

**Program Elimination Proposal for the Bachelor of Arts in German** (follows upon the Program Suspension Proposal of January 28, 2011).

The University of Maine undertook a review of its degree programs in the 2009-2010 academic year. President Kennedy charged the Academic Program Prioritization Working Group (APPWG) with evaluating and prioritizing all academic programs at the University of Maine. In its final report, APPWG recommended suspension of the German major and exploration of alternative models of focused instruction in this area. President Kennedy accepted this recommendation. The Bachelor of Arts in German was suspended January 2013. In accordance with the protocol for Academic Program Elimination established by the University of Maine Faculty Senate's Program Creation and Reorganization Review Committee (PCRRC), this is a proposal for program elimination of the Bachelor of Arts in German.

Five-Year Summary Data.

A summary of the number of majors, number of degrees conferred, course enrollment levels at the 100, 200, 300, and 400 levels, and faculty FTE associated with the program is included in the following table. The number of majors is based upon fall head counts.

Five-Year Summary: German

(data provided by Office of Institutional Studies)

	# German majors	# of Modern Language majors*	# of German degrees conferred	# Modern Language Degrees	Course enrollments : 100 level	Course enrollments : 200 level	Course enrollments : 300 level	Course enrollments : 400 level	Faculty FTE associated with program
AY									
2007 - 2008	12	9	4	2	292	59	32	37	2
2008 - 2009	11	10	10	1	314	28	36	51	2
2009 - 2010	11	11	4	0	251	47	30	47	2
2010 - 2011	7	11	5	2	95	38	32	29	1
2011 - 2012	5	5	2	0	76	12	16	19	1

\*The BA in Modern Languages combines requirements in French or Spanish and German. The Department of Modern Languages and Classics is currently working on a plan for the future of that BA program.

The BA program in German is housed in the Department of Modern Languages and Classics. The appointment of one of the two regular faculty members who taught most of the courses making up the German major ended August 31, 2012. Adjunct faculty members teach some courses in the curriculum.

### Rationale.

The German major was delivered by two regular tenure-stream faculty members with the support of some adjunct instructors. One of the faculty members was not reappointed in the fifth year of her pre-tenure probationary period and resigned her position at the end of academic year 2011-2012. The other faculty member took a leave of absence from the university in academic years 2010-2011 and 2011-2012 and then resigned her position. To maintain the degree program in German, a replacement faculty would need to be hired. Unfortunately, neither of these vacated positions was filled as the limited resources available for faculty hires were needed for higher priority degree programs. It is impossible to deliver the German major without a full-time regular faculty.

The Department of Modern Languages and Classics underwent a program review in the 2010-2011 academic year, and the department is currently engaged in reconfiguring its degree programs in French and Spanish. The department continues to explore how language instruction can be modified to better utilize technologies and innovative pedagogies. German language instruction will likely remain part of the MLC curriculum in the foreseeable future.

### Relationship of Program Elimination to campus mission and other programs on campus.

The CLAS strategic plan seeks to grow enrollment, support research/scholarship, engage students and build relationships with community partners. These goals will be pursued in the context of a fiscally constrained environment. The difficult decision to eliminate the German major is consistent with the college's goals in that it frees up resources needed to preserve a poorly enrolled degree program so that these resources can be used to support higher-demand programs.

Elimination of the German program will have little impact on other UMaine programs. The International Affairs program may be impacted in that students will no longer be able to declare the concentration in German within that program. The following table shows data for concentrations in German in the International Affairs program. Numbers are based upon fall head counts.

AY	Concentration in German
2007-2008	No reliable data
2008-2009	4
2009-2010	3
2010-2011	1
2011-2012	1
Fall 2012	2

Faculty Retrenchment/Reassignment.

There are currently no regular faculty members in German.

Impact of Program Elimination on Current Students.

The college hired a full-time faculty member in German into a fixed length position in January 2012. This faculty member provided mid- and upper-level instruction to the students who had declared the German major. These students will be provided the courses they need to earn the degree by the end of the spring 2013 semester when the faculty member's fixed length appointment will end.

Timetable for program elimination.

Program elimination becomes effective August 31, 2013.

Input obtained from discussion with the Associated Faculties of the University of Maine System.

This proposal was shared with AFUM representative, James McClymer, and he was invited to comment. Professor McClymer responded that he did not have any comments to make or concerns to raise.

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