

CLAS IMMIGRATION COST POLICY
7/27/2023

Expenses associated with a temporary worker visa (H-1b), premium processing, an H-1b extension if required, and steps 1 and 2 of the permanent residence process are to be shared equally between the department and the college.

Step 3 of the permanent residence process is the responsibility of the employee.

Chairs may contact Sarah Joughin (x3425) in International Programs for additional information after reviewing the material at the website below.

<http://umaine.edu/international/iss/departments/hiring/>

Follow the steps outlined on this website to request processing of an H-1b visa for international hires who are not otherwise eligible to work in the US.

		MINIMUM FEES
H-1b TEMPORARY WORKING VISA (VALID FOR 3 YRS) ¹		\$3,985
H-1b PREMIUM PROCESSING FEE ²		\$2,500
PERMANENT RESIDENCE:	STEP 1 - LABOR CERTIFICATION (PERM) ³	\$2,975
	STEP 2 - PREFERENCE PETITION (I-140)	\$3,125
	STEP 3 - ADJUSTMENT OF STATUS (I-485) ⁴	\$3,950
COST:		\$16,535

¹Hires from China, India, and certain other countries may also require an H-1b extension, currently \$3,185.

²Most hires will require premium processing.

³Minimum charge; could be as high as \$3,675.

⁴Responsibility of employee.

The employee also bears the cost of Step 3 medical examinations, estimated at \$200-\$300, as well as all costs associated with family members' immigration and costs for legal services provided by outside counsel.

All fees are subject to change. Fees as listed apply to faculty hires. Fees for staff may be different.