Flagship Internship Designation Application for University of Maine Programs

In your application, please provide a brief overview of the program and its thematic components and respond to the following questions to describe how your program currently or will in the future meet the listed Flagship Internship Program best practice criteria. Please note that if your program does not currently meet these criteria, the Flagship Internship Committee and the Career Center are committed to helping your program achieve these best practices.

**Do you have defined learning outcomes, a learning contract, and/or a defined curriculum for your student participants?**
If yes, please describe.
If no, would you like assistance from the Career Center to develop a learning outcomes plan?

**Do you currently offer pre-internship training to prepare students for the internship experience?**
If yes, please describe.
If no, what do you plan to offer?
If no, would you be interested in having your student participants engage in training or workshops with the Career Center to meet this criterion?

**Do you currently offer networking or mentorship opportunities as part of the internship experience?**
If yes, please describe.
If no, what do you plan to offer?
If no, would you be interested in assistance from the Career Center to meet this criterion?

**Do you currently have a process for vetting employers and their internship opportunities to ensure a quality experience for the student?**
If yes, please describe.
If no, what process do you plan to implement?
If no, would you be interested in assistance from the Career Center to develop a process?

**Do you currently have a process for vetting student participants?**
If yes, please describe.
If no, what process do you plan to implement?
If no, would you be interested in assistance from the Career Center to develop a process?

**Do your internship opportunities pay at least the current minimum wage?**
If not, please contact us for further discussion.

**Do you have a method of getting feedback from students and employers for an evaluation of student performance, learning outcomes and overall quality of the internship program?**
If yes, please describe.
If no, what process do you plan to implement?
If no, would you be interested in assistance from the Career Center to develop a process?