

## Appendix C – Overload Compensation Schedule

### Associated Faculties of the University of Maine System -FY2022 For courses commencing with the Fall September 2021

Overload Compensation Schedule	Semester Hour Rate	Two Credit Hours	Three Credit Hours	Four Credit Hours	Lab Rate per hour in excess of credit hours	Short course or conference per hour
<b>Professor</b>	1,793	3,586	5,379	7,172	895	107
<b>Associate Professor</b>	1,541	3,082	4,623	6,164	769	90
<b>Assistant Professor</b>	1,323	2,646	3,969	5,292	662	88
<b>Instructor</b>	1,074	2,148	3,222	4,296	536	80
<b>Lecturer*</b>	1,074	2,148	3,222	4,296	536	80
<b>Senior Lecturer**</b>	1,283	2,566	3,849	5,132	644	88
<b>Principal Lecturer***</b>	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable

Note: Includes 3.0% increase from FY2021 to the semester hour rate. Credit hour rate for two credit hours or more are based on the semester hour rate.

### Associated Faculties of the University of Maine System -FY2023 For courses commencing with the Fall September 2022

Overload Compensation Schedule	Semester Hour Rate	Two Credit Hours	Three Credit Hours	Four Credit Hours	Lab Rate per hour in excess of credit hours	Short course or conference per hour
<b>Professor</b>	1,847	3,694	5,541	7,388	922	110
<b>Associate Professor</b>	1,587	3,174	4,761	6,348	792	93
<b>Assistant Professor</b>	1,363	2,726	4,089	5,452	682	91
<b>Instructor</b>	1,106	2,212	3,318	4,424	552	82
<b>Lecturer*</b>	1,106	2,212	3,318	4,424	552	82
<b>Senior Lecturer**</b>	1,321	2,642	3,963	5,284	663	91
<b>Principal Lecturer***</b>	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable

Note: Includes 3.0% increase from FY2022 to the semester hour rate. Credit hour rate for two credit hours or more are based on the semester hour rate.

\* Lecturer: 1-5 years previous college teaching or equivalent experience

\*\* Senior Lecturer: 6-10 years previous college teaching or equivalent experience

\*\*\* Principal Lecturer: 11 years or over – compensation negotiated