

Appendix C

Associated Faculties of the University of Maine System
 Overload compensation Schedule
 FY2018
 For courses commencing with the Fall Semester 2017

Overload Compensation Schedule	Semester Hour Rate	Two Credit Hours	Three Credit Hours	Four Credit Hours	Lab Rate per hour in excess of credit hours	Short course or conference per hour
Professor	1,616	3,233	4,849	6,465	808	97
Associate Professor	1,388	2,775	4,163	5,550	694	80
Assistant Professor	1,192	2,384	3,576	4,768	596	78
Instructor	967	1,934	2,901	3,867	483	71
Lecturer I*	967	1,934	2,901	3,867	483	71
Lecturer II**	1,158	2,316	3,474	4,632	579	78
Lecturer III***	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
* Lecturer I:	1-5 years previous college teaching or equivalent experience					
** Lecturer II:	6-10 years previous college teaching or equivalent experience					
*** Lecturer III:	11 years or over - compensation negotiated					
Note: Includes 2.0% increase from FY2017 to the semester hour rate. Credit hour rate for two credit hours or more are based on the semester hour rate						