

May 30, 2025

TO: Amanda Klemmer  
Faculty Senate President

FR: Joan Ferrini-Mundy  
President

*Joan Ferrini-Mundy*

CC: Jason Charland, Senior Advisor to the President and Director of Research Development  
Gabriel Paquette, Senior Associate Provost and Acting Associate Vice President of  
Academic Affairs  
Kalyn Black, Executive Assistant to the Executive Vice President for Academic  
Affairs & Provost  
William Somes, Senior Administrative Coordinator, Faculty Senate

RE: Response to Faculty Senate Motions from the May 7, 2025, meeting, and received for  
action on May 12, 2025.

Thank you for your letter dated May 12, 2025 regarding the motions approved at the May 7, 2025 Faculty Senate meeting. Following the review and recommendations of Senior Associate Provost and Acting Associate Vice President of Academic Affairs, Gabriel Paquette, my responses to the May 7, 2025 University of Maine Faculty Senate Motions are as follows:

**Regarding SM 25011, entitled “Resolution to Endorse the Proposed Reorganization of the College of Education and Human Development.”**

I support the College of Education and Human Development (COEHD) proposed reorganization. It presents a strategic, thoughtful, and budgetarily prudent adaptation to fit the COEHD’s current operational, academic, and financial realities. The proposed changes align well with proven organizational models already in place elsewhere at UMaine—such as the Maine Business School—offering a structurally sound framework that better suits COEHD’s size and evolving mission.

Dean Kimball led this change process with great skill, including extensive and collaborative consultation with faculty and staff, inviting them to participate in substantive conversations about this proposed restructuring. The resulting reorganization will improve the functioning of the college by removing the barriers between programs and creating new affinities among co-located programs.

The introduction of the Area Coordinator roles will preserve faculty leadership in academic matters and ensure that shared governance remains at the forefront of COEHD's operations.

The questions and concerns raised by the PCRRC have been fully considered and astutely addressed. The plan reflects a clear commitment to transparency, shared governance, and broad consultation with faculty and staff.

**Regarding SM 25012, entitled "Statement in Support of the Core Mission and Values of Higher Education in the United States of America."**

I confirm receipt of SM25012 and understand that no response is required. Thank you for sharing the statement of support made by the Senate.