

Appendix C
Associated Faculties of the University of Maine System
Overload compensation Schedule
FY2021
For courses commencing with the Fall Semester 2020

Overload Compensation Schedule	Semester Hour Rate	Two Credit Hours	Three Credit Hours	Four Credit Hours	Lab Rate per hour in excess of credit hours	Short course or conference per hour
Professor	1,728	3,456	5,184	6,912	863	103
Associate Professor	1,485	2,970	4,455	5,940	741	86
Assistant Professor	1,274	2,548	3,822	5,096	637	84
Instructor	1,035	2,070	3,105	4,140	516	77
Lecturer I*	1,035	2,070	3,105	4,140	516	77
Lecturer II**	1,237	2,474	3,711	4,948	619	84
Lecturer III***	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
* Lecturer I:	1-5 years previous college teaching or equivalent experience					
** Lecturer II:	6-10 years previous college teaching or equivalent experience					
***Lecturer III:	11 years or over - compensation negotiated					
Note: Includes 2.25% increase from FY2021 to the semester hour rate. Credit hour rate for two credit hours or more are based on the semester hour rate.						

Appendix C
Associated Faculties of the University of Maine System
Overload compensation Schedule
FY2021
For courses commencing with the Spring Semester 2021

Overload Compensation Schedule	Semester Hour Rate	Two Credit Hours	Three Credit Hours	Four Credit Hours	Lab Rate per hour in excess of credit hours	Short course or conference per hour
Professor	1,741	3,482	5,223	6,964	869	104
Associate Professor	1,496	2,992	4,488	5,984	747	87
Assistant Professor	1,284	2,568	3,852	5,136	642	85
Instructor	1,043	2,086	3,129	4,172	520	78
Lecturer I*	1,043	2,086	3,129	4,172	520	78
Lecturer II**	1,246	2,492	3,738	4,984	623	85
Lecturer III***	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
* Lecturer I:	1-5 years previous college teaching or equivalent experience					
** Lecturer II:	6-10 years previous college teaching or equivalent experience					
***Lecturer III:	11 years or over - compensation negotiated					
Note: Includes 0.75% increase from FY2021 to the semester hour rate. Credit hour rate for two credit hours or more are based on the semester hour rate.						