

2019-2020 Class Schedule for UM Location



All sessions are held from 8:30 a.m. – 12:00 p.m. in UM's Wells Conference Center, Room 3, Orono

(Except the April 16, 2020 Make-Up Day: Time/Location TBD, Based on Need)

Light refreshments are provided

Date	Workshop
October 3, 2019	SDI Orientation / Managing and Creating Inclusion in a Diverse Workforce
October 24, 2019	Employee Experience, Communication, and Coaching
November 21, 2019	Talent Management #1: Goal Setting, Skill Assessment, Professional Development Planning
December 5, 2019	Supervising in a Union Environment
January 2, 2020	Commitment to EO / Title IX
January 23, 2020	Tools for Successful Hiring & Onboarding
February 13, 2020	Talent Management #2: Futures Conversations and Succession Planning
March 5, 2020	Handling Conflict and Difficult Conversations
March 26, 2020	Performance Assessment and Addressing Poor Performance
April 16, 2020 (full day if needed)	Make-up day for missed sessions or campus closures
May 14, 2020	One University Progress, Final Challenge and Graduation