

**CLAS IMMIGRATION COST POLICY**  
**10/22/2020**

Expenses associated with a temporary worker visa (H-1b), premium processing, an H-1b extension if required, and steps 1 and 2 of the permanent residence process are to be shared equally between the department and the college.

Step 3 of the permanent residence process is the responsibility of the employee.

Chairs may contact Sarah Joughin (x3425) in International Programs for additional information after reviewing the material at the website below.

<http://umaine.edu/international/iss/departments/hiring/>

**Follow the steps outlined on this website to request processing of an H-1b visa for international hires who are not otherwise eligible to work in the US.**

		<b>MINIMUM FEE (INCLUDING EXPENSES)</b>
H-1b TEMPORARY WORKING VISA (VALID FOR 3 YRS) <sup>1</sup>		\$2,160
H-1b PREMIUM PROCESSING FEE <sup>2</sup>		\$2,500
PERMANENT RESIDENCE:	STEP 1 - LABOR CERTIFICATION (PERM) <sup>3</sup>	\$2,625
	STEP 2 - PREFERENCE PETITION (I-140)	\$2,675
	STEP 3 - ADJUSTMENT OF STATUS (I-485) <sup>4</sup>	\$3,400
<b>COST INCLUDING EXPENSES:</b>		<b>\$13,360</b>

<sup>1</sup>Hires from China, India, and certain other countries may also require an H-1b extension, currently \$1,660.

<sup>2</sup>Most hires will require premium processing. Cost increased from \$1,440 to \$2,500 on October 19, 2020.

<sup>3</sup>Minimum charge; could be as high as \$3,625.

<sup>4</sup>Responsibility of employee.

The employee also bears the cost of Step 3 medical examinations, estimated at \$200-\$300, as well as all costs associated with family members' immigration.

All fees are subject to change.