**GRAY ROWS ARE FOR DEAN’S OFFICE OR HUMAN RESOURCES USE ONLY—LEAVE BLANK.**

**PLEASE FILL IN ALL OTHER ROWS. IF NOT APPLICABLE USE N/A.**

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| --- | --- |
| Position Title: |  |
| Position #:  |  |
| Position Category:  | Choose One |
| Home Campus:  | Orono |
| Department:  |  |
| Location:  | Orono, ME |
| Division: | Liberal Arts and Sciences |
| Percent Time:  |  |
| # Months in Work Year (if not 12):  |  |
| Length of Appointment: | Choose One |
| Bargaining Unit:  | Choose One |
| Salary Band/Wage Band and Hourly Rate:  |  |
| Position Building Address: |  |
| Position Campus Phone Number:  |  |
| Faculty Discipline Code: |  |
| Position Type:  | Choose One |
| Dynamic Group: |  |
| Fixed-Length or Temp. Start Date: |  |
| Fixed-Length or Temp. End Date: |  |
| Supervisor’s Name:  |  |
| Reason for Request:  | Choose One |
| Person Being Replaced: |  |
| Reason for Leaving: | Choose One |
| Date Left: |  |
| **JUSTIFICATION**1. Please discuss the nature of this position as it relates to meeting your ongoing departmental needs.
2. Explain why it is necessary to fill at this time.
3. Indicate what additional funding obligations, if any, will be created if this position is approved.
4. Identify the source of funding for this position.
 | 1.2.3.4. |
| HR Partner: | Nicole Lawrence |
| Search Committee Chair (include full name and email address):  |  |
| 2nd Search Committee Chair (if needed):  |  |
| Support Staff (include full name and email address):  |  |
| Search Committee Members (include full name and email address):  |  |
| Search Type | Choose One  |
| Please explain why a search waiver is necessary (if applicable).  |  |
| External General Recruitment: This includes advertising in print and electronic media, as well as notices sent to other institutions and recruitment to be accomplished through professional meetings/ conferences. Be specific.  |  |
| Affirmative Action Recruitment: This includes mailings to organizations that reach out to underrepresented groups. As with the section above, it should include all types of recruitment being undertaken. Refer to outreach requirements at <https://umaine.edu/hr/wp-content/uploads/sites/355/2021/04/Search-Expectations.pdf>. If you have questions, please contact the Office of Equal Opportunity.  |  |
| Job Ad for External Sources:(may omit elements of HireTouch posting if necessary) | **Leave blank if job ad for external sources will be the same as for HireTouch. Otherwise, insert here the ad you will use for posting externally.** |
| Hiring Range: |  |
| FTE Salary if less than FT/12 Months: |  |
| Payroll Earnings Distribution:  | GL Dept: Fund: Account: Class: Program:Project: Op Unit: Accounting ID: Percent:  |
| Job Posting for Hire Touch Template:  | **Sections below must be complete. The HireTouch ad may not omit any information included above in the ad for external sources.**  |
| Statement of Job/Purpose, including essential duties and responsibilities: | **Include a statement describing the purpose of position here.** Essential duties and responsibilities include, but are not limited to: **Complete job description (for salaried positions) or classification specification (for hourly positions) will be linked here.** |
| About the University:  | **The following will be standard in ALL postings.** The University of Maine is a community of more than 11,200 undergraduate and graduate students, and 2,500 employees located on the Orono campus and throughout the state. UMaine is the state land and sea grant university and maintains a leadership role as the System’s flagship university.  As a result, it is dedicated to providing excellent teaching, research, and service at the university, state, and national levels. Further information about UMaine can be found at <https://umaine.edu/> The University of Maine offers a [wide range of benefits](http://www.maine.edu/about-the-system/system-office/human-resources/benefits/) for employees including, but not limited to, tuition benefits (employee and dependent), comprehensive insurance coverage including medical, dental, vision, life insurance, and short and long term disability as well as retirement plan options. As a former NSF ADVANCE institution, the University of Maine is committed to diversity in our workforce and to dual-career couples. UMaine is located in beautiful Central Maine. Many employees report that a primary reason for choosing to come to UMaine is quality of life.  Numerous cultural activities, excellent public schools, safe neighborhoods, high quality medical care, little traffic, and a reasonable cost of living make the greater Bangor area a wonderful place to live. Learn more about what the Bangor region has to offer [here](https://www.visitbangormaine.com/about-the-region/the-region-at-a-glance/). |
| Knowledge, Skills & Qualifications: | Required Qualifications:Preferred Qualifications: |
| Additional information, such as application instructions, department background, EO statement, etc. | Materials must be submitted via "Apply For Position" below. You will need to create a profile and application; upload: 1.) a cover letter which describes your experience, interests, and suitability for the position2.) a resume/curriculum vitae3.) contact information for three professional references**4.) if applicable, add additional required submissions as necessary in sequential order (i.e. research statement, teaching philosophy, etc.)** You will also need to submit the affirmative action survey, the self-identification of disability form, and the self-identification of veteran status forms. Incomplete application materials cannot be considered. Materials received after the initial review date will be reviewed at the discretion of the University. Additional Search Timeline is as follows: Review of applications to begin: (DATE)Screening interviews to begin no earlier than: (DATE) ***May not be applicable for all searches if not conducting phone/Zoom interview.***On-site/finalist interviews to begin no earlier than: (DATE)Tentative start date: (DATE) For questions about the search, please contact search committee chair NAME at EMAIL or 207-581-xxxx.Appropriate background checks are required**.** ***The University of Maine System is an EEO/AA employer, and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, including transgender status and gender expression, national origin, citizenship status, age, disability, genetic information or veteran’s status in employment, education, and all other programs and activities. Please contact the Director of Equal Opportunity, 101 N. Stevens Hall, Orono, ME 04469 at******207-581-1226******(voice), TTY 711 (Maine Relay System), or******equal.opportunity@maine.edu******with questions or concerns.*** |