

University of Maine

Exit Interview

*As a recently separated University employee, you are a valuable source of information regarding work conditions during your employment. We hope that you will be candid with your answers so we may gain from your experience with the University. Thank you very much for your time and support. **When complete, return form to***

Name: _____ Date: _____

Hire Date: _____ End Date: _____

Department _____ Job Title: _____

Supervisor: _____

Classified Professional Faculty Part-time Full-time

Please indicate your primary reason for joining UMaine:

Benefits Career Advancement Unemployed and needed a job
 Salary Tuition Waiver Reputation as a good place to work
 Other _____

Please read each of the following questions and respond according to your personal experiences at UMaine. Below each question is space to explain any items.

1. UMaine's benefits program met my needs:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

2. My salary was competitive:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

3. I was satisfied with my performance management process:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

4. The quality of my supervision was adequate and appropriate:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

5. I enjoyed the type of work:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

6. I was provided sufficient opportunity for professional development/advancement:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

7. I was satisfied with the quality of training upon hire:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

8. My work hours were reasonable:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

9. My workload was reasonable:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

10. I had positive relationships with my co-workers:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

11. I was provided sufficient resources to perform my job:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

12. My working conditions were satisfactory:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

13. The position for which I was hired was accurately represented at the interview:

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

14. I was well aware of the University's mission statement:

- Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

15. I felt that UMaine provided a welcoming, safe and supportive environment for its employees:

- Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

16. Please indicate your primary reasons for leaving UMaine.

- | | | | |
|--|---|---|---|
| <input type="checkbox"/> Better Benefits | <input type="checkbox"/> Difficulty with Supervisor | <input type="checkbox"/> Involuntary Termination | <input type="checkbox"/> Return to School |
| <input type="checkbox"/> Better Job Opportunity | <input type="checkbox"/> Family Circumstances | <input type="checkbox"/> No Advancement Opportunities | <input type="checkbox"/> Retirement |
| <input type="checkbox"/> Better Working Conditions | <input type="checkbox"/> Funding Ended | <input type="checkbox"/> Rate of Pay | <input type="checkbox"/> Self-employment |
| <input type="checkbox"/> Commuting Distance | <input type="checkbox"/> Illness | <input type="checkbox"/> Relocation | <input type="checkbox"/> Other |

17. Please indicate your overall job satisfaction at UMaine: Satisfied Dissatisfied

18. Is there anything that could have been done to prevent your leaving?

19. Would you recommend UMaine as a place of employment? Yes No Why or why not?

20. If there is anything you would like us to know that we haven't asked, please indicate below:
