

STANLEY SUE DISTINGUISHED DIVERSITY LECTURE SERIES

PRESENTED BY

THE DIVERSITY COMMITTEE OF THE DOCTORAL PROGRAM IN CLINICAL PSYCHOLOGY

Framing Diversity: Emphasize Similarity or Embrace Differences?

How do we manage diversity among faculty and students in a way that promotes success for all?

In this research talk, Dr. Good will present data from several studies testing the influence of diversity messaging that emphasizes similarities among all people (i.e., colorblindness) as compared to diversity messaging that embraces differences between individuals and groups (i.e., multiculturalism). Outcome variables include student expectations about experiences of bias, students' cognitive performance, and individuals' beliefs about the biological versus social construction of race. Colorblindness, while often viewed as an ideal practice, is shown to contribute to overall negative outcomes.

All are welcome!



Dr. Jessica J. Good, Ph.D.

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Davidson College

Friday, September 25, 2015
Donald P. Corbett Business Building,

Room 115

3:10-4:00 PM

Light refreshments will be provided

