College-wide Meeting Minutes
Fri., Sept. 13, 2019
Woodman’s


Dean Gresham welcomed everyone. Since her arrival we have ushered in a new Education Leadership strand, are becoming very close to having a new master’s for athletic training in conjunction with southern Maine (USM), and she has been looking at the job descriptions for professional staff to try and make sure we are all on the same page. The challenge and mandate for all of us is to work as a flagship university. She is looking forward to getting to know everyone better and working to get this College where it needs to be.

Approval of Minutes – March 29, 2019 – unanimously approved as written.

Promotion and Tenure update

Jim Artesani mentioned that the faculty approved the latest version of the P & T document a number of months ago. From there it went to the Provost office for Jeff Hecker to review. Jeff sent it back to our College with a few suggestions, namely making sure items matched up with the AFUM contract. The committee, has since made those suggested changes. The newly revised document will be sent out to faculty soon for a final approval vote.

Faculty Fellows – Call for Nominations

Jim reminded folks regarding the call for nominations for the 2019-20 Faculty Fellows Program. The due date is Sept. 27. If any faculty members are interested, let your School Director know and they in turn will let Roxanne McGreevy know.

Beth Hufnagel spoke briefly of her great experience in becoming a faculty fellow.
Communicating About Your Research 10/4/19

Jim mentioned that this workshop will take place on Oct. 4 at 1 p.m. Presenters include Janet Fairman and Casey Kelly along with Judith Rosebaum from Communication and Journalism. It is focused on providing ways to convey your research to the public. A flier is attached to the packet.

TeachLive Demo 9/13/19

Mary Mahoney-O’Neil shared with everyone that today 30 members of the Class of 1969 are on campus. They will have the opportunity to see Justin Dimmel’s virtual reality math program presentation and Courtney Angelosante will give a TeachLive demonstration. Folks are welcome to join in at 207 Shibles Hall.

Travel RFP – Bangor Savings Bank

Amy Cates spoke to the group regarding the email about the Call for Proposals, The Bangor Savings Bank Faculty Development Fund and the Lyndon Paul LoRusso Memorial Faculty Development Fund. Encourages faculty to apply. Anyone that applied before can reapply.

Budget Realignments

Amy provided everyone with a graph that shows the history of budget realignments for the past 18 years. This year we have an alignment of $263,044 and it equated to about 3.3% of our budget. We also anticipate we will have a similar alignment the next fiscal year.

CAEP Update

Dean Gresham mentioned that the College has applied for an extension. No word yet if it is approved. We will continue to move forward in the meantime. Dean Gresham wants to build on more faculty leadership and participation involvement by faculty. Jim will oversee.

Equity Oriented Community of Practice

Rebecca Buchanan and Leah Hakkola are working with some colleagues in CLAS to coordinate a couple of communities of practice focusing on equity, teaching, research. Everyone received a flier in their packets. They are inviting people to participate. There is a research component that you can opt in or out of. This is a part of the Rising Tide professorship. The goal is to be really interdisciplinary. There was an informational session a few days ago with a good amount of interest. You can choose the Wednesday sessions or the Thursdays sessions. If anyone is interested, they should contact either Rebecca or Leah to get involved.

Finding Intersections Across the State

Ian Mette shared that the Maine DOE asked them to collaborate on training that they offer and then it would be forwarded to their EdD program. They are starting a new cohort in the summer 2020. A
second collaboration in the works is with Aroostook county regarding a rural focus. Working closely with the superintendent and UMPI faculty.

President’s Focus 2019-2020

The President has chosen the theme ‘Fostering Learner Success’ for the upcoming year. She is particularly concerned about the Generation Z population. She has asked every dean to think about how we can work on retention and ways to work with these students in a relatable sense. The Navigate app is one of the first steps towards connecting more with these young people. Enrollment is going down in universities and we are in competition with other universities in Maine and Massachusetts. How to reach the students and master the challenges in our pedagogy. There are guiding principles that came out of the cabinet: we will invest in strategic vision and value; discovery, research, and innovation; we will be transparent; maintain student centricity; strategically disinvest. Be more efficient in the way we use our resources. We are going to develop curricula for high demand programs for growth potential. We are land, sea, and space grant campus.

The Dean’s Council have some similar concerns: invest in faculty and staff; develop opportunities for students and labs for more student experiences; grow faculty to enhance revenue and quality; eliminate non-essential expenses; have a clear vision for where to disinvest; use innovative and entrepreneurial thinking to reduce cost and general revenue; enhance transparency; invest in growth areas; invest in areas where there is a real need in Maine.

We have been asked to catalog all of the partnerships we have. Dana Humphrey has created a large Excel spreadsheet to utilize in collecting this data. NSFA said they have thousands of partners. This will help show the impact that this campus has on the entire state of Maine. You will hear from Directors on gathering this information.

Research is a very important piece for the College. The College needs to do more. Dean Gresham will work with Jason Charland to find out what grants are coming out of our College. She also wants to hear from faculty on the kinds of support needed to help generate applications.

What can we do to generate more grant applications?

Dean Gresham wants to hear ideas. Are there things we can do better to support faculty? Are there more connections we can make? She will be meeting with Jason Charland to learn more and provide more information to the College.

What do you want to bring to College-wide meetings? Provide feedback to the Dean.

Respectively submitted by,

Roxanne McGreevy