

**FINAL**  
DATE: 3-24-16

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GRADUATE SCHOOL

**Anthropology Graduate Faculty – Criteria for Appointment**  
February 26, 2016

*Full Graduate Faculty*

- holders of formal faculty appointments at the University of Maine or full members of established multi-institutional graduate faculty programs
- advanced research degree (Doctorate, Masters) equivalent to or above the level of the committee being chaired
- publication record that demonstrates *recent* (past three years) research and scholarship (may include policy reports, peer-reviewed publication, book manuscripts, creative achievement, conference presentation or similar professional activities)
- commitment to meaningfully assist student progress

*Associate Graduate Faculty*


- University of Maine individuals who do not fulfill all the criteria for Full Graduate faculty status
- advanced research degree, at Masters level or higher
- cannot chair committees, but may serve as co-chairs
- demonstrated engagement with research and scholarship through publication, conference presentations, and/or similar professional activities
- commitment to meaningfully assist student progress

*External Graduate Faculty*

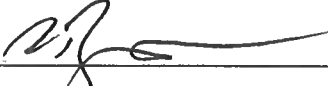
- do not hold formal appointments at the University of Maine
- cannot chair student committees, but may serve as co-chairs
- advanced research degree (doctorate, Masters), or equivalent professional experience, in a field that is relevant to the student's graduate work
- peer-reviewed publication record that demonstrates *recent* research and scholarship
- commitment to meaningfully assist student progress

*Graduate Instructor*

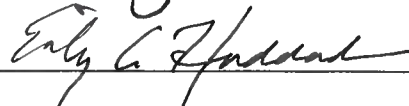
- minimum of an earned Masters degree
- graduate instructors may teach graduate-level courses, but they may not serve on graduate student committees

Graduate Coordinator:   
(Cindy Isenhour)

Date: 3/4/16

Head of Department:   
(Greg Zaro)

Date: 3-4-16

Dean of College:   
(Emily Haddad)

Date: 3-4-16

### GSBSE Faculty Appointment Rubric: Anthropology & Environmental Policy

Requirement	Full	Associate	External	Instructor
<b>Education:</b>				
PhD	X			
MA/MS plus equivalent professional experience at the level of degree being conferred		X	X	
MA/MS				X
<b>Publication Record:</b>				
At least 2 pieces of evidence of creative activity in the last three years (including policy reports, peer-reviewed articles, book manuscripts)	X		X	
Record of publication and engagement in past three years (including policy reports, peer-reviewed articles, etc)		X		X

The Graduate School



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March 31, 2016

Dr. Cynthia Isenhour  
Dr. Gregory Zaro  
Department of Anthropology  
5773 South Stevens Hall  
CAMPUS

Dear Dr. Isenhour:

I am pleased to confirm that your unit's Graduate Faculty appointment criteria has been accepted by the Executive Committee on March 24, 2016

I appreciate the thought and effort involved, and thank you for helping improve graduate studies at UMaine.

Sincerely,

A handwritten signature in blue ink, appearing to read 'DJN', with a long horizontal line extending to the right.

David J. Neivandt  
Associate Vice President for Research and Graduate Studies

DJN/dhc