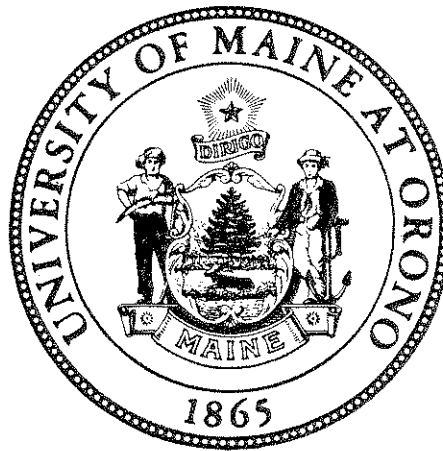


**HANDBOOK  
FOR THE FACULTY  
OF INSTRUCTION  
UNIVERSITY OF MAINE  
AT ORONO**



**Prepared by the Office of Employee Relations  
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## **Foreword**

Faculty of all ranks at the University of Maine at Orono have many specifically defined responsibilities which are described in this handbook. It is fitting to mention at the outset, however, two quite general responsibilities of the UMO faculty.

The first is that of maintaining academic collegiality with the administration and others who help to shape and conduct educational policy and practice at UMO. This is done in many ways, but central among them is faculty membership on the Council of Colleges whose constitution and bylaws are appended to this handbook.

The second is that of preserving faculty governance in all areas of faculty concern. This is achieved in various ways, but it explains the importance, in particular, of faculty membership on committees, including those charged with the search and selection of qualified candidates for such administrative posts as deans of the several colleges and the vice presidents and president of UMO. As of this date the committee structure at UMO is under review by the Council of Colleges; upon completion of that process, statement of the newly evolved structure will be published as a supplement to this handbook.

Council of Colleges Handbook Committee, November 1982