It’s not too late to create a legacy.  **Be a mentor.**

*We* provide support.

*You* offer your experience and your expertise.

**Together** we enhance Faculty Success and Satisfaction.

**Not a bad plan.**

Who makes a good mentor?

- Senior faculty from all colleges with diverse expertise in teaching, research and public service
- Faculty with a strong desire to share their experience and knowledge to support junior colleagues and ensure their success at UMaine

What kind of commitment is required?

- You can mentor 1 or 2 junior faculty from other disciplines for 1 semester, or a full academic year
- Targeting specific areas will facilitate achievement of professional goals by our junior faculty while minimizing the demands on your time
- This effort is intended to supplement departmental and college mentoring activities

What is **targeted** mentoring?

- As a mentor, you select a topic or topics suited to your expertise and experience
- Examples include the following: e-Learning; fulfilling the tripartite mission of UMaine; developing interdisciplinary collaborations; establishing a reputation as a scholar; teaching large classes; developing a research agenda, and more!
- Visit our website to view additional topics: [www.umaine.edu/advancerisingtide/mentoring](http://www.umaine.edu/advancerisingtide/mentoring)

How do I volunteer as a mentor?

- Review potential targeted mentoring topics: [http://umaine.edu/advancerisingtide/mentoring/find-your-mentor-topical-index/](http://umaine.edu/advancerisingtide/mentoring/find-your-mentor-topical-index/)
- Call the Rising Tide Center at the number below

Questions?  ADVANCE Rising Tide Center  •  581-3439  •  risingtide@maine.edu

**It’s really not too late.**

“Mentoring is a brain to pick, an ear to listen, and a push in the right direction.”  
*John Crosby*

Targeted Mentoring is intended to **supplement**, but not replace, departmental mentoring initiatives. Make sure you talk to your chair or director about your unit mentoring plan.