac Sal Summer Salary G&C	T	8.3	8.3
50011	Fac Sal Summer Salary Admin	T	8.3	8.3
50012	Fac Sal Temporary	T	8.3	8.3
50013	Fac Sal Adjunct Fall	T	8.3	8.3
50014	Fac Sal Adjunct Spring	T	8.3	8.3
50015	Fac Sal Adjunct Summer	T	8.3	8.3
50016	Fac Sal Overload Fall	T	8.3	8.3
50017	Fac Sal Overload Spring	T	8.3	8.3
50018	Fac Sal Teaching Summer	T	8.3	8.3
50019	Fac Sal Add Comp Dean	T	8.3	8.3
50030	Fac Unqual Moving Exp	T	8.3	8.3
50100	AFUM Faculty Salaries Base	R	54.0	54.2
50101	AFUM Faculty Sal Fixed Length	R	54.0	54.2
50200	Non-Rep Faculty Salaries Base	R	54.0	54.2
50300	PATFA PT Reg Fac Salaries Base	R	54.0	54.2
50400	PATFA PT Temp Faculty Salaries	T	8.3	8.3
50401	PATFA Faculty Salaries Fall	T	8.3	8.3
50402	PATFA Faculty Salaries Spring	T	8.3	8.3
50403	PATFA Faculty Salaries Summer	T	8.3	8.3
50404	PATFA Full AY Appointment	T	8.3	8.3
51000	Non-Faculty Salaries	R	54.0	54.2
51001	Non-Faculty Overload Teaching	T	8.3	8.3
51002	Non-Faculty Fixed Length	R	54.0	54.2
51003	Non-Faculty Cancellation Fees	T	8.3	8.3
51004	Non-Faculty Asynch/ITV Fees	T	8.3	8.3
51005	Non-Faculty Non-Cr Crs Fees	T	8.3	8.3
51007	Non-Faculty Stipend Coordinator	R	54.0	54.2
51008	Non-Faculty Stipend	R	54.0	54.2

## Employee Benefit Rates by Account FY22

(Reflects loss of Retiree Health Savings)

Account	Description	T/R	Internal Rate	G&C Rate
51009	Non-Faculty Additional Comp	T	8.3	8.3
51011	Non-Faculty Overtime	T	8.3	8.3
51012	Non-Faculty Temporary	T	8.3	8.3
51100	UMPSA Salary Base	R	54.0	54.2
51101	UMPSA Economic Assistance	T	8.3	8.3
51200	Non-Rep Salary Base	R	54.0	54.2
51201	Management Group Base	R	54.0	54.2
51202	Non-Rep Salary Economic Assist	T	8.3	8.3
51203	Housing Allowance	T	8.3	8.3
51204	Auto Allowance	T	8.3	8.3
52000	Wages Hourly - Regular	R	54.0	54.2
52001	Hourly Overload Teaching	T	8.3	8.3
52002	Shift	T	8.3	8.3
52003	Call Back	T	8.3	8.3
52009	Hourly Addtl Comp	T	8.3	8.3
52011	Hourly Overtime	T	8.3	8.3
52012	Hourly Temporary	T	8.3	8.3
52100	Confidential Wages	R	54.0	54.2
52200	COLT Wages	R	54.0	54.2
52201	COLT Economic Assistance	T	8.3	8.3
52300	S&M Wages	R	54.0	54.2
52400	Police Wages	R	54.0	54.2
52500	Supervisors Wages	R	54.0	54.2
53900	Compensation Adjustment	R	54.0	54.2
53901	Severance	R	17.65	N/A
53902	Pay-in-lieu of Notice - no UMS benefits	R	17.65	N/A
53903	Retrenchment	R	54.0	N/A
53904	Pay-in-lieu of Notice with UMS benefits	R	54.0	N/A
53905	Unassigned Compensation	R	54.0	54.2
53906	Attrition	R	54.0	54.2
53907	Pandemic Pay - Reg Ben Rate	R	54.0	54.2
53908	Pandemic Pay - Temp Ben Rate	T	8.3	8.3
53909	Pandemic Pay - Non FWS Students			
53910	FFCRA Pay - Reg Ben Rate	R	54.0	54.2
53911	FFCRA Pay - Temp Ben Rate	T	8.3	8.3
53912	FFCRA Pay - Students			